GOVERNANCE COMMITTEE
Meeting Minutes

Thursday, March 07, 2019
2:30 p.m.

CALL TO ORDER
Maria Linares called the meeting to order at 02:34 p.m.

ROLL CALL

MEMBERS PRESENT
Linares, Mahamuni, Mumford, Rodriguez and Sherman

MEMBERS ABSENT
None

NON-VOTING MEMBERS PRESENT
McDoniel, Robles

NON-VOTING MEMBERS ABSENT

APPROVAL OF AGENDA
(M) Sherman (S) Rodriguez moved to approve the agenda by unanimous consent.

APPROVAL OF MINUTES

PUBLIC SPEAKERS
Linares granted the public speakers three minutes per speaker.

The first public speaker was Jessica Ferrer.
Ferrer discussed her experience during the AICA meeting.

Second public speaker was Andrea Joya.
Joya expressed her interest and favor towards the Social Justice Commission.

Next, Liz Sanchez.
Sanchez is in support of the Social Justice Commission.

Last public speaker was Rick Pinon.

Pinon expressed his favor towards the Chief Inclusion Officer. Pinch is member of the Executive Team for Intercultural Awareness. Pinch stated the Chief Inclusion Officer would benefit many students and is encouraging to think about the students when voting.

REPORT:

DIRECTOR OF ADMINISTRATION

McDoniel reported the following:

- The Strategic Plan was approved by the Board of Directors and named three representatives and two from the Board of Trustees.
- Upcoming items:
  - Board of Directors Operations item as discussion
  - Information on the reformat of bylaws over the next couple weeks
- Encouraged the committee to read documents before meeting
GOVERNANCE CHAIR

Linares reported the following:
- Linares had attended the AICA meeting and was able to speak with the advisor.

UNFINISHED BUSINESS

None

NEW BUSINESS

a. Action: Resolution Creating the Position of Chief Inclusion Officer

Governance 17/18 015 (M) Sherman (S) Mahamuni moved to approve the resolution creating the position of Chief Inclusion Officer.

Linares yielded to Ana Aldazabal, ASI President to elaborate on the resolution.

Aldazabal stated the following regarding the Resolution creating the position of Chief Inclusion Officer:
- An Executive position that focuses on Social Justice to bring more inclusion and equity to ASI. The position would be needed to close the equity gap at CSUF.
- 40% students are LatinX/ Hispanics.
- Less than 2% students that are African American.
- 20% students who are Asian American.
- As a diverse campus, CSUF is moving towards closing the equity gap with their new strategic plan.
- AICA is the only program within ASI that works towards diversity and inclusion.
- The Chief Inclusion Officer would be a liaison to any departments on campus that focuses on including the historically marginalized & oppressed communities.
- The officer would be responsible in providing trainings for all student leaders.
- The officer would be responsible for the Roundtables

Mahamuni, how would this position help fill the equity gap?

Aldazabal answered, a resolved states to work with Bobbie Porter, Assistant Vice President for Diversity, Inclusion & Equity Programs. The Executive Officers have the advantage of meetings with University President and Dr. Eanes.

Mahamuni, when would this position be implemented?

Aldazabal, ideally it would be for 2019-2020 leaders.

McDoniel recommended to review the resolves before proceeding.

Sherman, how would the commissions be impacted by the new position?

Linares yielded to Rebecca Hesgard, Chief Campus Relations Officer.

Hesgard stated, each Executive Officer oversees specific commission areas. The Chief Inclusive Officer would focus on the Social Justice Commission.

Linares yielded to Ansari.

Ansari stated adding the Chief Inclusion Officer would affect the roles and responsibilities to the other Executive Officers.
Please refer to the PowerPoint for more information.

Linares yielded to Wiley.

Wiley provided the following information:

Wiley stated, creating new positions requires creativity. We need students to be involved and apply for those positions. Aldazabal and Ansari have discussed and analyzed the redistribution of the Executive Officers roles amongst the Executive Team. Implementing the change during the Spring 2019 semester would be tough because not everything is identified or clearly defined.

Wiley stated, the Executive Offices current roles would remain the same and discuss how the change would occur in multiple stages.

Ansari discussed the potential resolves that would be added to the resolution.

Ansari stated the name of the resolution needed to be changed because CIO means Chief Information Officer. The title has to be changed to Chief Inclusion and Diversity Officer.

Linares moved into discussion.

Linares stated she disagreed with the title of the position. Linares stated she would prefer to change officer to facilitator because officer can be triggering to the community.

McDoniel stated, in order to have consistency within the Executive Team it was recommended to maintain the same title.

Wiley confirmed, the Chief Inclusion and Diversity Officer could have a different position title.

The committee continued to discuss the name change.

Ansari, suggested to adopt the amended resolves and determine the name change afterwards.

Linares stated it would be important to establish the name from the beginning.

Linares yielded to Torres.

Torres recommended for the resolution to be passed and edit the name later.

Linares asked for a motion / second to change the name to Chief Inclusion and Diversity Facilitator. Motion failed.

**Governance 17/18 015, amendment #1 (M) Mahamuni (S) Rodriguez moved to amend the name to Chief Inclusion and Diversity Officer.**

Linares moved into roll call.

**Governance 17/18 015, amendment #2 (M) Sherman (S) Mumford moved to add the two resolves**

Linares moved into roll call.

