Training Content	ETC Training Title	Duration
Effective Leadership Communication Team Building	Six Sigma Team Facilitation and Leadership	2 hrs 5 mins
Difficult Conversations	1.How to Manage Difficult Conversations	29 mins
Crisis Communication	2.Being an Effective Manager When Times are Rough	22 mins
Writing Skills	1.Writing Effective Emails and Instant Messages	1 hr 10 mins 28 mins
_	2.Writing for Business	6 mins
	1.Leading Teams Through Change	6 mins
Effective Leadership	2.Thinking Strategically as a Manager	28 mins
	3.Effective Directing and Delegating as a Manager	30 mins
Accountability	1.Becoming an Accountable Professional	30 mins
	2.Developing a Personal Accountability Framework	24 mins
Performance	1.Planning an Effective Performance Appraisal	20 mins
Evaluation	2.Detecting and Dealing with Performance Problems	26 mins
	3.Aligning Performance with Key Indicators	6 mins