Counselor Application Reference Form 2015-2016

Applicant’s Information:

<table>
<thead>
<tr>
<th>Last Name:</th>
<th>First Name:</th>
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Directions to Reference:

The above-named student is applying to be a volunteer camp counselor with Camp Titan of Associated Students, California State University, Fullerton, Inc. This position requires a high degree of responsibility in that the applicant may be a cabin counselor to 10 underprivileged children. Thank you for your time in filling out this form, please note that we randomly call references to verify information or to gain a better insight into the applicant.

Please rate each characteristic by placing a check mark beside the appropriate description. Use several words or phrases in each line or make additions and deletions as necessary. Additional comments are appreciated.

A. Personality: Consider your reaction to this person: their poise, mannerisms, and ability to make a pleasant impression.
   - Very favorable
   - Makes favorable impression
   - No particular impression
   - Somewhat irritating, unfavorable

B. Initiative: Consider the care and vigor with which this person approaches a new situation and carries the work to completion;
   - Self-motivating
   - Needs occasional stimulation
   - Capable of routine work only
   - Depends wholly on others

C. Cooperativeness: Consider attitude and ability to work with others, how the applicant gets along with supervisors, peers, and subordinates. Receptiveness to suggestions and criticisms.
   - Inspiring to others, very cooperative, and a strong force for group morale
   - Works well with others and is very adaptable
   - Can do satisfactory work with others but tends toward being individualistic
   - Too individualistic, not a team worker, causes conflict in a group

D. Responsibility: Consider the degree to which this person is dependable, prompt, accurate and conscientious.
   - Does an excellent job on all assignments and is completely dependable
   - Needs occasional stimulation but does routine work when under supervision
   - Sometimes unreliable
   - Avoids responsibility, does the minimum

E. Emotional Stability: Consider dimension and control of this person’s emotional response, disposition and mood, absence of tension, personal and/or social adjustment.
   - Well-adjusted to self and others
   - Stable in ordinary situations but disorganized by problems
   - Tends to be over-emotional
   - Unstable emotions, inappropriate responses to stress

Overall Rating and Comments:

Reference’s Information:

| Reference’s Name | Signature | Title | Phone Number |
|------------------|-----------|-------|--------------|--------------|