Linares moved into a roll call to consider approving the resolution as amended.
b. Action: Policy Concerning Executive Officers Operations

Governance 17/18 016 (M) Sherman (S) Mahamuni moved to approve Policy Concerning Executive Officers Operations.

Linares yielded to McDoniel.

McDoniel stated the item was reviewed last week. The only change to be considered is the information regarding the Chief Inclusion and Diversity Officer. The duties and roles were discussed during the Governance Committee Meeting, February 28, 2019.

Linares yielded to Aldazabal to elaborate on the change.

Aldazabal stated the policy includes all the information from the resolution.

Rodriguez, who will be responsible for this position to be implemented?

Aldazabal answered, the executive team alongside with Administration would implement the position. The President and Vice President would appoint the Executive Team.

Linares moved into discussion.

No further discussion.

Linares moved into roll call.

c. Action: Policy Concerning Commissions

Governance 17/18 017 (M) Rodriguez (S) Sherman moved to approve Policy Concerning Commissions.

Linares invited Jesse Rodriguez and Liz Sanchez to explain why they created the Social Justice resolution.

Rodriguez briefly introduces himself. Rodriguez stated the resolution was created because it was a missing piece of ASI. Rodriguez expressed his excitement and eagerness to get the ball rolling.

Sanchez expressed their reasons to creating the resolution. Sanchez expressed their excitement and vision towards the Social Justice Commission.

Item was tabled to March 14, 2019 due to insufficient time.

d. Action: Resolution to establish ASI Scholarships for Project Rebound Students

Item was tabled to March 14, 2019 due to insufficient time.

e. Discussion Concerning Employee Conduct

Item was tabled to March 14, 2019 due to insufficient time.

ROLL CALL
## Roll Call Votes

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## Announcements/Memorandums

**ANNOUNCEMENTS/MEMBERS' PRIVILEGE**
The meeting adjourned at 3:44 pm.

Maria Lintz, Vice Chair Secretary

Kristy Robles, Recording Secretary
A Resolution to Establish a Chief Inclusion Officer

Sponsors: Noel Quinones, Lorren Baker
Co-Sponsors: Ana Aldazabal, Saba Ansari & Rebecca Hesgard

WHEREAS, The Associated Students, Incorporated (ASI) is a 501 (c)(3) nonprofit organization that operates as an auxiliary organization of California State University, Fullerton; and

WHEREAS, ASI is governed by ASI Board of Directors, sets policy for the organization, approves all funding allocations to programs and services, and advocates on behalf of student interests on committees and boards; and

WHEREAS, ASI’s mission is to provide students and campus community members with important social, cultural, and recreational opportunities as well as a wide range of programs and services; and

WHEREAS, CSU Fullerton serves as a Hispanic-Serving Institution (HSI) and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI)\(^1\); and

WHEREAS, in Fall 2018, the student demographics at CSU Fullerton were 41.5% Hispanic: 20.9% Asian, 20.0% White, 1.9% Black, 0.2% Pacific Islander, 0.1% Native American, International 7.6%, Multi-Race 4%, Unknown 3.8%, 30% first-generation students\(^2\); and

WHEREAS, CSU Fullerton 2018-2023 Strategic Plan: Goal 2 states that CSU Fullerton is committed to student success and completion by strengthening opportunities for graduation by completing the objective of eliminating the equity gap for first-time, full-time freshmen\(^3\); and

WHEREAS, the Office of Diversity, Inclusion and Equity Programs (DIEP) develops and supports practices, programming, and policies across the broad spectrum of inclusivity, equity, and civility preparing our diverse student body for academic and professional success\(^4\); and

WHEREAS, the Diversity Initiatives & Resource Centers’ (DIRC) five of the identity-based resource centers on campus, the African American Resource Center (AARC), the Asian Pacific American Resource Center (APARC), the Chicana and Chicano Resource Center (CRC), the LGBT Queer Resource Center (LGBTQRC) and the Titan Dreamers Resource Center (TDRC)\(^5\), empower, educate and engage students and the Titan community through co-curricular learning; and

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\(^1\)https://news.fullerton.edu/_resources/multimedia/factsheet.pdf
\(^2\)http://www.fullerton.edu/data/_resources/pdfs/ir/CSUF_Facts_Fall2018_ATI_Compliant.pdf
\(^3\)http://planning.fullerton.edu/2018-2023-plan/goal2.aspx
\(^4\)https://hr.fullerton.edu/diversity/
\(^5\)http://www.fullerton.edu/dirc/aboutdirc/
WHEREAS, social justice is defined as justice in terms of the distribution of wealth, opportunities, and privileges within a society⁶; and

WHEREAS, inclusion is defined as the inherent worth and dignity of all people are recognized, and inclusivity promotes a sense of belonging, and practices respect for the talents, beliefs, backgrounds, and ways of living of its members⁷; and

WHEREAS, when students are exposed to a multicultural education there is an increased awareness to social problems and understanding of others perspectives with people of different races, nationalities, and religions according to the Journal of Social Issues⁸; and

WHEREAS, the ASI Roundtable Project purpose is to empower student voices specifically to assess prevalent concerns from our diverse student population by giving a platform for our historically marginalized communities to be able to collaborate with campus partners for solutions; and

WHEREAS, ASI Board of Directors is committed to continuing efforts focused on inclusion and diverse interactions since passing the Resolution in Support of Civil Disobedience and Social Action in Spring 2018 which called for an increased focus on social justice and equity issues, and called for the creation of a Social Justice and Equity Commission; and

