1. Call to Order
Galvan called the meeting to order at 1:16 pm.

2. Roll Call
Members Absent: Fox(E), Martin(E), Walsh(E)
Liaisons Present: Castelo, Chammas, Edwards, Kelley, Martinez, Mikaelian*(E)
Liaisons Absent: None
According to the ASI Policy Concerning Board of Directors Operations, attendance is defined as being present prior to the announcement of Unfinished Business and remaining until the scheduled end of the meeting.
* Indicates that the member was in attendance prior to the announcement of Unfinished Business but left before the scheduled ending of the meeting.
** Indicates that the member was in attendance for a portion of the meeting, but not in attendance prior to the announcement of Unfinished Business.
Pugh arrived at 2:16 pm.
Toh-Heng arrived at 1:47 pm.
Mikaelian left early at 2:42 pm.

(Austin-m/Furtado-s) The absence of Walsh, Martin, and Fox due to sickness and the early departure of Mikaelian due to university business have been excused by unanimous consent.

3. Approval of Agenda

(Vences-m/Furtado-s) The agenda was approved by unanimous consent.

4. Consent Calendar

The Consent Calendar was adopted by unanimous consent.

   a. February 7, 2022 BOD Minutes

5. Public Speakers
Neha Upadhaya, a 4th-year CSUF Student, came to speak with the Board. She feels that there are not enough opportunities for students to connect with professionals. She believes the Handshake program should be more accessible to all students not just those in the College of Business.

6. Time Certain
   a. 1:30pm: Dr. Marie Johnson, Dean NSM

   Dr. Marie Johnson, Dean of the College of Natural Science and Mathematics, shared updates with the Board. Dr. Johnson shared highlights from her report. The report is an attachment to the minutes.

   Some areas of focus were:
   - Programs offered in the College
   - Centers they have and utilize for helping students learn
   - The environment and focus on student success in NSM
   - Updates on renovations made within the College
   - The research group and focus in the College.

   Galvan opened the floor to questions.

   * Vences asked if there were more plans to renovate the college. Johnson said all the floors will be renovated but has no timeline on when these things are to be expected.
   * Furtado appreciated Dr. Johnson highlighting the diversity in the college. Furtado asked that with the expansion of advising services are there plans to adjust the way the student success resource center operates to ensure the success center can stay effective. Johnson shared the items they are focusing on and possible additional spaces to add.
   * Ruelas shared that he has been able to utilize the renovated second floor for studying and thanked Dr. Johnson for her assistance with progressing the college.
   * Kelley asked what percentage of students participate in the undergraduate research program. Johnson shared it is about 20% but they want to look into the breakdown of that percentage and the demographics taking advantage of the opportunity.
   * Wong asked if student research is funded. Johnson shared that many faculty have funding for students, but all do not.
   * Furtado shared with the Board that the students in the college do outsource their research opportunities as well. Furtado shared that there are other opportunities available outside of CSUF as well. Johnson shared that the options Furtado mentioned are federally funded with no out-of-pocket student cost.

   b. 2:15pm: Dr. Amir Dabirian, Vice President IT

   Dr. Amir Dabirian, Vice President of IT at CSUF, shared updates and highlights from his report. The report is an attachment to the minutes.

   Some areas of focus were:
   - Duo Log In and Confirmation
   - Zoom updates to audio-visual systems on campus and the financial impacts
   - CSUF Campus Bulletin Boards and an associated Twitter Account
   - ESports initiative
Galvan opened the floor to questions.

* Lieberman shared that when he was reaching out he received no responses to email inquiries sent to Campus IT and asked for updates on why that is.
* Lieberman also asked what Dr. Dabirian meant by 133,013,475 vulnerability threats have been blocked. Dr. Dabirian said this means that of all the requests for connection to CSUF Systems 133,013,475 were registered as threats.
* Vences asked if the ESports option will be first come first serve or if it will be a scheduling method. Dabirian said he is working on a plan to figure that out.
* Ruelas asked if there will be a time limit for players. Dabirian said they will implement limits.
* Furtado said that he would like to bridge the gap of technology within his college and would like to get on Dabirian's calendar. He also thanked Dabirian for the signage in the library to make it clear that chargers were available.
* Mikaelian requested confirmation of the ESports location. Dr. Edwards shared the area at the back of the current billiards gaming space.
* Chammas shared that Dabirian does work quickly and effectively. She also shared that they have private charging lockers in the library.
* Butroc asked if the connection will be HDMI and what types of consoles can be used. Dabirian explained what they are planning to do.
* Diaz shared that she has had inquiries regarding how to get announcements on the digital signage in her College and was unable to receive a response, she was told to contact IT. Dabirian shared that the Colleges have access to digital signage in the building but may not have a firm understanding of how to add to it, or it may have been miscommunicated to them that they can add to it.

7. Executive Senate Reports
   The Business ICC, Black Student Union, and Health and Human Development ICC reports were provided to the Board in writing.
   
   a. BICC, BSU, HHDICC, PAC/UA

8. Unfinished Business
   None.

9. New Business

   a. Action: Resolution Approving Changes to Policy Concerning Employee Conduct (Governance)
      The Board will consider approving a Resolution Approving Changes to Policy Concerning Employee Conduct.

      BOD 040 22/23 (Governance) A motion to approve a Resolution approving changes to ASI Policy Concerning Employee Conduct was brought to the Board from the Governance Committee.

      Galvan yielded the floor to Diaz, Board Vice Chair and Governance Chair, to discuss.
"Frustrated shared that being able to impact 1% of the population is a lot.

* Please site happy about the initiative and is excited to see if it becomes a trend.

* Alumni shared that Marketing is working on a digital promotion now.

* Venues shared that they and Frustrated are willing to develop a video to help promote.

* Community needs. Alumni encountered members to support and get involved.

* Alumni shared that this is in a large project and they are a part of it, but this initiative will not stop at this end of the semester because this is an ongoing cause to meet the CSUF.

* President said he would also like to help create an opportunity for the President and Vice.

* Frustrated said he would also like to help create an opportunity for the President and Vice.

* Frustrated shared that there would be a template to share when reaching out to ensure everyone

* Venues asked if there would be a template to share when reaching out to ensure everyone.

Calvin opened the floor to questions and discussion.

The presenters shared with the board the ways they can help the initiative move forward.

* Key message shared they will be reaching out to LCS and organizations on campus.

