CALL TO ORDER: Nicholas Jakel, ASI Board Chair, called the meeting to order at 1:19 p.m.

ROLL CALL

Members Present: Borjas, Gelrud, Hidalgo, Hunt, Jakel, Jimenez Perez, Julian, Nguyen, O’Toole, Rodriguez, Sheppard, Sheriff, Sherman, Snyder, Stambough, Torres, Vasquez

Members Absent: Bonney (E),

Officers Present: Ansari, Collins, Dadabhoy, Edwards, La, Moubayed, Zarate

Officers Absent:

*Indicates that the member was in attendance prior to the start of Unfinished Business, but left before the scheduled ending of the meeting. [According to the by-laws, a member of the board who does not remain until the scheduled ending for the meeting (3:45 p.m.) is considered not to be in attendance.]

**Indicates that the member was in attendance for a portion of the meeting, but not in attendance prior to the announcement of Unfinished Business. [According to the by-laws, a member of the board who is not in attendance prior to the announcement of Unfinished Business is considered not to be in attendance.]

Vasquez shared that Hidalgo is running late due to an event on campus.

La shared Dadabhoy and Moubayed will be late as they are picking up food for the Board.

Gelrud reported that Josh Borjas was called to housing due to the campus power outage.

Jakel asked for a motion to excuse the above absences and late arrivals. (Bonney-m/Nguyen-s) There were no objections.

APPROVAL OF AGENDA

(Julian -m/Jimenez Perez -s) The agenda was approved as presented. There were no objections.

Jakel reported that a report from MGC will be added to the Exec Senate Reports. There were no objections.

APPROVAL OF MINUTES

The minutes from the 11/28/2017 meeting of the ASI Board of Directors were approved as presented. (Bonney-m/Snyder-s) There were no objections.

PUBLIC SPEAKERS

None

EXEC SENATE REPORT NSMICC

Sean Zulueta, NSMICC Chair, provided an update on the goals, budget and activities for NSMICC. The report is an attachment to the minutes.
Bonney asked for an estimate regarding the number of clubs/orgs that would be asking for and provided budget funds during the spring semester. Zulueta provided an overview of the budget process for spring semester. Hunt asked about the club, Flying Samaritans. Zulueta referred to Sherman for further information. Sherman shared that the Flying Samaritans organization works with UCR and CSUF, and they travel to the border to assist doctors and social services across the border. They provide medical services to clinics across the border.

**TIME CERTAIN**

Patrick Guzman, from Guzman and Gray Audit Firm provided a PowerPoint presentation on Internal Controls, which is an attachment to the minutes. See report for more information.

Guzman answered questions from the Board: Bonney asked for an assessment of ASI’s current financial standing, and what can be done to address the shortfall. Guzman shared that the information was provided to the Board recently in the audit report. He further stated that the audit firm issued a letter stating there are no material weaknesses for this organization. Additionally, Edwards was given a tool/dashboard with guidelines for management to review internal controls.

Edwards shared that if anyone wants to review the information regarding the audit, stop in and see Lawrence, ASI Financial Services Director and he will review the information.

Jakel called a short recess until 2:00 p.m. The meeting resumed at 2:02 p.m.

**EXEC SENATE REPORT**

**SCICC**

Cody Hale, SCICC Vice Chair of Finance and Elias Perez, Chair for SCICC, provided an update on the goals, budget and activities for SCICC. The report is an attachment to the minutes.

**CSICC**

Joelle Ngo, CSICC Chair, provided an update on the goals, budget and activities for CSICC. The report is an attachment to the minutes.

**PANHELLENIC**

Daisy Rhodes, Panhellenic Chair, provided an update on the goals, budget and activities for PANHELLENIC. The report is an attachment to the minutes.

Vasquez commended Rhodes on the work done at the Pursuit of Excellence event held in collaboration with IFC.

**MGC**

Angel Ordiano, MGC President, provided an update on the goals, budget and activities for MGC. The report is an attachment to the minutes.

Borjas entered at 2:20 p.m.

**COMM TEAM**

Celine Moubayed, Chief Communications Officer on behalf of COMM TEAM, provided an update report on the goals, budget and activities for ASI Communications Commission. The report is an attachment to the minutes.

**UNFINISHED BUSINESS**

a. **ASI Policy Concerning**

Jakel motioned to take from the table the ASI Policy Concerning Composition and Duties of Commissions. There were no objections.
Composition and Duties of Commissions

**BOD 041 17/18** (Governance) A motion was brought to the Board from the Governance Committee to approve ASI Policy Concerning Composition and Duties of Commissions.

Jakel reviewed amendment #17 to motion BOD 041 17/18, motioned by Jakel and seconded by Torres, to change page 2, paragraph 2, Communications Commission to reflect that the composition of the Communications Commission shall include the Chief Communications Officer and three (3) Media Outreach Coordinators. Additionally, a statement shall be added to the paragraph following the list of positions. The following statement shall be inserted after the first sentence which reads, “The Chief Communications Officer shall serve as the Communications Commission Chair”, and the new statement shall read, “The Media Outreach Coordinators are a liaison between the ASI and the student body. They do campus outreach to clubs and organizations in order to facilitate collaborations. They also assist with tabling and announcing to organizations on behalf of the ASI. The Media Outreach Coordinator assists with the social media efforts of the ASI by managing Facebook, Twitter, Instagram, Snapchat, Flickr and YouTube accounts. They also help to plan and implement other creative concepts to promote any and all events of the ASI.” Jakel opened the floor to questions and discussion. There was no discussion. Jakel asked if there were any objections to moving into a roll call vote for amendment #17 to motion BOD 041 17/18. There were no objections. **Amendment #17 to motion BOD 040 17/18 passed with a 16-0-0 roll call vote.**

O’Toole made a friendly amendment to correct the spelling of “Environmental” in paragraph 4. There were no objections. There was no further discussion. Jakel asked if there were any objections to moving to a roll call vote on the amended policy. There were no objections.

**BOD 041 17/18** (Governance) MSC: 16-0-0 The motion passed.

Jakel asked for motion to excuse Bonney’s absence from the meeting due to illness. There were no objections.

NEW BUSINESS

a. Lobby Corps Policy Agenda

**BOD 044 17/18** (Governance) A motion was brought to the Board from the Governance Committee to approve the Lobby Corps Policy Agenda.

Jakel yielded to Saba Ansari, Chief Governmental Officer to review the policy. Ansari provided an overview of the policy for the coming year. Edwards provided an overview of the purpose of the Lobby Corps policy and its impact for the year.