WHEREAS, there is currently no elected or appointed student leader in ASI specifically responsible for stimulating diverse interactions within student populations which is needed to recognize and remove barriers for historically marginalized communities; and

WHEREAS, 16 of 23 CSU campuses have a student leader position within their student government dedicated to diversity and inclusion efforts on their campus; therefore let it be

RESOLVED, that ASI shall establish an Executive Officer positon of Chief Inclusion Officer during the Spring 2019 application cycle, compensated at the same level as the current Executive Officers; and let it be further

RESOLVED, ASI shall establish the Chief Inclusion Officer in support of students and their efforts to pursue their education regardless of age, ethnicity, gender, physical abilities/qualities, race, sexual orientation, educational background, geographic location, income, marital or partner status, military experience, parental status, religious beliefs, work experience and job classification⁹; and let it be further

⁶https://www.google.com/search?q=social+justice+definition&oq=social+&gs_l=psy-ab.3.0.35i39l2j0i67j0i35l2j0i20i265j0i67.26886.30310..32253...5.0..0.74.768.12....0...1..gws-wiz...0i71j0i131j0i131i20i265j010.jaXhl7tDT5U
⁷https://www.ferris.edu/HTMLS/administration/president/DiversityOffice/Definitions.htm
⁸https://igr.umich.edu/files/igr/The%20Benefits%20of%20Diversity.pdf
⁹https://hr.berkeley.edu/policies/affirmative-action-eeo/about
RESOLVED, that the Chief Inclusion Officer shall advocate for the protection of human and civil rights of all students on campus; and let it be further

RESOLVED, that the Chief Inclusion Officer shall lead the Social Justice & Equity Commission (SJEC); and let it be further

RESOLVED, that the Chief Inclusion Officer will lay the foundation for inclusive action and collaborate with the ASI Board of Directors, the Social Justice and Equity Commission, and Association of Inter-Cultural Awareness to carry out initiatives; and let it be further

RESOLVED, that the Chief Inclusion Officer shall lead the Social Justice & Equity Commission (SJEC); and let it be further

RESOLVED, that the Chief Inclusion Officer will lay the foundation for inclusive action and collaborate with the ASI Board of Directors, the Social Justice and Equity Commission, and Association of Inter-Cultural Awareness to carry out initiatives; and let it be further

RESOLVED, that the Chief Inclusion Officer, alongside the Executive Officers, shall take responsibility for the continued efforts and programs focused on inclusion and connection to communities on campus, such as the ASI Roundtable Project; and let it be further

RESOLVED, that the Chief Inclusion Officer shall work with the ASI Board Chair, ASI President, and ASI Leader & Program Development to ensure cultural competency and ally training for ASI student leaders; and let it be further

RESOLVED, that the Chief Inclusion Officer shall serve as the ASI President’s designee on the Academic Senate Diversity and Inclusion Committee, the President’s Commission on Equity and Inclusion and other campus working groups that the President designates; and let it be further

RESOLVED, that the Chief Inclusion Officer shall be a liaison of ASI to the individual centers housed in DIRC, WoMen’s and Adult’s Reentry Center, Veterans Resource Center, Male Success Initiative, Disability Support Services, and any campus departments that serve historically marginalized communities, thus ensuring a channel of communication; and let it be further

RESOLVED, that the Chief Inclusion Officer shall serve as a liaison of ASI to the Diversity, Inclusion, & Equity Programs under the Department of Human Resources & Diversity Inclusion; and let it be further

RESOLVED, that the ASI President or designee shall report on the status of this resolution annually, starting in Fall 2019; therefore let it be finally

RESOLVED, that this Resolution be distributed to the California State Student Association, and the following CSU Fullerton departments, divisions, and entities for their support and consideration: Office of the President, the President’s Advisory Board, Office of the Vice President for Student Affairs, Planning, Resource & Budget Committee, Human Resources, Diversity and Inclusion, the Diversity Initiative and Resource Centers, Office of the Dean of Students, Academic Senate, respective ASI departments and programs, and the Daily Titan.
Adopted by the Board of Directors of the Associated Students Inc. California State University, Fullerton on the nineteenth day of May in the year two thousand and eighteen.

Tristan Torres
Chair, Board of Directors

Maria Linares
Vice Chair/Secretary, Board of Directors

Associated Students Inc., California State University, Fullerton President/CEO, does hereby [   ] approve / [   ] refuse to approve this resolution.

Ana Aldazabal
ASI President/CEO

Date
POLICY CONCERNING EXECUTIVE OFFICERS OPERATIONS

PURPOSE
The following policy has been established in order for the Executive Officers of Associated Students Inc. (ASI) to better serve their student constituencies and to make sure each officer performs the duties of their position in a thoughtful and responsible manner. ASI is committed to promoting the highest standards of ethical conduct in the performance of its mission. The policy includes expected conduct and responsibilities and duties of Executive Officers.

WHO SHOULD KNOW THIS POLICY
□ Budget Area Administrators
□ Management Personnel
■ Supervisors
■ Elected/Appointed Officers
□ Volunteers
□ Grant Recipients
□ Staff
■ Students

DEFINITIONS
For Purpose of this policy, the terms used are defined as follows:
### Standards

**1. Executive Officers Conduct**

**a. Non-Conflict of Interest**

In accordance with California Education Code, Sections 5230, 5233, 89906, 89907, 89908 and 89909, all ASI Executive Officer members must submit a Certification of Non-Conflict of Interest Statement as outlined below:

I have read California Education Code Sections 5230, 5233, 89906, 89907, 89908 and 89909, and I am not involved financially, through employment or family connections, with any business, firm, vendor, and/or service doing business with this corporation.

