



CALIFORNIA STATE UNIVERSITY, FULLERTON™

**A RESOLUTION TO APPROVE COMPENSATION ADJUSTMENTS BASED ON EQUITY
MARKET STUDY**

Sponsor: Shay Quock, ASI Board Treasurer

WHEREAS, the Associated Students, Incorporated (ASI) is a 501(c)(3) nonprofit organization that operates as an auxiliary organization of California State University, Fullerton (Cal State Fullerton); and

WHEREAS, ASI is governed by the ASI Board of Directors who set policy for the organization, approve all funding allocations to programs and services, and advocate on behalf of student interests on committees and boards; and

WHEREAS, the Board of Directors maintains oversight of human resources related policies and procedures relating to compensation and classification; and

WHEREAS, ASI contracted with a third-party service provider to conduct a comprehensive compensation analysis for all ASI positions to ensure oversight, validation, and internal controls; and

WHEREAS, ASI Management reviewed those positions that require a market equity adjustment based on the comparable market, the current job duties, their years of employment or experience, and internal and external equity, and have proposed appropriate compensation adjustments to select positions; therefore, let it be

RESOLVED, that the ASI Board of Directors accepts the recommended compensation adjustments to select ASI positions as presented in Closed Session; and let it be

RESOLVED, that this resolution be distributed to the Associate Vice President and Executive Director, the Director of Human Resources, and all relevant administrative departments for implementation.

Adopted by the Board of Directors of the Associated Students Inc., California State University, Fullerton on the twenty-eighth day of April in the year two thousand and twenty-six.

A handwritten signature in black ink, appearing to read 'Joe Morales'.

Joe Morales
2026-05-05 05:48 UTC

Chair, Board of Directors

A handwritten signature in black ink, appearing to read 'Luca Romero'.

Luca Romero
2026-05-05 19:29 UTC

Secretary, Board of Directors