* Calculating shared that they are not done collecting information on what students want.

* Fruity initiatives and work they expect to do in the near future.

* Future initiatives and work they expect to do in the near future.

* Student feedback form the survey.

* Information on student engagement and getting students to take the survey.

* Progression timeline of past work completed.

* The presenters shared details on:

    Initiatives.

Venues asked if there would be a template to share when reaching out to ensure everyone.

Calvin yielded the floor to Venues and Venues to share the updates.

The Board will receive updated information on the ASI Student Wellness Initiative Update.

b. Information: ASI Student Wellness Initiative Update

* Changes to the Policy Concerning Employee Conduct has been adopted.

* (Governance) Roll Call Vote 12-0. The resolution approving

* Opinions

Calvin asked if there were any objections to moving to a roll call vote. There were no

in the policy was also outdated and needed to be removed.

Dr. Edwards shared additional details on the resolution. Dr. Edwards explained the information

Calvin opened the floor to discussion.

* Calvin opened the floor to questions. There were no questions.

Dr. Edwards explained the resolution being presented and the changes to policy.
* Arellano said she is doing a story on the wellness initiative for her college and is very excited to see more students getting involved.

10. Reports

a. COLLEGE REPORTS:

i. COMM

Amie Arellano and Alan Ruelas, Directors for the College of Communications, shared highlights from their report. The report is an attachment to the minutes. Galvan opened the floor to questions.

* Kelley thanked members for talking to the clubs and organizations in their college. Kelley asked what is the goal for helping students follow through earlier with the internship requirement, and if it has already been discussed with Dean Sha of CCOM. Ruelas shared that discussions have been taking place in looking for ways for students to get hands-on experience earlier, but it will take more meetings to have something more concrete.

ii. ECS

Aaron Lieberman shared highlights from the College of Engineering and Computer Science. The report is an attachment to the minutes. Galvan opened the floor to questions.

* Furtado offered support to Lieberman in reaching out to participate in faculty meetings for his college. Lieberman thanked him for the support.
* Ruelas asked if Lieberman feels that speaking with professors has been a good use of his time. Lieberman said he feels that speaking with them has brought a lot of insight to the College.
* Butorac asked if his meetings with the faculty in his college has been received positively. Lieberman said it took a while for him to be accepted into these meetings, but it has been a continuous effort to get in and stay in.
* Vences asked how to locate the student success center as she has a student in housing needing access. Lieberman said that he can get her that information after the meeting.
* Martinez shared that the issues with faculty seem to be happening in multiple colleges. She also said she appreciated him sharing information regarding what different groups are doing within their College.

b. Executive Senate Reports

i. Executive Officers Report

Kelley, ASI Board President, shared updates from her report.
Castelo, CCRO, shared updates from his report.
Martinez, CCO, shared updates from her report.
Awadalla, CDO, shared updates from her report.
ii. University Presidents Representative (Dr. Tonantzin Oseguera)

Dr. Oseguera shared highlights from her report. The report is an attachment to the minutes.

Some areas of focus were:
- Academic Affairs updates
- Student Affairs updates
- University Advancement
- Strategic-Plan Redness
- Capital Funds Raising

Galvan opened the floor to questions.
* Furtado recommended trying to get parking in the same area. Oseguera said she will share the idea with Parking, but cannot make guarantees since it is not Student Affairs.
* Kelley asked if the campus climate survey was mentioned and shared that it is very important for students to fill out the survey. Oseguera shared that the survey information was on there and more emails will be coming to students to participate.
* Ruelas asked how students will be able to follow up and stay updated on the surveys they submit. Oseguera shared that typically the Associate Dean within a college should have a list of available scholarships open to students. Oseguera said they should be able to get that information from them.
* Vences said that she would be more than happy to assist with videos if needed.

c. Board Leadership Reports

i. Secretary Report.
   Ramon Aquino, Board Secretary, had no report.

ii. Treasurer Report
   Jenna Wong, Board Treasurer, had no written report, but informed members that the budget has been completed and asked members to look over the budget before the Finance Committee Meeting on Thursday.

iii. Vice Chair Report
   Morgan Diaz, Board Vice Chair, shared highlights from her report. The report is an attachment to the minutes.

iv. Chair Report
   Isabella Galvan, Board Chair, had no report.

11. Announcements/Member’s Privilege

* Vences shared that she and Furtado are working together on the strategic plan. She offered them as resources for assistance and information.
* Awadalla shared updates on an SJEC event for student housing.
* Dr. Edwards shared that VP Porter will be at the next meeting. Dr. Edwards reminded members that the cameras are now fully operational.
* Ruelas shared that one of his organizations is hosting a movie night.
* Toh-Heng shared that her organization is hosting an event tonight and will share additional information in the Group Chat.
* Vences shared that her program is having a movie night on Thursday and will also share the flier.
* Martinez shared that her organization UNA recently went to New York, and there will be a general meeting hosted Wednesday.
* Galvan shared that Baseball Season has started and encouraged members to continue attending the athletic events.

12. Adjournment
   
   Isabella Galvan, Chair, adjourned the meeting at 3:20 pm

Ramon Aquino, Board Secretary

Susan Collins, Recording Secretary
### Roll Call 2022-2023

#### Attendance

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**Recording Secretary:** Susan Collins

**Attendance:** 12  **Absent:** 5
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NSM Update

Dean Marie Johnson

21 February 2023
THANK YOU
Move out in a pandemic

Renovated MH-2
Gut to the studs
Science on display
Science on display
California ecosystems murals
Student friendly
Second floor terrace
Faculty - student research

Matthew Kirby & Ashley Hansen studying sediment cores.
WHAT I'VE PERSONALLY GAINED FROM MY RESEARCH EXPERIENCE IS...

Brent - NSM Undergraduate Researcher

BECAUSE OF MY RESEARCH EXPERIENCE, I LEARNED THAT I COULD...

Christine - NSM Undergraduate Researcher

MY ONLY BACKGROUND OR PREPARATION TO BE A RESEARCH STUDENT WAS...

Lindsay - NSM Undergraduate Researcher

WHAT I LIKE ABOUT RESEARCH IS...

Evelyn - NSM Undergraduate Researcher

AS A RESEARCH STUDENT, A TYPICAL DAY LOOKED LIKE...

Alistair - NSM Undergraduate Researcher

TO BE SUCCESSFUL IN A RESEARCH LAB, I...