Should I find in some future contractual matter before the Board of Trustees that there may be the potential of a conflict of interest, I shall disclose that potential conflict and abstain from voting, as prescribed in Education Code, Section 89907.

This Non-Conflict of Interest Statement shall be submitted at the time a member assumes their official duties. Statements shall be retained in the ASI Administrative Office.

**b. Ethics**

**Introduction**

This code will serve as a minimum guide for ethical conduct and provide guidance and direction for all officers, directors, employees, and volunteers of ASI (collectively referred to herein as members or member) in the performance of their duties or in any context in which they are perceived as representing ASI.

**Laws and Regulations**

All members must comply with applicable laws and regulations governing the operation of ASI. This includes, but is not limited to, federal, state, county and municipal laws, the California Code of Regulations, the California Education Code, campus regulations of California State University Fullerton, and the Office of the Chancellor, California State University.
Conflict of Interest
Members must avoid conflicts of interest. Business decisions must be made objectively on the basis of price, quality, service and other competitive practices. To avoid any potential influence from existing or potential vendors and customers, members are prohibited from accepting gifts, from vendors, suppliers, and customers, of more than token value.

Members transacting business or entering into contracts on behalf of ASI must not have any interest, financial or personal, in those transactions or contracts. Should a member have an interest in an organization with whom the ASI transacts business, the member must recuse themselves from any negotiation, authorization, or approval of such transactions.

Members must not be employed outside ASI where the outside employment impairs their ability to conduct ASI business because of conflicts of interests and competing interests.

Anti-discrimination Policy
Members must not take actions that discriminate against anyone on an unlawful basis, including gender, race, religion, color, national origin, sexual orientation, medical condition, age, physical or mental disability, marital status or family leave status.

Public Disclosures
If members in the course of their duties are called to make public disclosures to any governmental agency, under no circumstances can statements be made that are untrue, or omit or misstate material facts.

If public disclosures are made to the press, members must seek to insure that the statements are clear and understandable and not misleading.

All official business of ASI done on a personal device may be subject to subpoena.

Confidentiality
Members must protect ASI confidential information and not divulge such to anyone except on a need-to-know basis. Members are expected to keep in confidence such information that would be considered confidential even if not clearly marked. This would include, but not be limited to, personal addresses, social security or other identification numbers, payroll records, performance evaluations, and/or personal information. All members must refrain from using personal devices to relay confidential information.

Respect
Members must work effectively with coworkers, customers and others by sharing ideas in constructive and positive manner; listening to and objectively considering ideas and suggestions from others, keeping commitments, keeping others informed of work progress, timetables and issues, addressing problems and issues constructively to find mutually acceptable and practical business solutions, addressing others by name, title or other respectful identifier and respecting the diversity of our work force in actions, words and deeds. Members must be able to work effectively within a complex organizational setting and a multi-cultured campus environment. Members must be able to establish and maintain effective, cooperative, and harmonious relationships with students, staff, co-workers, faculty, alumni and the general public.

Fair Dealing
Behind any code of ethics is the concept of fair dealing. As a guiding principle, members must respect and deal fairly with customers, suppliers, vendors, contractors, co-workers, and the general public. In the course of conducting ASI business, members must not take advantage of others by misrepresentation, concealment, misuse of confidential and privileged information, or any other practice of unfair dealing.

Members must not disclose a vendor’s pricing or business activities to competitors. In the course of business, all members must refrain from any practice that could constitute unfair dealing. At all times,
members must be accurate and truthful in all their dealings with vendors, suppliers, and customers and be careful to accurately represent the services and products of ASI.

2. TERM OF OFFICE
Each officer shall serve for a full year term following the general election which will commence on June 1 and end on the following May 31.

3. DUTIES AND RESPONSIBILITIES OF THE PRESIDENT
Duties and responsibilities of the President:
- Executes the resolutions and policies pass by the Board of Directors
- Submits a budget proposal to Finance Committee of the Board of Directors on or before the second meeting in March of each fiscal year
- Presides over the Board of Directors in the event the Board has not elected a Chair or Vice Chair, until a Chair or Vice Chair has been elected
  - In serving as Chair, the President will not be eligible to vote
- President or designee will chair the Instructionally Related Activities (IRA) committee
- President or designee will serve as a voting member on the CSU Fullerton Academic Senate
- Serves as a voting or non-voting member on the California State Student Association (CSSA) Board of Directors
- Maintains communication with all CSU Fullerton's partners and Auxiliaries.
  - President or designee will serve as a board member or ASI representative on university board they are invited to
  - This may include: President's Advisory Board, California State University, Fullerton Philanthropic Association, Alumni Association, and Auxiliary Services Corporation
- Maintains relationships campus partners, and are encouraged to meet regularly with the University President, Provost, Vice President of Student Affairs, the Director of Athletics, and the Chief of Police
- President shall be a standing liaison officer of all ASI committees except the Audit Committee
- Formal President Actions will be taken through Executive Orders
- Performs all duties in ASI Bylaws and ASI Policy concerning the ASI President
- Establishes and maintains weekly office hours which commits enough time to adequately fulfill duties in addition to meeting with students
  - At least one hour a week and by appointment

a. Executive Appointments
The President will appoint all positions that receive financial awards, scholarships, or any other material compensation for service. These appointments are subject of approval by the majority of the Board of Directors. The President has the authority to remove any or all executive appointments.