Jakel opened the floor to discussion. There was no discussion.

Jakel asked if there were any objections to moving into a roll call vote. There were no objections.

**BOD 044 17/18** (Governance) MSC: 16-0-0 The motion passed.

b. ASI Board of Directors 2017-2018 Goals

ASI Board Chair Nick Jakel opened the floor to discussion regarding the 2017-2018 ASI Board of Directors Goals. The goals are as follows:

**Board Of Directors Goals 2017-2018**

...
1. Increase communication with underrepresented CSUF students through the implementation of improved outreach efforts both on and off campus.

2. Increase the awareness of ASI and the Board of Directors amongst CSUF students by conducting regular outreach efforts on campus.

3. Increase collaboration within ASI in an effort to improve the college experience for all CSUF students.

4. Promote a culture of diversity, awareness, and acceptance of all students.
   - Ansari shared that the Board has done a good job collaborating this year. Work on continuing to increase awareness of ASI and what the Board does.
   - La shared that it seems that the first two goals have not been impacted very well for the year. In spring, need to increase awareness in preparation for elections.
   - Rodriguez encouraged the Board to bring ideas for improvement to discuss at the January winter retreat.
   - Borjas noted that the second goal was achieved through “breakfast with the BOD” which was combined with All Day ASI. Hope to work with Rachel, Elections Director, to see how best to promote BOD positions. He also, encouraged the directors to be a liaison for the Board in other areas to promote ASI through ICCs, clubs, etc.
   - Torres suggested implementing a student governance day to promote the BOD and promote Elections.
   - Dadabhoy shared an idea relating to a past BOD activity, holding a meeting outside in one of the public areas (i.e. the Humanities quad.)
   - Hunt shared that it’s been sad that public comment has died down since particular issues have passed. She concurred with Dadabhoy stating that it might be great to hold the meeting outside of the board room to bring greater visibility to ASI and student leaders.

Jakel ended discussion and stated the BOD will continue to discuss this topic during the winter retreat in January.

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REPORTS

EXEC OFFICERS

Written Report is attached to the minutes. The Executive Officers provided the following highlights from their report.

- Ansari provided an update in regards to the tuition increase issue. She shared that the CSU asked for $282 mil, Governor Brown approved $202 mil and accordingly a tuition increase proposal is coming. Refer to the CGO report for more information. Ansari asked the BOD to consider applying for the CHESS event in January and/or attend a CSU Board of Trustee meeting in March.
- La thanked the BOD for their work during the semester. He shared that scholarships are all graded. During finals, scholarships are distributed to recipients so the funds are available for the spring semester. La shared that the spring scholarship process will begin early in the semester.
- Dadabhoy asked for input from the BOD regarding an item in her report asking students who visit national parks to share images showing environmental impact from the student perspective. She asked that if the request sounds reasonable as an item to pursue, please share your thoughts.
- Moubayed shared an update for the next All Night Study event in the Library on Thursday, and she invited the BOD to participate. She stated there are still a few ICCs that she would like to meet with and she asked the BOD to encourage ICC leaders to reach out.

Stambough

Update on the GE transition:

- The Academic Senate will be voting on the GE packet changes coming in the spring. One issue to consider in the future will be GE area Z, Cultural Diversity. Proposal being considered 6 units required in global and domestic diversity issues. Asked the BOD for feedback on this issue.
- Friday there was an email announcing the new Provost starting January 2018. Start of many new transitions. Met with Chancellor White recently the need for stability was discussed. The tenure of the Term President (set period of time), will provide roughly 18 months to search for the new president. During the search, we need a Provost that would overlap Term President and search for new President. Announced Kari Knutson Miller as interim provost to meet these needs. Additionally, there are several (3) deans in interim positions. The Campus can move forward with searching for permanent deans to fill interim positions.
• Strategic Plan process Dr. Knutson Miller was co-chair of the SP committee and a new co-chair will be named. The process will continue.
• Need student input in each of these areas.
• Spring will see immediate start to these areas.

Borjas asked about the expanding category Z area. Stambough shared information about how the proposed process will work.

Julian

Update last week no Finance Committee meeting. Gave time to prep for first budget finance meeting. Most funded/funding councils attended. Having a special meeting on Thursday, contingency request proposal coming. If on committee, need three members to be in attendance at this special meeting.

Torres asked for clarification regarding the meeting date. Julian will check and confirm.

Jakel

Written report is attached to the minutes. Jakel provided an overview from his report.

He thanked the Board for their work during the semester and shared important dates. He further shared that a proposal is coming to the TSCBOT meeting on Wednesday to introduce a trial change in the hours in the SRC by adding one hour from midnight to 1:00 a.m. Jakel shared an overview of concerns from some student employees in the SRC and he asked for Board comments:

Borjas shared that he is aware that some student residents like to use the SRC later. Asked for statistics of check-ins close to closing hours. Jakel provided statistics.

Torres asked for clarification if the change would be permanent, or if it would be a trial. Jakel confirmed it would be a trial.

Sheppard commented that with the talk about budget and the tuition increase, what impact would this be financially. Jakel shared employees would receive .50 raise for the hour. Costs would increase approx. $13k per year.

Ansari shared that she heard that some students have concerns about the proposal and that they did not receive any pre notification of the proposal.

Rodriguez confirmed that he also heard from student employees about concerns relating to the proposal.

Hunt shared, when looking at issues, look at like institutions to see what they are doing to consider prior to moving forward.

Jakel shared the SRC was formerly open until 2am in the past.

Borjas shared student workers have not been heard in regards to the issue, suggest hearing students.

Jimenez Perez commented that transparency is a concern. Students should be heard.

Jakel thanked all for their input.
Work is continuing on the Strategic Plan. More updates will be coming in spring. He thanked those who participated in taking the survey.

O'Toole asked for the dates for the retreat. Wiley confirmed the dates would be 1/13/2018 – 1/14/2018.

Rodriguez shared that at the Governance Committee they reviewed proposed discussion topics for spring. Rodriguez stated that there is no meeting this week and he encouraged everyone on their finals and to have an enjoyable break.

Ansari shared since tuition increase will likely be coming she will be working on writing a Resolution to take a stance. She asked the Board if anyone is interested in participating to let her know.

Announcements/Members Privilege

Jimenez Perez shared that Mesa Cooperativa and Housing will be hosting Las Posadas at 5pm, there will be food and a fun event.