Mara - NSM Undergraduate Researcher

Trini - NSM Undergraduate Researcher

Jose - NSM Undergraduate Researcher
Movie Nights on the Intramural Field

The Division of Information Technology began collaborating with ASI to bring the community together for several fun and social evenings out on the Intramural Field. Our fellow Titans, along with their family and friends, were welcomed with snacks, catered Costco/Kirkland hot dogs, and In-N-Out burgers!

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<th>DEC 03</th>
<th>MAR 18</th>
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1,350 TOTAL ATTENDEES

At the F9 showing, we ran a double feature and streamed the NCAA March Madness basketball game as our men’s team went up against Duke University!
Annual Report Highlights

- 2,381 devices deployed at CEDA (Spring 2022)
- 133,013,475 vulnerability threats blocked
- 21,291 daily peak users on Wifi
- 12,454,699 portal logins
- 19,135,583 2-factor authentications requested
Spring 2023 – DUO Mobile App

- 2-factor authentication

- How can we make sure students use the app vs. phone call?
New Audio-Visual System - Zoom Technology

- Zoom Technology in conference rooms and classrooms around campus
  - Software that is familiar to the entire campus
Campus Bulletin Board

- Using Campus Digital Signage across campus
- CSUF Bulletin Board twitter account
  - @csufbb
- Student Affairs approval process
Support our eSports community and allow students to utilize high-end technology in the TSU.

• 12 high-end gaming workstations
• 12 wall mounted monitors to mirror gameplay
• 4 console stations
• 3 large TVs for watching streams with audience area
eSports Mockup
eSports Mockup
eSports Mockup
Goals for your council
A. spring semester goals:
   ● Provide transfer students with opportunities to get involved and point them to resources
   ● Highlight the college’s resources such as tutoring, career services, and advising
   ● Host a successful college week that will raise awareness of BICC as an entity in the college
   ● Continue promoting club events to students throughout the college through different marketing channels
B. end of year goals
   ● Faculty appreciation gifts for all of the faculty members in the college of business & economics
   ● End of year banquet to celebrate the hard work of all of the clubs

Current Funding Status
A. A side funding
For BICC’s A side budget we are planning a large amount of our expenditures on our college week event coming up in March, otherwise known as Business Madness. On Business Madness we will be spending $1050 from our Rentals budget, $850 from our hospitality budget, $90 from printing services budget, $500 from our supplies budget, and $200 from our gift expense, for a total of $2,690. Additionally, we will also be using our A side budget to make faculty appreciation gifts and are planning to spend $200, drawing from our gift expense line item. Lastly, we are planning to use our A side funding for a BICC banquet at the end of the semester for the council, celebrating all of the hard work the clubs have done throughout the year. With this banquet we are planning to spend $450 from our hospitality budget and $300 from supplies, and $50 from gift expenses, for a total of $800.

B. B side funding
Known planned club travel:
Delta Sigma Pi - Spring LEAD Conference (March 10-12, 2023 in Bellevue, WA)
Sigma Upsilon Mu - Anticipated Travel
Latino Business Student Association: Anticipated Travel
Pi Sigma Epsilon: PSE National Convention (March 29th – April 1st, 2023 Norfolk, Virginia)
Real Estate Association: Anticipated Travel
**Upcoming Events:**

**Business Madness**

**BICC Carnival (03/06/2023):** BICC will be hosting our annual carnival in the CBE Courtyard from 12 pm - 2:30 pm where there will be snacks, carnival games, and puppies for students to stop by and participate in.

**Steven Lim Speaker Event (03/07/2023):** Steven Lim, CEO of The Watcher and host of Worth It will be coming to CSUF to speak to students about finding their purpose and navigating life after college from 5 pm - 7 pm in the TSU Pavilions.

**Career Exploration Fair (03/08/2023):** On the last day of Business Madness, students will get the chance to network with industry professionals related to specific areas of interest to take a peek into the future of their potential careers in the CBE Courtyard from 12 pm - 2:30 pm.
Goals for BSU

1. Community Service
   a. Orangewood Foundation
   b. Project Rebound

2. Preparation for transition

3. Black Joy and celebration of Black Titans
Current Funding Status

1. A-Side: $1738.00
2. B-Side: $4,609.65
Past Events

1. Black Titan Experience
2. Afrikan Black Coalition Conference
3. AESA Fall Fusion
4. BSU General Meetings
Current/Planned Events

1. Spring Block Party
2. AESA Spring Fusion
3. Sistertalk “Thrones of Kings”
4. APAC “Why I Love Black Woman”
Thank You!

Contact us at:

csufbsupres@gmail.com
csfbsufinance@gmail.com
IG: @csufbsu
Health and Human Development Inter-Club Council

1. Goals

We are projecting to utilize a portion of our B-Side budget in the Fall semester for various club events and activities and its entirety during the Spring. A majority of our A-side budget will contribute to funding HHD Week during the Spring semester.

a. Short term:
   i. Promote the community service events, socials, and professional development of each of our fifteen different clubs and organizations within HHD-ICC
   ii. Deliver necessary resources for public speakers to increase the awareness and discussion of important topics that are relevant to each organization
   iii. Extend the intellectual reach of HHD clubs by allowing participation in conferences allowed by ASI policy
   iv. Provide ICC promotional merch for its board and others to represent ASI’s commitment in aiding students achievement

b. Long term:
   i. Present the strength of the HHD college through the HHD Week, a week that extends the poise of the HHD college to the rest of the colleges
   ii. Provide proper documentation and facilitate communication between the Board and its constituents in advising the proper completion of various forms necessary for allocation and reimbursement
   iii. Expand on the existing budget on condition that we properly support each and every of our clubs’ desired outcomes through events and activities

2. Current Funding Status

a. A-Side: For our A-side budget of $9,450, we are planning to spend 7% on executive board shirts or polos, 3% on printing and advertising media for HHD-ICC, and the remaining 90% on HHD Week catering, rentals, and events.

b. B-Side: For our B-side budget of $14,300, we are planning to spend 30% of it during the Fall semester and the remaining 70% during the Spring. These funds may be utilized in a variety of ways such as: food and catering purchases, any office items conducive for the events taking place, costs for speakers, and travel and registration fees for conferences outside the near vicinity of CSUF.
3. Events
   a. HHD Week
      i. Rentals
      ii. Catering
      iii. Speakers
   b. Club socials
   c. Club community service events
   d. Club professional development opportunities
A RESOLUTION AMENDING POLICY CONCERNING EMPLOYEE CONDUCT