Vacancy of the position of President
In the event the President should resign, a written notice of resignation must be submitted to Vice President, Chair of the Board of Directors, and the Executive Director.

Abandonment of the position of President
The office of the President is considered abandoned if the President is absent and non-communicative for more than five business days without notice to the Vice President, Chair of the Board of Directors, or the Executive Director. Position abandonment is grounds for declaration of vacancy and shall be filled in accordance to ASI Policy.

Filling a vacancy of the position of President
In the event of a vacancy in the office of President, the vacancy shall be filled by the Vice President who shall appoint a new Vice President subject to approval by a majority vote of the Board of Directors.

In the event of the simultaneous vacancy in the position of President and Vice President, the Chair of the Board of Directors shall automatically assume the office of President and appoint a Vice President subject
ASSOCIATED STUDENTS INC.,
CALIFORNIA STATE UNIVERSITY, FULLERTON

4. DUTIES AND RESPONSIBILITES OF THE VICE PRESIDENT

Duties and responsibilities of the Vice President:
- In the event of the absence or inability of the President, the Vice President performs all duties of the President and will have all the power of and be subject to all the restrictions of the President.
- Fulfills all duties and responsibilities that are assigned by the President, ASI Bylaws, and ASI Policy concerning the Vice President.
- Has the responsibility to regularly inform the Board of Directors of their official activities.
- Promotes ASI Scholarships program, oversee the review of submitted applications, and award students.
- Oversees ASI programs:
  - Association for InterCultural Awareness, Production, Street Team Commission, and Titan Tusk Force.
- Chairs the Executive Senate Committee.
- President shall be a standing liaison officer of all ASI committees except the Audit Committee.
- Has the responsibility for the recognition of student leaders within ASI.
- Establishes and maintains weekly office hours which commits enough time to adequately fulfill duties in addition to meeting with students.
  - At least one hour a week and by appointment.

Vacancy of the position of Vice President
In the event the Vice President resigns, a written notice of the resignation must be submitted to the President, Chair of the Board of Directors, and the Executive Director.

Abandonment of the position of Vice President
The office of the Vice President is considered abandoned if the Vice President is absent and non-communicative for more than five business days without notice to the President, Chair of the Board of Directors, or the Executive Director. Position abandonment is grounds for declaration of vacancy and shall be filled in accordance to ASI Policy.

Filling a vacancy of the position of Vice President
In the event of a vacancy in the office of the Vice President, the President shall appoint a Vice President subject to approval by a majority vote of the Board of Directors.

5. DUTIES AND RESPONSIBILITES OF THE CHIEF CAMPUS RELATIONS OFFICER

Duties and responsibilities of the Chief Campus Relations Officer:
- Has the responsibility to regularly inform the Board of Directors of their official activities.
- Fulfills all duties and responsibilities that are assigned by the President, ASI Bylaws, and ASI Policy concerning the Chief Campus Relations Officer.
- Maintains correspondence with CSU Fullerton Provost, Academic Senate Chair, Chief of Staff of the President and the Vice President of Student Affairs.
- Maintains correspondence within on-campus issues and the campus climate.
- Leads the University Affairs Commission and is responsible for facilitating on-campus advocacy initiatives.
- Makes recommendations to the President to appoint students to university-wide committees and search committees.
- Oversees the President Appointee Commission.
- Oversees the Environmental Sustainability Commission.
- May serve as the President’s designee for the CSU Fullerton Academic Senate.
- Serves on the Board Leadership Review Committee.
Establishes and maintains weekly office hours which commits enough time to adequately fulfill duties in addition to meeting with students
  - At least one hour a week and by appointment

Vacancy of the position of Chief Campus Relations Officer
In the event that the Chief Campus Relations Officer should resign, a written notice of their resignation must be submitted to the President, Vice President, and the Executive Director.

Abandonment of the position of Chief Campus Relations Officer
The office of the Chief Campus Relations Officer is considered abandoned if the Chief Campus Relations Officer is absent and non-communicative for more than five business days without notice to the President, Vice President, or the Executive Director. Position abandonment is grounds for declaration of vacancy and shall be filled in accordance to ASI Policy.

Filling a vacancy of the position of Chief Campus Relations Officer
In the event of a vacancy in the office of the Chief Campus Relations Officer, the President shall appoint a Chief Campus Relations Officer subject to approval by a majority vote of the Board of Directors.

6. DUTIES AND RESPONSIBILITIES OF THE CHIEF COMMUNICATIONS OFFICER
Duties and responsibilities of the Chief Communications Officer:
- Has the responsibility to regularly inform the Board of Directors of their official activities
- Fulfills all duties and responsibilities that are assigned by the President, ASI Bylaws, and ASI Policy concerning the Chief Communications Officer
- Maintains correspondence with CSU Fullerton Strategic Communication and Brand Management Department and Government Relations Department
- Has the responsibility to effectively communicating and distributing ASI initiative through multiple media outlets
- Has the responsibility for ASI public relations in conjunction with ASI Communication and Marketing Department
- Oversees the Communications Commission and the Community Engagement Commission
- Establishes and maintains weekly office hours which commits enough time to adequately fulfill duties in addition to meeting with students
  - At least one hour a week and by appointment

Vacancy of the position of Chief Communications Officer
In the event that the Chief Communications Officer should resign, a written notice of their resignation must be submitted to the President, Vice President, and the Executive Director.

