



## **A Resolution in Support of the Lesbian, Gay, Bisexual, Transgender, and Queer/Questioning Student Life at the California State University, Fullerton**

**WHEREAS**, The Associated Students, Incorporated (ASI) of the California State University, Fullerton (CSU Fullerton) is the official voice of the students of the campus; and

**WHEREAS**, The role of ASI at CSU Fullerton is to facilitate participation across a spectrum of fields relating to the promotion of student life on the campus; and

**WHEREAS**, The increased number of negative experiences among LGBTQ students who are of college age makes them up to four times more likely to attempt suicide than their non-LGBTQ peers<sup>1</sup>; and

**WHEREAS**, 23% of LGBTQ students experience harassment, 61% of transgender college students are referred to in a derogatory way, 35% of transgender students experience harassment by peers, faculty, and staff, 5% of transgender students are physically assaulted and 3% are sexually assaulted, 15% of transgender students leave university due to severity of harassment, 11% leave university due to financial hardships of being transgender, and 44% are denied service or equal treatment for public accommodations, and 41% of transgender people attempt suicide at some point in their lives<sup>2</sup>; and

**WHEREAS**, Goal 3 of CSU Fullerton 2013-2018 Strategic Plan seeks to develop a Diversity Action Plan to “cultivate an environment that honors differences in various forms – race, ethnicity, gender, age, disability, sexual orientation, religious or political beliefs and status within the University.”<sup>3</sup>; and

**WHEREAS**, The staff of the Division of Human Resources, Diversity and Inclusion at CSU Fullerton have not had complete and inclusive training on LGBTQ issues on campus<sup>4</sup>; and

**WHEREAS**, The CSU Chancellor’s Office issued an executive order which established a systemwide policy prohibiting discrimination, harassment, retaliation, sexual misconduct, dating and domestic violence, and stalking against employees and third parties, along with a systemwide procedure for addressing such complaints<sup>5</sup>; and

**WHEREAS**, The current mandatory orientations on Title IX training are created by the Chancellor’s Office and mandated by the Executive Order of the Chancellor’s Office<sup>6</sup>; and

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<sup>1</sup> <http://www.thetaskforce.org/>, retrieved February 18, 2016

<sup>2</sup> <http://www.thetaskforce.org/>, retrieved February 18, 2016

<sup>3</sup> <http://planning.fullerton.edu/resources/pdf/CSUF-Strategic-Plan.pdf>, retrieved February 18, 2016

<sup>4</sup> Interview with CSU Fullerton Division of Human Resources, Diversity and Inclusion

<sup>5</sup> <http://calstate.edu/EO/EO-1096.html>, retrieved February 18, 2016

<sup>6</sup> Interview with CSU Fullerton Title IX Program Administration

**WHEREAS**, The current mandatory orientations for faculty, staff, and student employees currently implemented by the Division of Human Resources, Diversity and Inclusion includes Title IX training, but not training specific to LGBTQ issues<sup>7</sup>; and

**WHEREAS**, The current Title IX Program Administration at CSU Fullerton offers some supplementary education on LGBTQ issues relating to Title IX, however lacks funding resources for the supplementary training to be updated and implemented<sup>8</sup>; and

**WHEREAS**, Several CSUs including California State University, Long Beach, California State University, Northridge, San Francisco State University and San Diego State University have completed and been published in the Campus Pride Index which demonstrates a university's inclusiveness of the LGBTQ community<sup>9</sup>; and

**WHEREAS**, ASI Titan Recreation, CSU Fullerton Athletics, and the Club Sports program currently do not have a policy statement describing LGBTQ students' respective rights and incorporation; and

**WHEREAS**, The use of inclusive language is not actively encouraged by any specific part of the University; and

**WHEREAS**, The Office of Admissions and Records has recognized the need for self-identification of gender for students, faculty, and staff and will therefore be updating part of the system to reflect that in the 2016 Fall semester<sup>10</sup>; and

**WHEREAS**, The Office of Admissions and Records currently has a system in place that allows students to choose their preferred name, however it is not implemented in all systems throughout CSU Fullerton<sup>11</sup>; and

**WHEREAS**, Renovations in the Titan Student Union have begun to create facilities such as gender inclusive restrooms in order to accommodate the diverse student, faculty, and staff at CSU Fullerton; therefore let it be

**RESOLVED**, ASI and its constituents, the students of the CSU Fullerton, recognize and support LGBTQ students; and let it be further

**RESOLVED**, in accordance with ASI's Goal 2 of the ASI 2013-2018 Strategic Plan, ASI encourages the CSU Fullerton President's Commission on Equity and Inclusion to specifically address diversity and inclusion on campus as it relates to LGBTQ students, and to advise the Division of Human Resources, Diversity and Inclusion and the Title IX Program Administration in their efforts to support and provide LGBTQ supplementary training within the Title IX program; and let it be further

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<sup>7</sup> Interview with CSU Fullerton Title IX Program Administration

<sup>8</sup> Interview with CSU Fullerton Title IX Program Administration

<sup>9</sup> <https://www.campusprideindex.org/searchresults/display/105122>, retrieved February 18, 2016