Sponsors: Morgan Diaz

WHEREAS, The Associated Students, Incorporated (ASI) is a 501 (c)(3) nonprofit organization that operates as an auxiliary organization of California State University, Fullerton; and

WHEREAS, ASI is governed by ASI Board of Directors, sets policy for the organization, approves all funding allocations to programs and services, and advocates on behalf of student interests on committees and boards; and

WHEREAS, the ASI Policy Concerning Employee Conduct outlines certain guidelines that govern employee conduct and relations at Associated Students, Inc; and

WHEREAS, the recommended changes removes the procedures outlined in Section 5. Mobile Devices, subsection a. ASI Provided Mobile Device Options as the procedures are not related to conduct and should not be included in this policy; therefore let it be

RESOLVED, ASI approves the amendments to the Policy Concerning Employee Conduct; and let it be finally

RESOLVED, that this Resolution be distributed to the ASI Executive Director and applicable ASI departments.

Adopted by the Board of Directors of the Associated Students Inc., California State University, Fullerton on the twenty-first day of February in the year two thousand and twenty-three.

Isabella Galvan
Chair, Board of Directors

Ramón Aquino
Secretary, Board of Directors
POLICY CONCERNING EMPLOYEE CONDUCT

PURPOSE
The following policy is intended to outline certain guidelines to govern employee conduct and relations at Associated Students Inc. Adherence to the employee rules and regulations of ASI is necessary to ensure the organization is successful in carrying out its mission on campus. The goal of this policy is to create positive employee and employer relationships by providing for the fair and consistent treatment of staff and to ensure that all employees are aware of their obligations to the organization. This policy is not all inclusive and in the absence of written policy, common sense and good decency should be the focus.

WHO SHOULD KNOW THIS POLICY

DEFINITIONS

REGULATIONS

1. CONDUCT GUIDELINES
   a. Accountability
   b. Inclusion
   c. Collaboration
   d. Customer Service
   e. Respect
   f. Trustworthiness

2. STAFF CODE OF CONDUCT
   a. Theft & Fraud
   b. Safety
   c. Timekeeping, Attendance & Performance
   d. Conflict of Interest

3. WORKPLACE CONDUCT
   a. Job Abandonment
   b. Respect for a Non-Partisan Organization
   c. Support for the Mission of the Organization
   d. Non-Fraternization
   e. Children at Work

4. WORKPLACE VIOLENCE

5. MOBILE DEVICES
   a. ASI Provided Mobile Device Options

WHO SHOULD KNOW THIS POLICY
## DEFINITIONS
For Purpose of this policy, the terms used are defined as follows:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Definitions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Act of violence</td>
<td>An intentional act that causes bodily harm, however slight to another person or damage to the property of another</td>
</tr>
<tr>
<td>ASI premises</td>
<td>All real property leased or owned by Associated, Students, CSUF, Inc. This includes the Children’s Center, Titan Student Union, and Student Recreation Center.</td>
</tr>
<tr>
<td>CSU Fullerton Data Level 1 Classification</td>
<td>Access, storage, and transmission of Level 1 Confidential information are subject to restrictions as described in CSU Asset Management Standards. Information may be classified as confidential based on disclosure exemptions, severe risk, limited use, legal obligations, and more.</td>
</tr>
<tr>
<td>CSU Fullerton Data Level 2 Classification</td>
<td>Access, storage, and transmission of Level 2 Internal Use information are subject to restrictions as described in CSU Asset Management Standards. Information may be classified as internal use based on sensitivity, moderate risk and more.</td>
</tr>
<tr>
<td>CSU Fullerton Data Level 3 Classification</td>
<td>Information which may be designated by our campus as publically available and/or intended to be provided to the public. Information at this level requires no specific protective measures but may be subject to appropriate review or disclosure procedures at the discretion of the campus in order to mitigate potential risks. Disclosure of this information does not expose the CSU to financial loss or jeopardize the security of the CSU's information assets.</td>
</tr>
<tr>
<td>Customer service areas</td>
<td>Any physical location at which customer business is routinely transacted and publicly visible.</td>
</tr>
<tr>
<td>Dating</td>
<td>Entering into a consensual sexual or romantic relationship with another employee.</td>
</tr>
<tr>
<td>Employee</td>
<td>A person who is hired by ASI for a wage or fixed payment in exchange for personnel services and does not provide the service as part of an independent business.</td>
</tr>
<tr>
<td>Insubordination</td>
<td>Willful disregard of a supervisor’s instructions or an act of disobedience to proper authority</td>
</tr>
<tr>
<td>Intimidation</td>
<td>An intentional act toward another person, causing the other person to reasonably fear for their safety or the safety of others.</td>
</tr>
<tr>
<td>Minors</td>
<td>Persons under the age of eighteen</td>
</tr>
<tr>
<td>Personal device</td>
<td>A mobile device that is the personal property of the employee</td>
</tr>
<tr>
<td>Threat of violence</td>
<td>An intentional act that threatens bodily harm, however slight to another person or damage to the property of another</td>
</tr>
<tr>
<td>University Phone</td>
<td>A mobile device that is the property of ASI.</td>
</tr>
<tr>
<td>Volunteer</td>
<td>Anyone who without compensation or expectation of compensation beyond reimbursement performs a task at the direction of and on behalf of ASI.</td>
</tr>
<tr>
<td>Workplace aggression</td>
<td>Repeated inappropriate behavior, either direct or indirect, whether verbal, physical, or otherwise, conducted by one or more persons against another or others, at the place of work and/or in the course of employment</td>
</tr>
<tr>
<td>Working Hours</td>
<td>Hours of operation as determined by the location at which the employee works</td>
</tr>
</tbody>
</table>
1. CONDUCT GUIDELINES

The mission of Associated Students Inc. is to foster meaningful student development opportunities through leadership, volunteer, and employment experiences. In addition to out-of-classroom learning opportunities, the ASI provides campus community members with important social, cultural, and recreational opportunities as well as a wide range of programs and services. In recognition of its responsibility to enhance student life, the ASI encourages and supports the activities of all California State University, Fullerton recognized student organizations whose activities stimulate individual and group participation within the university community.