Abandonment of the position of Chief Communications Officer
The office of the Chief Communications Officer is considered abandoned if the Chief Communications Officer is absent and non-communicative for more than five business days without notice to the President, Vice President, or the Executive Director. Position abandonment is grounds for declaration of vacancy and shall be filled in accordance to ASI Policy.

Filling a vacancy of the position of Chief Communications Officer
In the event of a vacancy in the office of the Chief Communications Officer, the President shall appoint a Chief Communications Officer subject to approval by a majority vote of the Board of Directors.

7. DUTIES AND RESPONSIBILITIES OF THE CHIEF GOVERNMENTAL OFFICER
Duties and responsibilities of the Chief Governmental Officer:
- Has the responsibility to regularly inform the Board of Directors of their official activities
ASSOCIATED STUDENTS INC., POLICY STATEMENT
CALIFORNIA STATE UNIVERSITY, FULLERTON

- Fulfills all duties and responsibilities that are assigned by the President, ASI Bylaws, and ASI Policy concerning the Chief Governmental Officer
- Maintains correspondence with CSU Fullerton Government Relations Department and local, state, and federal elected officials and government agencies
- Conducts in-district lobby visits to the Fullerton Delegation
- Leads the Lobby Corps Commission
- May be appointed by the President as the voting or non-voting member of the California State Student Association (CSSA) Board of Directors
- Establishes and maintains weekly office hours which commits enough time to adequately fulfill duties in addition to meeting with students
  - At least one hour a week and by appointment

Vacancy of the position of Chief Governmental Officer
In the event that the Chief Governmental Officer should resign, a written notice of their resignation must be submitted to the President, Vice President, and the Executive Director.

Abandonment of the position of Chief Governmental Officer
The office of the Chief Governmental Officer is considered abandoned if the Chief Governmental Officer is absent and non-communicative for more than five business days without notice to the President, Vice President, or the Executive Director. Position abandonment is grounds for declaration of vacancy and shall be filled in accordance to ASI Policy.

Filling a vacancy of the position of Chief Governmental Officer
In the event of a vacancy in the office of the Chief Governmental Officer, the President shall appoint a Chief Governmental Officer subject to approval by a majority vote of the Board of Directors.

8. DUTIES AND RESPONSIBILITIES OF THE CHIEF INCLUSION OFFICER

Duties and responsibilities of the Chief Inclusion Officer:
- Has the responsibility to regularly inform the Board of Directors of their official activities
- Fulfills all duties and responsibilities that are assigned by the President, ASI Bylaws, and ASI Policy concerning the Chief Inclusion Officer
- Maintains correspondence with CSU Fullerton Diversity Initiatives & Resource Centers Department, Human Resources, Diversity and Inclusion Programs (HDR) Division, WoMen’s and Adult Reentry Center, Veterans Resource Center, Male Success Initiative, Disability Support Services, and any camps departments that serve historically marginalized communities
- Facilitates on-campus social justice advocacy initiatives, such as the Roundtable Project
- Facilitates the Social Justice & Equity Commission
- Assess programming practices within ASI to ensure values of diversity, inclusion, equity, and social justice components are properly upheld
- ASI President’s designee on Academic Senate Diversity and Inclusion Committee, President’s Commission on Equity and Inclusion (PCEI), and other campus working groups
- Assists the Chair of the Board of Directors, ASI President, and Leader and Program Development to ensure cultural competency, social justice, identity, and ally trainings are included in student leadership trainings
- Assists the Board of Directors in assessing policy to ensure they are serving values of diversity, inclusion, equity, and social justice
- Establishes and maintains weekly office hours which commits enough time to adequately fulfill duties in addition to meeting with students
  - At least one hour a week and by appointment

Vacancy of the position of Chief Inclusion Officer
In the event that the Chief Inclusion Officer should resign, a written notice of their resignation must be
Abandonment of the position of Chief Inclusion Officer
The office of the Chief Inclusion Officer is considered abandoned if the Chief Inclusion Officer is absent and non-communicative for more than five business days without notice to the President, Vice President, or the Executive Director. Position abandonment is grounds for declaration of vacancy and shall be filled in accordance to ASI Policy.

Filling a vacancy of the position of Chief Inclusion Officer
In the event of a vacancy in the office of the Chief Inclusion Officer, the President shall appoint a Chief Inclusion Officer subject to approval by a majority vote of the Board of Directors.

8.9 DUTIES AND RESPONSIBILITIES OF THE PRESIDENT-ELECT
Duties and responsibilities of the President-elect:
- Presents the presidential appointments that require confirmation from the incumbent ASI Board of Directors by the final meeting of the year

Vacancy and Filling of the President-elect and Vice President-elect
In the event of a vacancy in the office of President-elect, the Vice President-elect shall become President-elect and shall appoint a new Vice President-elect subject to approval by a two-thirds majority vote of the incumbent Board of Directors.

In the event of a vacancy in the position of the Vice President-elect, the President-elect shall appoint a new Vice President-elect subject to approval by a two-thirds majority vote of the incumbent Board of Directors.