<sup>10</sup> Interview with CSU Fullerton Office of Admissions and Records

<sup>11</sup> Interview with CSU Fullerton Office of Admissions and Records

**RESOLVED**, ASI recommends that the staff of Division of Human Resources, Diversity and Inclusion be trained formally and annually by an LGBTQ professional on the LGBTQ community and their distinctive challenges in order to maintain their commitment to LGBTQ students; and let it be further

**RESOLVED**, ASI recommends that the CSU Fullerton ASI President, University President, Division of Human Resources, Diversity and Inclusion, Title IX Program Administration, CSU Board of Trustees, and California State Student Association encourage the CSU Chancellor's Office to include LGBTQ specific training in the mandatory program administered and created by the Chancellor's Office; and let it be further

**RESOLVED**, ASI recommends that the CSU Fullerton Title IX Program Administration be given increased funding and support from the University to provide inclusive and updated training for faculty, staff, and student employees on LGBTQ issues pertaining to Title IX, as well as to update the Title IX web page so that it may reflect LGBTQ issues and trainings; and let it be further

**RESOLVED**, ASI encourages the Division of Student Affairs and the Office of Diversity Initiatives and Resources to complete the Campus Pride Index and submit a report to the Campus Pride Index and CSU Fullerton ASI Board of Directors; and let it be further

**RESOLVED**, ASI encourages ASI Titan Recreation, CSU Fullerton Athletics, and the Club Sports program to adopt the statement, "California State University, Fullerton is committed to creating a welcoming and diverse climate for all participants. As such all Titan Recreation, Athletics, and Club Sports staff are encouraged to participate in Safe Space training. This training familiarizes individuals with the LGBTQ population, how to be an ally, and how to create a safe and welcoming space for LGBTQ individuals to participate in the athletic and recreation community. Recreation is a vital part to a healthy lifestyle for all people and these groups are committed to diversity and inclusion of all types of students."; and let it be further

**RESOLVED**, ASI encourages ASI Titan Recreation, CSU Fullerton Athletics, and the Club Sports program to complete the Campus Pride Sports Index and submit a report to the Campus Pride Index and the CSU Fullerton ASI Board of Directors; and let it be further

**RESOLVED**, ASI encourages that the CSU Fullerton ASI President, University President, and representative of Title IX Program Administration to work closely with the Senators of Academic Senate to encourage the chairs of each department to hold in-person training of faculty to be conducted by the Title IX Program Administration regarding LGBTQ education and challenges; and let it be further

**RESOLVED**, ASI encourages the Senators of Academic Senate to further promote inclusive and diverse language in classroom curriculums by introducing inclusive concepts to faculty members; and let it be further

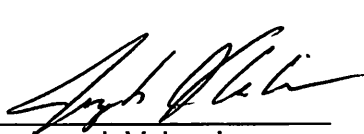
**RESOLVED**, ASI recommends that a policy be administered by the CSU Fullerton Office of the President that requires both the Office of Admissions and Records and the Division of Human Resources, Diversity and Inclusion to integrate the option for students, faculty, and staff to use their preferred name and self-identification of gender in all systems; and let it be further

**RESOLVED**, ASI encourages the inclusion of gender inclusive restrooms in the future renovation of all CSU Fullerton buildings to insure that LGBTQ students are free of the stigma associated with their perceived gender, and if gender inclusive specific facilities are not feasible, ASI encourages the exploration of alternative solutions including but not limited to the reassignment of existing facilities; and let it be further

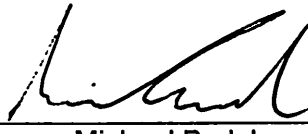
**RESOLVED**, In order to ensure that adequate progress is made on the expectations outlined in this resolution, the ASI President shall provide two status updates to the ASI Board of Directors per semester and continue until no further action is required; and let it be finally

**RESOLVED**, that this resolution be distributed to the California State University Board of Trustees, California State Student Association, and the following CSU Fullerton departments, divisions, and/or entities for their support and consideration: Office of the President, the President's Advisory Board, the Academic Senate, Office of the Vice President for Student Affairs, Office of the Vice President of Administration and Finance, Office of the Dean of Students, Division of Human Resources, Diversity and Inclusion, Office of Government and Community Relations, Office of Student Life and Leadership, The Title IX Program Administration, Office of Admissions and Records, and the Office of Diversity Initiatives and Resource Centers, and the CSU Fullerton Auxiliary Service Corporation (ASC).

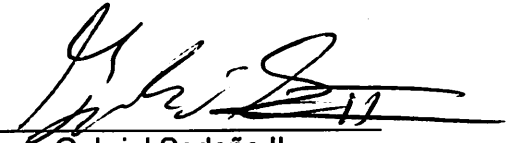
Adopted by the Board of Directors of the Associated Students, California State University, Fullerton, Inc., on the first day of March in the year two thousand sixteen.



Joseph Valencia  
Chair, Board of Directors



Michael Badal  
President/CEO



Gabriel Sedeño II  
Vice Chair, Board of Directors