To accomplish this mission, ASI has established a set of conduct guidelines regarding the behavior of its employees and volunteers. These guidelines represent a standard of conduct which all employees and volunteers should strive to achieve. The guidelines include:

a. **Accountability**
ASI employees are held accountable for their actions and for setting an example for others.

b. **Inclusion**
ASI employees are committed to creating a supportive and inclusive working environment where a diverse population can come together and successfully accomplish the mission of the organization.

c. **Collaboration**
ASI employees are committed to creating a collaborative work environment where all input is valued and an emphasis is placed on cooperation for the good of the organization.

d. **Customer Service**
ASI employees support the mission of the organization which includes providing a wide range of programs and services to the campus by delivering excellent customer service. They are eager to support their fellow employees and are dedicated to meeting the needs of customers.

e. **Respect**
ASI employees demonstrate respect of other people at all times. They treat others as they want to be treated. They respect people’s differences and are always ready to learn the most effective way of serving them.

f. **Trustworthiness**
ASI employees are trustworthy. They keep their promises, fulfill their commitments, and abide by the letter and well as the intent of all agreements.

2. STAFF CODE OF CONDUCT

To ensure orderly operation and to promote efficiency, productivity and cooperation among employees, ASI expects employees to follow rules of conduct that will protect the interest and safety of all employees and ASI.

The following conduct is prohibited and will not be tolerated by ASI. This list of prohibited conduct is illustrative only; other types of conduct that threaten security, personal safety, employee welfare and ASI operations also may be prohibited. ASI has a zero tolerance for workplace violence.
ASI reserves the exclusive right to determine appropriate disciplinary action for any violation of company policy. This statement of prohibited conduct does not alter ASI’s policy of at-will employment. Either the employee or ASI remain free to terminate the employment relationship at any time, with or without cause or advance notice.

a. **Theft & Fraud**
   Any theft or fraud committed by an employee will not be tolerated by ASI. This includes: theft or unauthorized removal of property from the corporation, fellow employees, customers, or any person on the employer’s property; misuse of funds or property; obtaining employment based on false or misleading information; altering, falsifying, or destroying any timekeeping record; punching another employee’s time card or allowing another employee to punch one’s time card; and falsifying information or making material omissions in any document or record, including the making of a statement on an employment-related matter, which an employee knows, or should have reasonably known, to be false and/or without merit.

b. **Safety**
   ASI is committed to protecting the safety of all of the organization’s employees. All of the following are prohibited: possession, distribution, sale, transfer, or use of alcohol, marijuana, or illegal drugs in the workplace, on company property, while on duty, appearing for duty, or working under the influence of alcohol and/or drugs, or while operating employer-owned vehicles or equipment; actual or threatened physical violence towards another employee, customer or visitor; violating safety or health policies and/or practices or engaging in conduct that creates a safety or health hazard; smoking in prohibited areas; possession of dangerous or unauthorized materials such as explosives, firearms, weapons, or any other hazardous or dangerous devices; and harassment, especially sexual, racial or other harassment prohibited by law or ASI policy, including behavior or language offensive to others.

c. **Timekeeping, Attendance & Performance**
   Accurate timekeeping of attendance and satisfactory performance of ASI employees is necessary for the efficiency and productivity of the corporation. All of the following are prohibited: frequent or excessive tardiness or absences from work or an employee’s work area; unauthorized use of telephone, mail systems, computer systems, or other employer-owned equipment; release of confidential information about the corporation, its customers, or employees; unsatisfactory job performance or incompetence; discrimination prohibited by law; carelessness or negligence when performing duties; sleeping on duty; boisterous or disruptive activity in the workplace; misusing, destroying, or damaging property of the corporation or that of a fellow employee, customer, or visitor; insubordination, including improper conduct toward a supervisor or refusal to perform tasks assigned by a supervisor; or violation of any ASI policy.

d. **Conflict of Interest**
   Members must avoid conflicts of interest. Business decisions must be made objectively on the basis of price, quality, service, and other competitive practices. To avoid any potential influence from existing or potential vendors and customers, members are prohibited from accepting gifts, of more than token value, from vendors, suppliers, and customers.

Members transacting business or entering into contracts on behalf of the ASI must not have any interest, financial or personal, in those transactions or contracts. Should a member have an interest in an organization with whom the ASI transacts business, the member must recuse from any negotiation, authorization, or approval of such transactions.

Members must not be employed outside the ASI where outside employment impairs their ability to conduct ASI business because of conflicts of interest and competing interests.
Each year, all members will receive a copy of this policy and indicate with his/her signature that he/she has read and understood the policy. The signed statement will be kept on file in the ASI administrative Office.

3. WORKPLACE CONDUCT
To ensure orderly operation and promote efficiency, productivity, cooperation, and safety, ASI expects all employees to adhere to the following workplace conduct guidelines.

a. Job Abandonment
A job is considered abandoned by the employee if more than two consecutive shifts are missed without notice to the supervisor or if the employee fails to return from an authorized leave on the date such leave ends. Job abandonment may be grounds for immediate termination of employment.

b. Respect for a Non-Partisan Organization
Although individual employees are entitled to their own personal or political views, Associated Students Inc. as a corporation cannot endorse any political candidates. Under the Internal Revenue Code, all section 501(c)3, organizations are prohibited from directly or indirectly participating in, or intervening in, any political campaign on behalf, or in opposition to, any candidate for elected public office.

c. Support for the Mission of the Organization
All employees of Associated Student Inc. must support the mission of the organization including, but not limited to, the equal support of all student leaders and support of the positions taken by the organization.

d. Non-Fraternization
The Associated Students Inc. desires to avoid misunderstandings, complaints of favoritism, possible claims of sexual harassment, and employee morale and dissension problems that can result from personal or social relationships between employees. Accordingly, all employees, both management and non-management, are prohibited from fraternizing or becoming romantically involved with other employees when, in the opinion of the organization, their personal relationships may create a potential conflict of interest, cause disruption, create a negative or unprofessional work environment, or present concerns regarding supervision, safety, security, or morale.

An employee or volunteer of the ASI or the campus community who fails to withdraw from participation in activities or decisions that may reward or penalize the party with whom they are having a consensual personal or romantic relationship will be deemed to have violated this policy.

All employees should also remember ASI maintains a strict policy against unlawful harassment of any kind, including sexual harassment.

e. Children at Work
Due to health and safety concerns, employees are prohibited from having minors (persons under the age of eighteen) visit their worksite during working hours, unless the minor’s visit is the result of unforeseen, emergency circumstances beyond the control of the employee for a limited time.