DATE APPROVED: TBD
POLICY CONCERNING COMPOSITION AND DUTIES OF COMMISSIONS

PURPOSE

The following policy has been established in order for the members of Associated Students, Inc. (ASI) Board of Directors (Board) to better serve their respective student constituencies by referring items brought to the Board to the proper ASI commission. The policy provides an overview of composition and responsibilities of each of the ASI commissions.

WHO SHOULD KNOW THIS POLICY

DEFINITIONS

STANDARDS

1. GENERAL INFORMATION
2. COMMUNICATIONS COMMISSION
3. COMMUNITY ENGAGEMENT COMMISSION
4. ENVIRONMENTAL SUSTAINABILITY COMMISSION
5. LOBBY CORPS COMMISSION
6. PRESIDENTIAL APPOINTEE COMMISSION
7. SOCIAL JUSTICE & EQUITY COMMISSION
8. UNIVERSITY AFFAIRS COMMISSION

PURPOSE

WHO SHOULD KNOW THIS POLICY

DEFINITIONS

STANDARDS
WHO SHOULD KNOW THIS POLICY

☐ Budget Area Administrators  ☐ Volunteers
☐ Management Personnel  ☐ Grant Recipients
☐ Supervisors  ☐ Staff
☐ Elected/Appointed Officers  ☐ Students

DEFINITIONS
For Purpose of this policy, the terms used are defined as follows:

<table>
<thead>
<tr>
<th>Terms</th>
<th>Definitions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Communications Commission</td>
<td>Commission purpose is to implement strategies, campaigns and events that communicate information about the ASI to the student body and campus community.</td>
</tr>
<tr>
<td>Community Engagement Commission</td>
<td>Commission purpose is to connect community members and opportunities from city events and city council meetings to CSU Fullerton’s students, clubs, and organizations; responsible for enhancing the university’s reputation within the community by broadcasting the positive contributions of students, clubs, and organizations on campus.</td>
</tr>
<tr>
<td>Environmental Sustainability Commission</td>
<td>Commission purpose is to raise awareness of environmental and sustainability issues on campus.</td>
</tr>
<tr>
<td>Lobby Corps Commission</td>
<td>Commission purpose is to advocate responsible for advocating on behalf of student interest on all levels of governance affecting higher education and other public policy issues.</td>
</tr>
<tr>
<td>Presidential Appointee Commission</td>
<td>Commission purpose is to coordinate the development and overseeing students serving on Academic Senate and University-Wide Committees.</td>
</tr>
<tr>
<td>Social Justice &amp; Equity Commission Scholarships Commission</td>
<td>Commission purpose is to support social justice initiatives as well as historically marginalized communities to uplift them and work to remove institutional barriers through educational campaigns and advocacy. Commission responsible for promoting the ASI Scholarship Program, reviewing submitted applications regarding established ASI scholarships/loans, and awarding students based on their academic and organizational involvements.</td>
</tr>
<tr>
<td>University Affairs Commission</td>
<td>Commission purpose is to be proactive in identifying, addressing, advocating for, and resolving campus issues that impact our students.</td>
</tr>
</tbody>
</table>

STANDARDS

1. GENERAL INFORMATION
   a. All Commissions

   All items brought before the Board should be referred to the proper commission. Commissions are charged with leading advocacy, programming, and outreach efforts on behalf of ASI. The ASI President makes recommendations to the Board on the establishment of commissions. The chair leadership of each commission shall be responsible for presiding over facilitating meetings and reporting the
commission’s recommendations activities to the Board. All commissions must report to the Board at least one time per semester. Each commission to report to the Board a minimum of once a semester. In the event a commission member should resign, a written notice of their resignation shall be submitted to the chair leadership of the commission.

b. General Composition
All ASI commissions shall be composed of at least a majority of students. The chair leadership of ASI commissions must be students. The chair leadership shall not be counted when determining if a commission is composed of at least a majority of students.

2. COMMUNICATIONS COMMISSION
The Communications Commission focus is to planning, implementing strategies, campaigns and events that communicate information about the ASI to the student body and campus community. They do campus outreach to clubs and organizations in order to facilitate collaborations. They also assist with tabling and announcing to organizations on behalf of the ASI.

The Communications Commission shall be composed of the following:
- Chief Communications Officer
- Three (3) Media Outreach Coordinators
- Commission members
- At least one (1) member of the Board of Directors
- At least one (1) member of the TSC Board of Trustees

The Chief Communications Officer shall serve as the Communications Commission Chair. The Media Outreach Coordinators are a liaison between the ASI and the student body. They do campus outreach to clubs and organizations in order to facilitate collaborations. They also assist with tabling and announcing to organizations on behalf of the ASI. The Media Outreach Coordinator assists with the social media efforts of the ASI by managing Facebook, Twitter, Instagram, Snapchat, Flickr and YouTube accounts. They also help to plan and implement other creative concepts to promote any and all events of the ASI.

The commission coordinators shall be appointed by the ASI President, upon recommendation of the Chief Communications Officer, with approval of the Board.

3. COMMUNITY ENGAGEMENT COMMISSION
The Community Engagement Commission purpose is to connect community members and opportunities from city events and city council meetings to CSU Fullerton’s students, clubs, and organizations. They shall host community benefiting events, such as clean-ups to show appreciation for the city we dwell in, shall be responsible for enhancing the university’s reputation within the community by broadcasting the positive contributions of students, clubs, and organizations on campus. They shall also build positive working relationships with community leaders and residents by attending pertinent public and town hall meetings, working closely with the campus to promote their philanthropic and commendable contributions.