Hunt encouraged the Board to break a leg on upcoming finals. She reported that the Dean’s office has a limited supply of scantrons, pens, etc., and to stop by if you need anything.

Borjas shared that he heard that there would possibly be a special meeting called over the break. Jakel responded that a special meeting was in consideration only in the event that today's meeting could not be held due to the emergency power issue.

He also asked if there would be changes to the appointment to committees/councils next spring. Jakel shared that there would be very few if any changes, and if a Director would like to switch or trade with someone, to let him know.

Torres reported that the BOD windbreakers are here. Need to collect money from all. He will send an update regarding the cost, but it will likely be approximately $20.00.

Jimenez Perez commented that moving to different committees in the spring would give an opportunity to get to know different councils/committees. It would be beneficial to the BOD.

Dadabhoy thanked all for their work. A lot to look forward to. Appreciate all, look forward to getting through with finals. Happy Holidays.

Jakel recognized the Directors of the Month: 
November – MacKenzie Sheppard and Sara O'Toole 
December – Kyle Snyder and Chase Sheriff

Adjourn

Jakel adjourned the meeting at 3:16 p.m.

Jesse Rodriguez, ASI Vice Chair/Secretary
Laila Dadabhoy, ASI President/CEO

Susan Collins, Recording Secretary
Board of Directors Report
Fall 2017
Goals for Council

- Build a strong community within the council
  - Progress:
    - Better discussions during meetings
    - Admission of new club into Council (*Flying Samaritans*)
    - Prospective Club: *PRIME Club, Data Visualization Club, Desert Docents*
  - More involvement from NSMICC in club and campus events
    - Progress:
      - Executive team attending meetings and events put on by clubs
      - Successful Symposium – changing a few things
Current funding status (updated 12/2/17)

- 037A
- Starting amount: $14,000
- Current: $13,439.96
  - spent $560.04
- Used ~4% of funds
  - Fall retreat
  - Meet and Eat with the Deans and Chairs

MEET & EAT WITH THE DEANS AND DEPARTMENT CHAIRS

OCTOBER 19TH
11:30 AM-1 PM

Free food will be served
McCarthy Hall, Second Floor Balcony
Current funding status (updated 12/2/17)

◊ 037B
◊ Starting amount: $28,000
◊ Current: $4,076.71
   ◊ spent $23,923.29
   ◊ ~85% of total funds used
Events in the College of NSM

- Geology Club:
  - Meet the Faculty Bowling Night
  - How to Grad School
- SMART Girls:
  - STEM Feud
- Beta Psi Omega:
  - CV Workshop
- MCAT and GRE Madness
- Pre-Veterinarian Club:
  - Ice Skating Fundraiser
- Biology Graduate Students Club:
  - Halloween Movie Night
  - Friendsgiving Potluck
  - Laser Tag Night

College of NSM
15th Annual Symposium

March 19-22, 2018
INTERNAL CONTROL: The Components of a Good System

Presented by: Patrick Guzman, CPA
Guzman & Gray, CPAs
Patrick S. Guzman, CPA, a CPA since 1977
PARTNER

Guzman & Gray, CPAs, established in 1988, Long Beach, CA.
(562) 498-0997

Over 40 Years in Public Accounting

Member of:
- California Society of CPAs
- American Institute of CPAs
- AICPA Not-For-Profit Section
- AICPA Government Audit Quality Center
- Orange County United Way Financial Review Committee
- President Orange County & Long Beach Chapter California Society of CPAs – 1988
- Peer Review Program – PASS
- Serve Over 100 Nonprofit Organizations:
  * All Sizes
  * Types
Why/Who of Internal Controls

Requirement of
- Securities and Exchange Act of 1934
- SOX 2002
- California Integrity Act of 2004
- OMB Uniform Guidance
- US GAO Standards for Internal Control

Authority:
- COSO established framework 1992, updated 2013
Internal Controls Are Meant To:

- Protect the organization’s assets
- Assure the records are accurate
- Promote efficiency
- Promote personnel to adhere to policies, rules, regulations, and laws
- Prevent or detect fraud
Fraud Risk Assessment

Two types of fraud that may result in FS misstatements:

1) Fraudulent Financial Reporting
2) Misappropriation of Assets
What are Internal Controls?

Internal control is a process, effected by an entity’s board of directors, management, and personnel designed to provide reasonable assurance regarding the achievement of objectives relating to operations, reporting, and compliance. Organization operations efficiently, provides financial statements that are reliable and complies with laws and regulation.
What are Internal Controls (Cont’d)

Five Components of Internal Control:

1. **Control Environment** sets the tone for organization.
2. **Risk Assessment** identifies and analyzes relevant risks and how risk should be handled.
3. **Information and Communication** is the process that supports the identification, capture, and exchange of info. That helps individuals carry out their responsibilities.
4. **Control Activities** are the policies and procedures that assist management’s directions are carried out.
5. **Monitoring** is used to review the quality of internal control performance over time.
Objectives: The Framework provides for three categories of objectives, which allows organizations to focus on differing aspects of internal control.

1. **Operations Objectives** – These pertain to effectiveness and efficiency of the entity’s operations, including operation and financial performance goals and safeguarding assets against loss.

2. **Reporting Objectives** – These pertain to internal and external financial and non-financial reporting and may encompass reliability, timeliness, transparency, or other terms as set forth by regulators, recognized standard setters, or the entity’s policies.

3. **Compliance Objectives** – These pertain to adherence to laws and regulations to which the entity is subject.
Internal Controls

Relationship of Objective and Components:
A direct relationship exists between objectives, which are what an entity strives to achieve, components, which represent what is required to achieve the objectives, and the organizational structure of the entity (operating units, legal entities, and other).
Internal Controls

The relationship between Objective and Components can be depicted in the form of a cube.

- The three categories of objectives – operations, reporting, and compliance, represented by the columns
- The five components are represented by the rows
- An entity’s organizational structure is represented by the third dimension.
Internal Controls

Components and Principles:
The *Framework* sets out 17 principles representing the fundamental concepts associated with each component. Because these principles are drawn directly from the components, an entity can achieve effective internal control by applying all principles. All principles apply to operations, reporting, and compliance objectives.
Control Environment

Set of standards, processes, and structures that provide the basis for carrying out internal control across the organization.