Employees must first obtain the permission of their immediate supervisor before bringing minors into the workplace. Recurring visits may result in disciplinary action. Employees will be held liable for the actions of their children during all times they are on ASI premises.

The presence of children in the workplace creates a distraction that can compromise an employee’s ability to perform their duties. Employees are urged to make appropriate arrangements for dependent care and/or use their accrued leave in order to minimize incidents of child visitors.
4. WORKPLACE VIOLENCE

ASI is committed to providing a work environment that is as free as possible from intimidation, threats of violence, and acts of violence. Intimidation is defined as an intentional act toward another person, causing the other person to reasonably fear for their safety or the safety of others. A threat of violence is defined as an intentional act that threatens bodily harm to another person or damage to the property of another. An act of violence is defined as an intentional act that causes bodily harm, however slight, to another person or damage to the property of another.

Any acts or threatened acts of violence or intimidation will not be tolerated. Anyone engaging in such acts will be subject to disciplinary action, up to and including immediate termination, and may also be personally subject to other civil or criminal liabilities.

Violent behavior includes, but is not limited to:

a. The actual or implied threat of harm to an individual, group or individuals, or relatives of those individuals.

b. The possession on ASI or California State University, Fullerton ("university") property of a firearm or weapon of any kind (unless specifically authorized in writing by the ASI Executive Director, in concert with the University Police Department), or the brandishing of any object which could reasonably be construed as a firearm or weapon. The term "property" shall include any ASI or university work site regardless of ownership, or any location where the individual is engaged in ASI or university business.

c. Loud, angry, or disruptive behavior that is clearly not a part of the typical work environment, including:
   • Unwelcome name-calling, obscene language, and other abusive behavior
   • Intimidation through direct or veiled threats
   • Throwing objects in the workplace regardless of the size or type of the object being thrown, or whether the person is the target of the thrown object
   • Physically touching another person in an intimidating, malicious, or harassing manner, including such acts as hitting, slapping, poking, kicking, pinching, grabbing and pushing
   • Physically intimidating others including such acts as obscene gestures, shouting, and fist shaking.
   • Callous or intentional disregard for the physical safety or well-being of other(s).
   • Willful destruction of ASI, university, customer, or employee property.
   • Commission of a violent felony or misdemeanor on ASI or university property.

This policy applies to employees engaging in any violent behavior regardless of whether or not the behavior is exhibited during the employees' regular work schedule. Any employee who is subjected to, witnesses or has knowledge of an action which could be perceived as a violent act, or has reason to believe that such actions may occur, must report it immediately to their supervisor, the Human Resources Director, or to the ASI Executive Director. Employees may raise concerns and make reports without fear of reprisal.

5. MOBILE DEVICES

All employees using mobile device(s) in part to conduct any ASI business may be subject to public record, subpoena, or other formal requests of information due to being able to create, receive, send, or store ASI data. As a result, information contained on devices are subject to Federal and State Data Maintenance laws (e.g., public record requirements or record retention requirements). Regardless of being ASI/University Phone or a personal mobile device all employees must refrain from using mobile devices to relay confidential information, and are required to follow all State and Federal laws.

Data Security
Any mobile devices that have data capabilities must be password protected. If a mobile device with data capabilities is stolen or missing, it must be reported to the employee’s supervisor, the service provider, and to ASI Information Technology as soon as possible.

All employees are expected to delete all ASI data from their mobile devices when their employment with ASI is severed, except when required to maintain that data in compliance with a litigation hold notice.

a. ASI Provided Mobile Device Options

ASI full time exempt employees who perform critical functions and/or have been identified as having a business need for mobile device usage depending on the nature of their job as eligible for either mobile device reimbursement or ASI/University phone.

Department Directors must initiate the process of receiving a mobile device reimbursement or ASI/University phone and must be approved by the Executive Director or designee. Reimbursement rate is set annually as part of the budget process.

Category 1: ASI/University Phones

To be eligible for ASI/University Phone:

- ASI full time exempt employee whose position necessitates contact twenty-four (24) hours a day
- ASI full time exempt employee that has access to Level 1 Data

The make and model of ASI/University phones are issued, managed, and configured by ASI Information Technology.

Category 2: Mobile Device Reimbursement

To be eligible for a mobile device reimbursement:

- ASI full time exempt employee whose position necessitates contact twenty-four (24) hours a day

The employee chooses the device and service plan; ASI is not a party to the agreement with the provider. The purchase and maintenance for all employee-owned personal mobile device(s) is the responsibility of the employee.

DATE APPROVED: 03/07/2017
DATE REVISED: 04/09/2019
BECAUSE YOU MATTER
HOW WE’VE STARTED

1. Started discussions in early Fall 2022 about possibilities

2. Engaged Brailsford & Dunlavy to assist with data collection

3. Conducted focus groups and an online survey in Fall 2022

4. Conducted additional focus groups and an open feedback session in January 2023

5. Used the student feedback to help shape our priorities

BECAUSE you MATTER
STUDENT FEEDBACK

3,306 students completed the online survey from Nov. 28 to Dec. 14.

51 students participated in 7 sessions from Nov. 28 to Dec. 14.

36 students participated in 3 follow-up sessions on Feb. 2.

50+ students participated in an open-air feedback session featuring a qualitative research exercise in the TSU on Feb. 2.

We will use this information to help us narrow our focus while we collect additional feedback in March and April.
78% of respondents report that WELLNESS should be a “high” or “very high” priority.

WHAT WOULD STUDENTS LIKE TO SEE CHANGE?

- Nap pods
- Kitchen/cooking instruction
- Massage services
- Meditation/contemplative space
- Financial workshops

Students would participate in the following if made available:
STUDENT FEEDBACK

WELLNESS IMPROVEMENTS STUDENTS WOULD LIKE TO SEE?

- Quiet outdoor spaces
- Variety of quality social spaces
- Access to more exercise equipment
- Fitness and health courses

61% of respondents feel that improvements to wellness will improve student life
87% of respondents are in favor of a new parking scholarship

87% of respondents are in favor of adding scholarship recipients

79% of respondents are in favor of increasing scholarship award amounts
83% of respondents found it important or very important to have increased variety in the food court.

