

ASI Student Involvement Outcomes

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A student involved in the activities, programs, and services of the Associated Students, CSUF, Inc. develops and demonstrates achievement in the following (adopted from the University of Minnesota Student Success Outcomes):

- **Responsibility and Accountability**
- **Independence and Interdependence**
- **Goal Orientation**
- **Self-Confidence/Humility**
- **Resilience**
- **Appreciation of Differences**
- **Tolerance of Ambiguity**

What Are Involvement Outcomes?

When you take a course, the syllabus lays out a series of learning objectives. In essence the professor tells you what you are going to learn in that semester. Throughout the semester, the professor 'tests' you through quizzes, exams and papers to measure your learning – to see how you have changed cognitively from the material presented. Our ASI Involvement Outcomes serve like a course syllabus for your involvement with the ASI. We will not be testing you in the traditional classroom meaning of the word. We will be measuring how the students involved in our programs have been changed (cognitively, affectively & physically) by participating in them.

How Is the Program Implemented?

We take a three-prong approach by working with student employees, student leaders, and supervisors/advisors. And, of course, we have the ASI Student Involvement Outcome of the Month.

ASI Student Involvement Outcome of the Month

Each month during the semester we focus on a different ASI Student Involvement Outcome by displaying posters in each ASI department and by engaging students in learning and reflection about that month's ASI Student Involvement Outcome

ASI Student Employees

Student employees are introduced to the ASI Student Involvement Outcomes from the time that they apply for a job. During training, we focus on helping to develop skills and knowledge in each one of the ASI Student Involvement Outcomes. Each student employee job description is formatted around the seven ASI Student Involvement Outcomes. In regular intervals, we assess, through our performance evaluation process, the student employee's learning and actions in each of the seven ASI Student Involvement Outcomes. And, during

department staff meetings, supervisors focus on the ASI Student Involvement Outcome of the Month.

ASI Student Leaders

Student leaders are introduced to the ASI Student Involvement Outcomes during the orientation to their new positions and during their training retreats. At the start of each month, we focus a portion of each council, board or program meeting on that month's ASI Student Involvement Outcome of the Month. Some of our student leaders are assessed (360 Degrees: student, peers, advisors) in their development of the seven ASI Student Involvement Outcomes. Others utilize a self-assessment program in which they take an assessment at the beginning of their term and at the end of their term.

ASI Staff & Advisors

ASI staff and advisors are trained in the ASI Student Involvement Outcomes. Each week during the semester, they receive a Monday Morning Email which focuses on a specific part of the ASI Student Involvement Outcome of the Month. The email combines feedback from supervisors and advisors with inspirational quotes and provides suggestions for activities to implement during staff meetings.



For more information, please contact ASI Leader and Program Development: (657) 278-7734.