Principles:
• The organization demonstrates a commitment to integrity and ethical values

The board of directors demonstrates independence from management and exercises oversight of the development and performance of internal control.
• Management established, with board oversight, structures, reporting lines, and appropriate authorities and responsibilities in the pursuit of objectives.
• The organization demonstrates a commitment to attract, develop, and retain competent individuals in alignment with objectives.
• The organization holds individuals accountable for their internal control responsibilities in the pursuit of objectives.

Examples:
• Ethics
• Policies and Procedures
• Active Board Members
• Organizational Charts
Risk Assessment

The possibility that an event will occur and adversely affect the achievement of objectives.

Principles:
• The organization specific objectives with sufficient clarity to enable the identification and assessment of risks relating to objectives.
• The organization identifies risk to the achievement of its objectives across the entity and analyzes risk as a basis for determining how the risk should be managed.
• The organization considers the potential for fraud in assessing risks to the achievement of objectives
• The organization identifies and assesses changes that could significantly impact the system of internal control.

Examples:
Problems with cash receipts, cash disbursements, payroll, fundraising, compliance, change in personnel, etc.
Control Activities

Control Activities are the policies and procedures that help ensure management directives are carried out.

Principles:
• The organization selects and develops control activities that contribute to the mitigation of risks to the achievement of objectives to acceptable levels.
• The organization selects and develops general control activities over technology to support the achievement of objectives.
• The organization deploys control activities through policies that establish what is expected and procedures that put policies into action.

Examples:
• Reviews and sign-offs
• Reconciliations
• Passwords
• Have more than one person complete a task

Segregation of Duties:
Authorization, Record keeping, Custody
Information & Communication

Information and Communication are systems or processes that support the identification, capture, and exchange of information in a form and time frame that enable people to carry out their responsibilities both internally and externally.

Principles:
• The organization obtains or generates and uses relevant, quality information to support the functioning of internal control.
• The organization internally communicates information, including objectives and responsibilities for internal control, necessary to support the functioning of internal control.
• The organization communicates with external parties regarding matters affecting the functioning of internal controls.

Examples:
• Reports
• Listings
Monitoring

Monitoring are the processes used to assess the quality of internal control performance over time.

Principles:

• The organization selects, develops, and performs ongoing and/or separate evaluations to ascertain whether the components of internal control are present and functioning
• The organization evaluates and communicates internal control deficiencies in a timely manner to those parties responsible for taking corrective action, including senior management and the board of directors, as appropriate.

Examples:

• Segregation of duties
• Double checking
• Supervisory review of:
  - Bank reconciliations
  - Investments
  - Payroll
  - Special events
  - Electronic transfers
References

http://www.gao.gov/greenbook/overview
Standards for internal control in the federal government

http://coso.org/ Committee of Sponsoring Organizations – Internal Control Integrated Framework
Goals

• Short term
  • Host team bonding events
  • Fundraising
  • Market the SC-ICC more effectively

• Long term
  • Increase budget
  • Be active in the community
  • Bridge the gap with Athletics
Current Funding Status, A Side

• General Operations – 55.9%
  • Catering - 7%
  • Athletic Trainers - 48.9%
Current Funding Status, B Side

• CFRs – 36.7%
  • League Dues
  • Registration
  • Equipment

• Travel – 54.8%
  • Hotel expenses

• Expected (Spring)
  • A maximum of $31,404
    • Including all expected contracts, fees, and rental expenses.
  • Expect to use 100% of budget

• Expected (Spring)
  • A maximum of $26,270
    • Over double our remaining budget
  • Expect to use 100% of budget
Past Events

• SC-ICC Retreat
• Concussion training
• Fundraisers
  • Restaurant fundraisers
  • Dodgeball tournament
  • Collection of Dues

• Community Service
  • Beach Clean-ups
  • Tuffy’s Buddies
  • Orangewood Foundation

• Philanthropies
  • Hygiene Drive
    • Over 1000 Items Donated
  • Canned Food Drive
    • SC-ICC was the ICC winner
Future Events

• Spring Retreat
• Spring Concussion Training
• Cookie Dough Fundraiser
• Showcase Game
  • Women’s Lacrosse
• Banquet
CSICC 2017-2018

ASI Board of Directors Meeting | 12.05.17
Goals

Long-term

• CSICC strives to foster a greater networking community among its member organizations through intentional projects and recognition (member/organizational)
Goals

Short-term

• Recognize 2 organizations per month
• Create clear guidelines for proposals
• Train members on how to do service well
Current Funding Status

A-Side

• Supplies: 16.25%
• Printing and Advertising: 1.88%

B-Side

• CFRs: 9.23%
• Travel: 51.79%
Conference Reports

Dance Marathon Leadership Conference
• Connected with several universities across the nation to improve Dance Marathon at CSUF

Big West Rotaract Conference
• Learned how to inspire members to collaborate and to make their visions a reality

Fall Training Conference
• Developed leadership and networking skills to enhance future experiences at CSUF
Events

Spring into Service

- Tuesday, March 13, 2018
- 11:00 a.m.-2:00 p.m.
- Central Quad
November 28th Panhellenic Report

A. Panhellenic Goals for the Fall 2017 Semester
   1. Elect the 2018 Executive Board.
   2. Have a successful transition of officers.
   3. Honor our chapters with 2017 Pursuit of Excellence Ceremony.

B. Current Funding Status
   1. We just spent $300.00 in NPC dues.

C. Events
   1. Pursuit of Excellence: November 27th. Co-funded with IFC. Happened yesterday and we are very happy with how it went.
Semester Goals

- To continue collaborating with cultural resource centers and organizations on campus.
- To provide organized information to our members on current and upcoming events.
- To host events that bring the Fraternity and Sorority community together and also give back to the outside community (FSL BBQ).
Budget and Expenses

- Current spending’s
  - 20% from Contracts/Fees/Rentals (8074)
    - Photo Booth (350)
    - Food and Drinks (1131)
  - 2% Supplies (8050)
    - Event Supplies (143)
Past Events

- Hope Not Fear: Tie Dye
- Winter Appreciation Dinner
- Maywood College Fair
Upcoming Events

- MGC Open House 02/01/2018
  Housing Piazza 6-8pm

- Titan Night Market T.B.D
  T.B.D

- MGC Banquet 04/26/2018
  Housing MPR 6-8pm
Future Goals

➢ To strengthen bonds and unity within the Fraternity and Sorority Life community.

➢ To continue to utilize funding effectively.

➢ To establish a community through personal and professional development.