Students also expressed interest in a greater variety and quality of social spaces (e.g. Esports, lounge seating, lobby seating, etc.).
WHERE WE ARE GOING

1. Dr. Dave Edwards will be presenting to the Student Fee Advisory Committee (SFAC) on February 24.
2. With approval from SFAC, Alternative Consultation Process begins.
3. Kick-off event to be held on March 2, presentations to CSUF students begin March 7.
4. Share suggested options with the ASI Board of Directors to choose a final proposal.
5. Return to SFAC in April with findings and documentation in support of our final proposal.

BECAUSE YOU MATTER
HOW WE WILL SHARE OUR PLAN & GATHER FEEDBACK

- ASI student leaders, staff, and student employees will engage the campus community (Mar. 2-Apr. 21)
- Visit classrooms, student organization meetings, sorority and fraternity meetings, sports clubs and athletic teams, student-centered spaces, and any other interested student groups
- Table at various locations on campus

- Maintain a feedback showroom in the Titan Student Union
- Hold virtual and in-person town halls
- A survey and online feedback opportunities will be provided in order to gather as many thoughts directly from the student body
HOW YOU CAN HELP

• Share our plans with your ICCs
• Can we present in your classes? Contact Asha Nettles
• Encourage all students to take a survey and engage with our team in March and April
• Join us to present ideas to students
QUESTIONS? COMMENTS?
COLLEGE OF COMMUNICATIONS
ASI DIRECTORS REPORT: ALAN RUELAS & AIME ARELLANO

Califonia State University, Fullerton
Our mission statement is about Empowerment, Equity, and Representation.
Advocating for Internships through CICE and more scholarships.

Develop COMM Week content as COMM BOD's (Alan & Aime)

Bringing Spotlight to a diverse College of Communications. (Department & College)

Collect Surveys concluding by Spring 2023.
COMM Week is a longstanding tradition at California State University, Fullerton. Hosted by the College of Communications, the annual event features professional speakers discussing their industry expertise with students and other attendees. This year’s in-person event will be a great opportunity for students to get involved and learn about important communications subjects and gain insight on possible career paths.
How Was Your Day Team?

- Outside of COMM Week, what other interesting events are happening?
- How can students connect with us with questions or concerns?
- What are our Office Hours?
California State University, Fullerton

COLLEGE OF COMMUNICATIONS

California State University, Fullerton, located in Orange County, lies at the heart of a diverse and media-savvy region. The college is home to programs that will expose students to a dynamic society by providing them with a critical academic inquiry, serving the community, and engaging in ethical and professional practice across all communications industries and related fields.

OPPORTUNITIES FOR ALL COMMUNICATIONS STUDENTS

California State University, Fullerton offers a variety of opportunities for all communication majors, including internships, student life, and student involvement. The college offers many services to help students succeed:

- Study Abroad coordinated through the Maxwell Center for International Communications, assistant_dean
- brennandez@fullerton.edu, communications.fullerton.edu/study_abroad
- Assistant Dean for Student Affairs rflores@fullerton.edu, communications.fullerton.edu/advising/student_relations.php
- Student Success Center 657-278-4926, collcommadvising@fullerton.edu, communications.fullerton.edu/advising/success_team.php
- Career Specialist careercenter@fullerton.edu, fullerton.edu/career
- Professional Development and Networking
- Communications and Media Arts
- Communications Studies
- Cinema and Television Arts
- Human Communication Sciences and Disorders

For more information, contact the Career Center at 657-278-3071 or careerservices@fullerton.edu.

CINEMA AND TELEVISION ARTS

The Department of Cinema and Television Arts offers the following degree programs and minors:

B.A. in Cinema and Television Arts

- Communication and Media Arts
- Cinema and Television Studies
- Communication and Media Arts
- Cinema and Television Studies
- Communication and Media Arts
- Cinema and Television Studies
- Communication and Media Arts

For more information, contact the Career Center at 657-278-3071 or careerservices@fullerton.edu.
LET'S DISCUSS OUR FAVORITE IDEA FOR SPRING

ALAN

AIME
The Action
Let's make connections happen!
We look forward to connecting with our BOD from other Colleges this, and we’d like to take time after our presentation to ask, what events would you like the College of COMM to attend?
THAT’S A WRAP!
THANK YOU FOR THE TIME!
ECS Board Of Directors

Braulio Martin
- 4th year Computer Science Major
- Office Hours:
  - Thursdays @3:00 pm
  - Zoom ID: 740 338 1611
- Email:
  - asboard-ecs@fullerton.edu
  - brauliom01@csu.fullerton.edu

Aaron Lieberman
- 4th year Computer Science Major
- Office Hours:
  - By Appointment
- Email:
  - asboard-ecs2@fullerton.edu
  - AaronLieberman@csu.fullerton.edu
UPCOMING EVENTS!!

ECS Club Fair:
February 22nd 11:00am - 2:00pm @ECS QUAD

ECS Professor for a Day:
February 23rd 8:00am - 4:00pm

ECS Career Fair:
February 23rd 3:00pm - 5:30pm

Come explore the various opportunities that our ECS clubs offer. Don't miss out on this chance to broaden your horizons and join your community!
Competitions

ACM is sending 7 teams to compete at the ICPC southern california regional contest this weekend.

OSS qualified and competed at the CTPC global finals in New York, placing top 2 in the western US region to qualify.
Goals for the Semester

- Increasing the visibility of students' achievements by using online platforms to highlight the talent and hard work of the students in the college
- Continuing to find ways to increase engagement in student organizations
- Advocating for an increase in SI for other classes in both the CS and Engineering Department
- Promote usage of ECS ICC funding through transparent and easy-to-understand policies at meetings
Thank you!
PRESIDENT: Lydia Kelley

Summary:
Hey Titans! Today we gave you all an update on the Wellness Initiative. We hope you find it insightful. Thank you to the students on the board that serve on the sub committees for the initiative. Additional ways to get involved in the initiative will be coming soon. March 4th at 6pm will be the students v. faculty Basketball game. We need five players but more is doable for subs. So far we have Maysem, Chris, Isa, and myself. Please see me after board if interested. Thank you to Chris, Nic, and Michael for coming to show support at the Nikole Hannah Jones Beyond the Conversation event. This week I finished the ASI President budget recommendations which will be reviewed and recommended by the finance committee then to board. I’m excited to announce I’ll be serving on the student trustee search panel this Saturday for CSSA. Have a great week ahead!

Events and meetings attended:
- 2/6 Wellness initiative meeting
- 2/8 Meeting with Alex Porter
- 2/8 ASI Wellness Initiative Planning meeting
- 2/9 Finance committee
- 2/11-2/12 CSSA (virtual)
- 2/13 Wellness Initiative Chair Meeting
- 2/14 Budget Review with Asha
- 2/15 ASI Wellness Initiative
- 2/15 Budget Check-In with Asha
- 2/16 SSIFAC
- 2/16 Meeting with Provost
- 2/17 Top 10 leadership meeting
- 2/17 Budget Check-in with Asha, Jenna, Isabella

Projects:
- Wellness initiative
- Gte basketball team together

Goals for the week:
- Prepare for SFAC wellness initiative presentation
- Prepare for Trustee search

VICE PRESIDENT: Christapor Mikaelian
CHIEF CAMPUS RELATIONS OFFICER: Joshua Castelo

Summary:
Hi everyone! We're already a quarter of the way done with the semester. Let's keep up this momentum!

Events/Meetings Attended:
UAC and ESC meeting

Projects:
ASI International student forum
Beach cleanup

GOALS FOR NEXT WEEK:
Meet with international students

CHIEF COMMUNICATIONS OFFICER: Mayra Martinez

Meetings:
1:1 with Asha
1:1 with Neha
Meeting with Katie
1:1 with Musashi
Interview COMM
Interview CEC (x2)
Top 10 with Dr.O
WRC coordinator search interviews

Projects

- Community chat
- Mindfulness event with student gov.
- ASI IG online art (bi)monthly art project
- Giveaways for college of the performing arts

Goals for next week:

- Promote community chat
- Meet with collaborators and finalize outline
• Introduction meeting with both commissions

**CHIEF GOVERNMENTAL OFFICER:** Mary Chammas

No Report

**CHIEF INCLUSION & DIVERSITY OFFICER:** Maysem Awadalla

Summary:

Happy Tuesday!

**Events/Meetings Attended:**

- Governance Committee
- Top 10 meeting with VPSA
- ASI Leadership meeting

**Projects:**

- 3 set SJEC events for the semester
- Social Justice Week (AICA)

**GOALS FOR NEXT WEEK:**

- Continuing with planning our events for the semester
- Social Justice Week prep
Board of Directors Updates

Spring 2023

Tonantzin Oseguera, Ed.D. | Vice President, Division of Student Affairs
Division of Academic Affairs

- Enhancing Graduate Student Recruitment
  - Launched a pilot program designed to see if a small financial award would help students decide to join CSUF
- Student Research Programs
  - 21 students + 1 faculty abstracts accepted to present at the National Conference on Undergraduate Research
- Rankings Rise for College of Engineering and Computer Science Online Programs
  - Online engineering graduate programs are ranked third in California, behind only UCLA and USC
- RESET for Success (RE-imagine Success for Every Titan)
  - Mentorship program featuring graduate/first-year students
- Supporting Student Persistence with New & Expanded Strategies
  - Offering two pilot programs this spring to support students who experience academic challenges
- FULLERTON RISE (Renew, Inspire, Support, Emerge)
  - Pilot program to support students experiencing academic difficulties
Human Resources, Diversity and Inclusion

• HRDI Student Employment
  • Partnered with the Career Center on February 14, 2023 to connect students with on-campus employment opportunities
  • Hosting the Athletics Career Expo on March 1, 2023 to connect student-athletes with on-campus employment opportunities
• Titan Table Talk: Empowering Black Communities
  • February 22, 2023 from 11:30 a.m. – 1:00 p.m.
• Women's History Month Celebration taking place on March 4, 2023
• Your Story, Our Story survey opens in March 2023
• APIDA Heritage Month Celebration happening on April 11, 2023
• One Book, One CSUF
  • Fireside Chat & Book Signing with Maika and Maritza Moulite on February 24, 2023 from 3:00 p.m. – 5:00 p.m. in TSU Pavilions BC
Division of Administration & Finance

• CSUF Police Department’s Cultural Competency Initiative (CCI)
  • CCI is an internal diversity, equity, and inclusion training and awareness component that aims to better help meet the needs of campus
• Coffee with a Cop: April 19, 2023 | 9:00 a.m. – 11:00 a.m. in the Central Quad
• Pizza with the Police: March 2023 (time TBD)
• Force Options Simulator
  • The simulator is an interactive tool used to educate and train law enforcement officers regarding real-world scenarios
  • The simulator will be made available for a limited time to current CSUF students, staff, and faculty
• Visit police.fullerton.edu for more
Cal State Fullerton just completed its first-ever comprehensive fundraising campaign by raising just over $270 Million, more than $20M over the goal.

The Scott-Jewett Fund for Innovation and Student Success is in its second year.

- Faculty, staff, or students can submit proposals to possibly receive funding.
- The initiative is to help create a more diverse, equitable, and inclusive campus.

#TitansGive, CSUF’s annual day of giving, is on March 8, 2023.
- The day of giving helps the university raise money for scholarships, programs, teams and other important causes.
- Visit titansgive.fullerton.edu for more information.
Tonantzin Oseguera, Ed.D.
Vice President

Division of Student Affairs

- Black Excellence Care Group
- Student Affairs Strategic Plan Readiness
- One-Stop Shop
Black Excellence Care Group

- The Black Excellence Care Group exists to advance the Black Titan Experience at Cal State Fullerton
  - This is a formal group with 35+ members, including students, staff, and faculty
- The Black Excellence Care Group leads the recruitment, retention, and engagement of Black students for CSUF
- The group meets monthly to discuss progress, address challenges, and develop actionable solutions to best support Black Titans
Student Affairs Strategic Plan Readiness

- Developing a Strategic Plan for the Division of Student Affairs to publish in cohort with the CSUF University Strategic Plan
- Currently in the visioning and early assessment/data collection stages
- Survey will be distributed later this year
The One-Stop Shop is a centralized space that connects students with a group of friendly and supportive Information Specialists. Get help regarding: Admissions, Financial Aid, Registration & Records, and Student Business Services, and more.
Thank You!
Ramón Aquino, Secretary:
No Report

Jenna Maree Wong, Treasurer:
No Report

Morgan Diaz, Vice Chair:
Hey friends!

As we get closer to the end of the academic year please note that if you are working on a resolution to let Asha and myself know so we can put it on a Governance Agenda! Try to work on it soon as our schedules get a little more heavy towards budget time and commencement! Should you have any questions please let me know! Love yall!

Isabella Galvan, Board Chair:
No Report