➢ To effectively transition future chair members by meeting the set dates stated in our constitution.
Communications Commission

Members: Bianca Favela, McKenna Papazi, and Elisabetta Cirrito
Short Term Goals

✖ Increase social media followers
✖ Branching out our social media to clubs on campus
Long Term Goals

✗ Create a more positive reputation surrounding ASI
Current Funding Status

✖ 74% of our promotional items budget remains
✖ 88% of our contract fees and rentals budget remains
Past Events

- Move in Day
- CSUF Hat Night at Angel’s Game
- Concert Under the Stars
- All Day ASI
- Canned Food Drive
Future Events

- All Night Study Library Event
- More events that give back to our community
Any questions?
Thank You!
POLICY CONCERNING COMPOSITION AND DUTIES OF COMMISSIONS

PURPOSE
The following policy has been established in order for the members of Associated Students, Inc. (ASI) Board of Directors (Board) to better serve their respective student constituencies by referring items brought to the Board to the proper ASI commission. The policy provides an overview of composition and responsibilities of each of the ASI commissions.

WHO SHOULD KNOW THIS POLICY
□ Budget Area Administrators
■ Management Personnel
■ Supervisors
■ Elected/Appointed Officers
□ Volunteers
□ Grant Recipients
■ Staff
■ Students

DEFINITIONS
For Purpose of this policy, the terms used are defined as follows:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Definitions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications Commission</td>
<td>Commission focused on planning and implementing strategies, campaigns and events that communicate information about the ASI to the student body and campus community.</td>
</tr>
</tbody>
</table>
### Community Engagement Commission
Commission responsible for enhancing the university’s reputation within the community by broadcasting the positive contributions of students, clubs, and organizations on campus.

### Environmental Sustainability Commission
Commission responsible for raising awareness of environmental and sustainability issues on campus.

### Lobby Corps Commission
Commission responsible for advocating on behalf of student interest on all levels of governance affecting higher education and other public policy issues.

### Presidential Appointee Commission
Commission responsible for coordinating the development and overseeing students serving on Academic Senate and University-Wide Committees.

### Scholarships Commission
Commission responsible for promoting the ASI Scholarship program, reviewing submitted applications regarding established ASI scholarships/loans, and awarding students based on their academic and organizational involvements.

### University Affairs Commission
Commission responsible for identifying, addressing, advocating for, and resolving campus issues that impact our students.

### STANDARDS

#### 1. GENERAL INFORMATION

- **All Commissions**

  All items brought before the Board should be referred to the proper commission. The chair of each commission shall be responsible for presiding over meetings and reporting the commission’s recommendations to the Board. All commissions must report to the board at least one time per semester. Each commission to report to the Board a minimum of once a semester. In the event a commission member should resign, a written notice of their resignation shall be submitted to the chair of the commission.

- **General Composition**

  All ASI commissions shall be composed of at least a majority of students. The chairs of ASI commissions must be students. The chair shall not be counted when determining if a commission is composed of at least a majority of students.

#### 2. COMMUNICATIONS COMMISSION

The Communications Commission focuses on planning and implementing strategies, campaigns and events that communicate information about the ASI to the student body and campus community.

The Communications Commission shall be composed of the following:

- Chief Communications Officer
- **Three (3) Media Outreach Coordinators**
- Events Coordinator
- Campus Outreach Coordinator
- Social Media and Marketing Coordinator
The Chief Communications Officer shall serve as the Communications Commission Chair. The Media Outreach Coordinators are a liaison between the ASI and the student body. They do campus outreach to clubs and organizations in order to facilitate collaborations. They also assist with tabling and announcing organizations on behalf of the ASI. The Media Outreach Coordinator assists with the social media efforts of the ASI by managing Facebook, Twitter, Instagram, Snapchat, Flickr and Youtube accounts. They also help to plan and implement other creative concepts to promote any and all events of the ASI. The commission coordinators shall be appointed by the ASI President, upon recommendation of the Chief Communications Officer, with approval of the Board.

3. COMMUNITY ENGAGEMENT COMMISSION
The Community Engagement Commission shall be responsible for enhancing the university’s reputation within the community by broadcasting the positive contributions of students, clubs, and organizations on campus. They shall also build positive working relationships with community leaders and residents by attending pertinent public and town hall meetings; working closely with the campus to promote their philanthropic and commendable contributions.

The Community Engagement Commission shall be composed of:
• Community Engagement Commission Director
• Three (3) Coordinators

The Community Engagement Commission Director shall be appointed by the ASI President, upon recommendation of the Chief Communications Officer, with approval of the Board. The commission coordinators shall be appointed by the ASI President, upon recommendation of the Chief Communications Officer and the Community Engagement Commission Director, with approval of the Board.

4. ENVIRONMENTAL SUSTAINABILITY COMMISSION
The Environmental Sustainability Commission shall be responsible for raising awareness of environmental and sustainability issues on campus. This shall be done through developing events and programs, advocating for the inclusion of sustainability best practices within the context of ASI’s operations and corporate responsibility, and serving as a liaison between interested student groups and ASI.

The Environmental Sustainability Commission shall be comprised of:
• Environmental Sustainability Commission Director
• Programming Coordinator
• Promotions Coordinator
• Waste and Energy Coordinator
• At least three (3) commission members
• At least one (1) member of the Board of Directors

The Environmental Sustainability Commission Director shall be appointed by the ASI President, upon recommendation of the current Chief Campus Relations Officer, with approval of the Board. The commission coordinators shall be appointed by the ASI President, upon recommendation of the Environmental Sustainability Commission Director, with approval of the Board.

5. LOBBY CORPS COMMISSION
The Lobby Corps Commission shall be responsible for advocating on behalf of student interest on all levels of governance affecting higher education and other public policy issues. This shall be done through
educational programs and events about policy issues. The commission will engage students and the campus community in advocacy efforts, facilitate campaigns on issues of student interests, and mobilize support of the campus community and beyond.

The Lobby Corps Commission shall be composed of the following:
- Chief Governmental Officer
- Advocacy Coordinator
- Events Coordinator
- Promotions Coordinator
- At least three (3) commission members
- At least one (1) member of the Board of Directors

Coordinator Duties
- The Advocacy Coordinator shall be responsible for scheduling and preparing talking points for lobby visits, campus community and commission outreach, as well as other duties as assigned by the Chief Governmental Officer.
- The Events Coordinator shall serve as an events/program coordinator for the commission and be responsible for other duties as assigned by the Chief Governmental Officer.
- The Promotions Coordinator shall be responsible for publicity, social media accounts for the commission, strategic communication for campaigns and mobilization, and other duties as assigned by the Chief Governmental Officer.

The Chief Governmental Officer shall chair the commission. The Advocacy Coordinator, Events Coordinator and Promotions Coordinator, shall be appointed by the ASI President, upon recommendation of the Chief Governmental Officer, with the approval of the Board.

6. PRESIDENTIAL APPOINTEE COMMISSION
The Presidential Appointee Commission coordinates the development and oversees students serving on Academic Senate and University-Wide Committees. This commission supports students while providing an avenue to enhance educational and interpersonal/campus community with a focus on university wide advocacy.

The Presidential Appointees Commission shall be composed of the following:
- Presidential Appointees Commission Chair
- ASI Presidential Appointee per Academic Senate Standing Committees
- ASI Presidential Appointee per University Wide Committees

The commission chair shall be appointed by the ASI President, upon recommendation of the Chief Campus Relations Officer, with the approval of the Board. Students Representatives are appointed in a joint collaboration between the ASI President and ASI Chief Campus Relations Officer.

7. SCHOLARSHIPS COMMISSION
The Scholarships Commission shall be responsible for promoting the ASI Scholarship program, reviewing submitted applications regarding established ASI scholarships/loans, and awarding students based on their academic and organizational involvements.

The Scholarship Commission may make recommendations for the creation/deletion of any existing scholarships/loans and related programs. Items regarding the creation/deletion of any existing scholarships/loans and related programs must be brought before the Board of Directors for approval.
Decisions on individual established ASI scholarships/loans need not be referred to the Board of Directors unless otherwise decided by the Scholarship Commission.

The Scholarship Commission shall be composed of:
- Scholarship Commission Director
- At least three (3) commission members

The Scholarship Commission Director shall be appointed by the ASI President, upon recommendation of the Vice President, with approval of the Board. They shall be responsible for holding meetings, coordinating the activities of the commission, advertising and publicity efforts, and for other duties as assigned by the Vice President.

8. STREET TEAM COMMISSION

The Street Team Commission shall be responsible for providing on-campus student involvement and leadership growth opportunities through weekly meetings and events. They shall also support a variety of ASI teams including but not limited to Association for InterCultural Awareness (AICA), ASI Productions, and Titan Tusk Force.

The Street Team Commission shall be composed of the following:
- Street Team Commission Lead
- Programming Coordinator
- At least three (3) commission members

The Street Team Commission Leader and Programming Coordinator shall be appointed by the ASI President, with the help of the Vice President and approval of the Board.

9. UNIVERSITY AFFAIRS COMMISSION

The mission of the University Affairs Commission is to be proactive in identifying, addressing, advocating for, and resolving campus issues that impact our students. The commission will assess campus climate by gathering and addressing student feedback and concerns and bringing them forth to the ASI Board of Directors at least once per semester and whenever applicable. University Affairs shall be responsible for informing students of changes that impact their student experience including, but not limited to changes in ASI, the university, and legislation at the city, state and federal level. Lastly, the commission should always serve as a platform for Cal State Fullerton students to voice their concerns.

The University Affairs Commission shall be composed of:
- The Chief Campus Relations Officer
- At least three (3) commission members
- At least one (1) member of the Board of Directors

The Chief Campus Relations Officer shall chair the commission.

DATE APPROVED: XX/XX/XXXX
Policy Agenda 2017-2018

As the official voice of the students of California State University, Fullerton, the Associated Students, Incorporated is committed to making that voice heard. We are the largest California State University within the system, and with over 40,000 students it is imperative that their concerns are listened to. In this document, you will find the legislative priorities for Cal State Fullerton's Associated Students, Inc., (ASI) for the 2017-2018 year.

This policy agenda outlines 4 major themes with goals and action plans.

1. Affordability and Accessibility
2. Student Wellness
3. Campus Climate
4. Quality

On behalf of our ASI Board of Directors and ASI President, Laila Dadabhoy, I would like to encourage opportunities for partnership throughout the year. If you or your office have any questions regarding our students concerns, as laid out in the policy agenda, do not hesitate to ask. We look forward to discussing how we can continue to make California State University, Fullerton the national model for a public comprehensive university.

Saba Ansari
ASI Chief Governmental Officer
Associated Students, CSUF, Inc
Theme #1: Affordability and Accessibility

Goal: Long Term Affordability
The state has continued to disinvest in the CSU leading to tuition increases across the system. Since the California Master Plan was released in 1960, tuition has risen nearly 170%. The Associated Students support broadening Pell and Cal Grants, and finding ways to increase financial literacy for our students. At Cal State Fullerton, 52% of students are Pell Grant eligible indicating their socioeconomic status.

The Associated Students may support legislation or policy that includes any of the following:
- Reinvests in the CSU system
- Creates a sustainable funding model that addresses long-term affordability
- Expands financial aid eligibility

Theme #2: Student Wellness

Goal: Food and Housing Insecurity
A recent CSU study found that 12% of students are housing insecure and 24% are food insecure; only 11 campuses have programs for food insecurity. Housing insecurity is defined as high housing costs in proportion to income, poor housing quality, unstable neighborhoods, overcrowding or homelessness. Food insecurity is defined as a household-level economic and social condition of limited or uncertain access to adequate food. Based on the study’s percentages and the size of the Cal State Fullerton student body, there could be as many as 3,480 students who have struggled with housing issues and 8,400 who have faced some form of food insecurity.

The Associated Students may support legislation or policy that includes any of the following:
- Researches best practices for temporary housing resources
- Requires and expands basic needs support on all 23 CSU campuses
- Requires universities to clearly and openly advertise how students can apply and obtain resources for food and housing insecurity
**Goal: Mental Health**
Mental health is an issue that all college campuses face with 1 in 10 students seriously considering suicide and 1 in 4 students living with a diagnosable mental health disorder. The median number of students per CSU campus that attempt suicide yearly is four, compared nationally to three. It is vital to not only raise awareness about mental health and the resources available, but also to advocate for the expansion of these resources.

The Associated Students may support legislation or policy that includes any of the following:
- Promotes the enhancement of mental health services through increasing support
- Requires training to educate campus based partners on prevention and awareness

**Goal: Title IX (Student-Focused Support)**
Title IX prevents discrimination based on sex in both work and education environments. However, the current Secretary of Education, Betsy Devos, has removed many of the core aspects of Title IX which made it a success on college campuses across America. On our own campus, Campus Police report 29 instances of sexual misconduct, domestic violence, dating violence and stalking that were resolved without investigation for the 2015-2016 year. There are still many instances that have gone unreported. Therefore, it is imperative that Title IX be properly used in order to bring these numbers down to zero, because even one instance of sexual harassment is enough to create a hostile work environment.

Preventative measures must be taken on all campuses to uphold the ideals of Title IX to ensure all students have a safe and successful college experience.

The Associated Students may support legislation or policy that includes any of the following:
- Permanently establishes initial Title IX guidelines
- Addresses high rate of sexual assault in the CSU and offers solutions
- Strengthens prosecution of Title IX offenders
Theme #3: Campus Climate

Goal: Undocumented Students
Deferred Action for Childhood Arrivals was an Obama-era policy that temporarily delayed deportations for eligible undocumented peoples and made them candidates for work permits. This policy has been ended by the Trump administration and Congress is currently working to pass a bill known as the Dream Act to replace it. About 850 of the 800,000 DACA recipients are Cal State Fullerton students and are affected by the termination of the program. The Associated Students support the advancement of undocumented students and will continue to advocate for their rights and access to a better future.

The Associated Students may support legislation or policy that includes any of the following:
- Expands access for students to attend higher education institutions
- Establishes a pathway for students to obtain citizenship
- Addresses comprehensive immigration reform that includes access to federal student aid and in-state eligibility for tuition rates of higher learning

Goal: LGBTQIA+
LGBTQIA+ is a community of individuals who identify themselves as lesbian, gay, bisexual, trans, queer, intersexual, asexual, and allies. Cal State Fullerton has a LGBTQ Resource Center on campus that works to create an inclusive and affirming space for students, faculty, staff, and the broader community.

The Associated Students may support legislation or policy that includes any of the following:
- Recommends staff, faculty, and student leaders undergo training that includes inclusive language and understanding
- Provides resources for LGBTQIA+ students that will enhance university climate and student success
Theme #4: Quality
A quality physical campus infrastructure is one with modern functioning facilities that follows environmentally sustainable practices and incorporates new and modern technology. The challenge to implementing and maintaining this standard of facilities requires financial resources that have long been tied to system wide support and state funding. The current system wide cost of the deferred maintenance is over $2 billion. The current cost of deferred maintenance at Cal State Fullerton is around $300 million.

Goal: Modern Facilities and Technology
The Associated Students may support legislation or policy that includes any of the following:
- Provides funding for deferred maintenance at Cal State Fullerton and in the CSU
- Provides funding to upgrade learning spaces in order to utilize advanced technology within the classroom

Goal: Environmental Sustainability
In 2014, the CSU updated and approved its sustainability policy including goals of pursuing sustainable practices in all areas of the university, reducing system wide facility greenhouse gas emissions, reducing energy capacity requirements from fossil fuels, pursuing water resource conservation and promoting using sustainable facilities. The Associated Students continues and encourages educational campaigns that informs students and the campus community on C's and the CSU's commitment to sustainability as well as personal and campus action initiatives.

The Associated Students may support legislation or policy that includes any of the following:
- Encourages the use of environmentally sustainable practices at CSUF and in the CSU
- Provides funding for modern and environmentally sustainable technologies
Board Of Directors Goals 2017-2018

1. Increase communication with underrepresented CSUF students through the implementation of improved outreach efforts both on and off campus.

2. Increase the awareness of ASI and the Board of Directors amongst CSUF students by conducting regular outreach efforts on campus.

3. Increase collaboration within ASI in an effort to improve the college experience for all CSUF students.

4. Promote a culture of diversity, awareness, and acceptance of all students.
ASI President, Laila Dadabhoy:

Happy holidays!

I have a few updates for you all this week, but before I get into all that I want to reiterate that school is of the utmost importance these next few weeks and there are people here to help and support you!

This week kickstarts All Night Study. We will have our traditional event in the pavilions from 10pm-midnight as well as a new, satellite event in the library hosted by Comm Team from 9pm-10pm! Both events will feature free food and giveaways. The next All Night Study Event will be on Monday, December 11th!

I am working with Saba and Lobby Corps to plan a Sexual Assault Awareness campaign for the spring semester. We are looking for input from other CSU campuses and welcome feedback from you all as well. If you have suggestions, send me a message and we can figure out how to incorporate your ideas. Saba and I are also working on developing a sustainable application process so students at large can attend CSSA meetings throughout the year.

The Environmental Sustainability Commission has submitted an application for the Greenovation Fund. This year, they are hoping to install a vertical garden in the Children’s Center. I am hoping to pick this project up whether or not we receive funding from CSSA. If you have any ideas on how we can further this project, let me know!

This week I will be attending an Academic Appeals Board Meeting. We hope to wrap up a few cases before the end of the semester. I will also be attending a meeting with our very own Dean Hallie Hunt to discuss launching a marketing campaign for Titan Bites. I hope this will help students be more aware of similar resources on our campus.

I am currently in touch with the chair of CSSA to find out how feasible it is for CSSA to launch a campaign asking students to post pictures of themselves visiting national parks over the break and tagging their respective ASIs. I want this campaign to reflect how much this generation respects and cares about the environment. Pictures might be featured on respective ASI social media accounts and students may even receive campus gear for participating. If this is something you think I should continue to invest my time in, please let me know!

ASI Executive VP, Andrew La:

Hello!

I hope that you all have been studying for finals, I know I have haha.

Research Grants:

We have finished grading and have selected the researches to fund for the next calendar year. All the applications were amazing, and I want to note that the research committee did a fantastic job! With all the chairs of the collegiate ICCs coming together, we finished selecting and funding around 9-10 researches. Expect to see progress throughout the NSM J
Executive Senate:
The last executive senate meeting is tomorrow at 4:30 p.m. in the TSU Expansion Board Room. We will be having Ashley, a student representative of the Student Wellness Center present on health education as we prepare for finals. If you would like to attend, please email me or let me know! Glaiza and I will be restructuring Executive Senate for next semester to see what we can do, based on the council’s interests.

Philanthropy Day:
So an update on this project I have been working on: it’s been a challenging project, but I have been able to get into contact with McKenzie about collaborating on this event throughout Greek Week in Spring. This will be a one day event to highlight ASI’s philanthropy: Camp Titan, as well as inviting youth organizations from the Fullerton community. I have also been in contact with our new co-directors of Camp Titan this year and they seem to be for this event! As you know, Greek Week is a huge event in which all the donations received from Fraternity & Sorority Life are used to send children from different background in Orange County for a week up in Big Bear. This is an exciting event that we hope to keep raising donations through the Philanthropy Day and Greek Week. More updates will come in Spring Semester.

Last Thoughts of the Semester:
Finals are next week and as we prepare for them, I want to give a shout out to all the ASI Leaders for their amazing efforts as we conclude the Fall semester. It has been a whirlwind through this semester: we learned, we stressed, but by the end of this semester, we will have achieved so much. I expect us to do more amazing things next semester as we conclude our time here at ASI. Thank you for all your hard work so far. I am blessed to have you all becoming excellent leaders and how much you have grown! 😊

Also, our clerical Jordan is leaving this semester and we are sad! But, we’re happy that she’s been given a great opportunity elsewhere! 😊 We will miss you!!!!

Best,
Andrew La
ASI Vice President

ASI Chief Governmental Officer, Saba Ansari:
Hi everyone,

The Lobby Corps policy agenda passed in Governance last week, which was a great achievement and I look forward to discussing it in Board as well.
This past week I had the opportunity to talk with both the Women’s Adult Reentry Center and the Multicultural Greek Council about cohosting and collaborating on our self defense event with Assemblywoman Sharon Quirk Silva on February 3rd from 1130-230 PM. I’ve been exchanging emails with the other Greek councils as well as other resource centers on campus.
Also, we (the CSU system) asked for $282 million, only $152 million of that is MANDATORY costs. Governor Brown wants to give us only $102 million (which literally isn't enough to keep the lights on). Therefore, the proposed tuition increase is $228 over a full year, $114 per semester. The tuition increase will be voted on the Board of Trustees mid March. We (Lobby Corps) will be working on a comprehensive campaign to educate students and this is also a reminder for all y'all to apply to CHESS to lobby the legislature to give us more funding! Apps are due January 15th!
I also got to speak with CSSA President about different ways we can advocate for mental health resources, and I had a long phone call with ASI President from CSU Monterey Bay about food pantries/basic needs. In addition, I got to interview a candidate for the Rockwall and Outdoor Adventure Coordinator position (which is the COOLEST job). On Monday, I will be joining Assemblywoman Sabrina Cervantes and Assemblywoman Sharon Quirk Silva to take a quick tour of our campus!
Lastly, we will be cohosting an event with Dream Co-op to do some phone banking for a passage of the clean Dream Act this Tuesday from 11-2 on Titan Walk! Stop by for a cookie or coffee and make a call to your elected representative urging them to have a clean passage of the Dream Act.

“Do what you feel in your heart to be right- for you'll be criticized anyway. You'll be damned if you do, and damned if you don't.” – First Lady Eleanor Roosevelt.

Sending y’all good vibes,
Saba

ASI Chief Campus Relations Officer, Kelly Zarate:
Hi Everyone!

I have nothing very new to update on from last week other than we have decided that the University Affairs meetings from next semester will take place bi-weekly on Wednesdays from 6-7pm and Thursdays from 1-2pm in the Grand Stair Studio beginning during the second week of school. Since we have the times scheduled I will be submitting our marketing forms soon once I'm done with my homework for the week.

The last Farmer's Market is happening tomorrow (12/5) in the humanities quad! Treat yourself to some Drunken Almonds because you deserve it.

Finally, some personal updates from yours truly. We are officially in the holiday madness part of the year and its a great time. I only bumped in to 6 people during my last shift because the store was packed. Definitely getting my cardio in during my shift too which is nice.
Side note: Cast Member discounts goes up starting on 12/4 and goes through 12/10 if you want to get Christmas Shopping done @Sara O' Toole lol and double points are this weekend! Buy all the Legos! Also, from here on out I will be in school mode so I wish you all the best of luck on your finals! Y’all are gonna do great 😊😊

Catch me at the giveaways on 12/4 and 12/11 at 10pm!

That's all folks!
Love,
Zelly Karate

ASI Chief Communications Officer, Celine Moubayed:
Hello please survive this week! I highlighted in orange the important things you can be apart of/things I need your help with!

Communications Commission is working on:

- All Night Study satellite event in the library which branches out ASI happening form 9 to 10 on Dec.4 and Dec 11
  - Let me know if you would like to volunteer at this event
- we will be live streaming parts of All Night Study
  - I highly encourage you to attend these fun events
- Designed new promo items and submitting a marketing request soon
Community Engagement Commission is working on:

- working on their newsletter for next semester
- searching for new events next semester
- tabled at the Cactus and Succulent Sale on December 2nd in the Fullerton Arboretum

Chief Communications Officer is:

- teaming up with Karen Parra from the College Legal Clinic to host workshops so students know their rights
  - set to happen sometime next semester
- meeting with different ICCs to create a stronger bond between ICCs and ASI
  - so far have meet with NSMICC and CICC and Multicultural Greek ICC
  - trying to create monthly meetings to continue strengthening bond
please encourage your ICC chairs to meet with me to help create a unified ASI

Please if you have any questions email me at asicco@fullerton.edu, talk to me after the board meeting, or just stop by TSU 207.
Thank you,
Celine Moubayed
From the Chair: I would like to personally thank all of the students, faculty, staff, and alumni that participated in the ASI Alumni Mixer this Saturday. It was a very fun event and I enjoyed getting to meet some former ASI alumni like Lori Redfearn and John Beisner. I would also like to thank everyone who was involved in planning and executing any part of homecoming.

A final thank you to everyone who graded their scholarships on time and helped students pay for a portion of their education.

Save the date:
ASI Student Leader Holiday party 12/4 11:30am-1:30pm - TSU Pavilion A
ASI Staff Holiday party: 12/19 3-5pm - TSU Pavilion
ASI Leadership Retreat 1/14 – 1/15 - Location TBD

30 seconds of Finals Motivation:
Title: How does the ball know?
"Follow through."
That's the advice you'll hear in golf, in tennis and in baseball. That your follow through changes everything.
But how can it? After all, the ball is long gone by the time you're done with your swing.
Here's the thing: In order to not follow through, you need to start slowing down before you're done hitting the ball. The follow through isn't the goal, it's the symptom that you did something right.
And of course, the same thing is true of that conference you run, or the customer service you provide, or the way you engage with a class or a job... if you begin slowing down before the last moment, the last moment is going to suffer."
- Seth Godin

Have a great break!
From the Vice Chair Secretary: No Written Report.

From the Vice Chair Treasurer: No Written Report.