The Community Engagement Commission shall be composed of:
- Chief Communications Officer
- Community Engagement Commission Director
- Three (3) Coordinators
- Commission members
- At least one (1) member of the Board of Directors
- At least one (1) member of the TSC Board of Trustees

The Community Engagement Commission Director shall lead the commission. The Community Engagement Commission Director and Coordinators shall be appointed by the ASI President, upon
recommendation of the Chief Communications Officer, with approval of the Board. The commission coordinators shall be appointed by the ASI President, upon recommendation of the Chief Communications Officer and the Community Engagement Commission Director, with approval of the Board.

4. ENVIRONMENTAL SUSTAINABILITY COMMISSION

The Environmental Sustainability Commission **purpose is to shall be responsible for raising** awareness of environmental and sustainability issues on campus. This shall be done through developing events and programs, advocating for the inclusion of sustainability best practices within the context of ASI's operations and corporate responsibility, and serving as a liaison between interested student groups and ASI.

The Environmental Sustainability Commission shall be comprised of:

- Chief Campus Relations Officer
- Environmental Sustainability Commission Director
- Programming-Three (3) Coordinators
- Promotions Coordinator
- Waste and Energy Coordinator
- At least three (3) of Commission members
- At least one (1) member of the Board of Directors
- At least one (1) member of the TSC Board of Trustees

The Environmental Sustainability Commission Director shall lead the commission. The Environmental Sustainability Commission Director and Coordinators shall be appointed by the ASI President, upon recommendation of the current Chief Campus Relations Officer, with approval of the Board. The commission coordinators shall be appointed by the ASI President, upon recommendation of the Environmental Sustainability Commission Director, with approval of the Board.

5. LOBBY CORPS COMMISSION

The Lobby Corps Commission **purpose is to shall be responsible for advocating** on behalf of student interest on all levels of governance affecting higher education and other public policy issues. This shall be done through educational programs and events about policy issues. The commission will engage students and the campus community in advocacy efforts, facilitate campaigns on issues of student interests, and mobilize support of the campus community and beyond.

The Lobby Corps Commission shall be composed of the following:

- Chief Governmental Officer
- Advocacy-Three (3) Coordinators
- Events Coordinator
- Promotions Coordinator
- At least three (3) of Commission members
- At least one (1) member of the Board of Directors
- At least one (1) member of the TSC Board of Trustees

Coordinator Duties

- The Advocacy Coordinator shall be responsible for scheduling and preparing talking points for lobby visits, campus community and commission outreach, as well as other duties as assigned by the Chief Governmental Officer.
- The Events Coordinator shall serve as an events/program coordinator for the commission and be responsible for other duties as assigned by the Chief Governmental Officer.
The Promotions Coordinator shall be responsible for publicity, social media accounts for the commission, strategic communication for campaigns and mobilization, and other duties as assigned by the Chief Governmental Officer.

The Chief Governmental Officer shall chair the commission. The Advocacy Coordinator, Events Coordinator, and Promotions Coordinator shall be appointed by the ASI President, upon recommendation of the Chief Governmental Officer, with the approval of the Board.

6. PRESIDENTIAL APPOINTEE COMMISSION

The Presidential Appointee Commission purpose is to coordinate the development and oversees students serving on Academic Senate and University-wide Committees. This commission supports students while providing an avenue to enhance educational and interpersonal/campus community with a focus on university-wide advocacy.

The Presidential Appointees Commission shall be composed of the following:
- Chief Campus Relations Officer
- Presidential Appointees Commission Chair Coordinator
- ASI Presidential Appointee per Academic Senate Standing Committees
- ASI Presidential Appointee per University-wide Committees

The commission chair Coordinator shall be appointed by the ASI President, upon recommendation of the Chief Campus Relations Officer, with the approval of the Board. Students Representatives are appointed in a joint collaboration between the ASI President and ASI Chief Campus Relations Officer.

7. SCHOLARSHIPS COMMISSION

The Scholarships Commission shall be responsible for promoting the ASI Scholarship program, reviewing submitted applications regarding established ASI scholarships/loans, and awarding students based on their academic and organizational involvements.

The Scholarship Commission may make recommendations for the creation/deletion of any existing scholarships/loans and related programs. Items regarding the creation/deletion of any existing scholarships/loans and related programs must be brought before the Board of Directors for approval. Decisions on individual established ASI scholarships/loans need not be referred to the Board of Directors unless otherwise decided by the Scholarship Commission.

The Scholarship Commission shall be composed of:
- Scholarship Commission Director
- At least three (3) commission members

The Scholarship Commission Director shall be appointed by the ASI President, upon recommendation of the Vice President, with approval of the Board. They shall be responsible for holding meetings, coordinating the activities of the commission, advertising and publicity efforts, and for other duties as assigned by the Vice President.

8. STREET TEAM COMMISSION

The Street Team Commission shall be responsible for providing on-campus student involvement and leadership growth opportunities through weekly meetings and events. They shall also support a variety of ASI teams including but not limited to Association for InterCultural Awareness (AICA), ASI Productions, and Titan Tusk Force.

The Street Team Commission shall be composed of the following:
- Street Team Commission Lead
- Programming Coordinator
- At least three (3) commission members
The Street Team Commission Leader and Programming Coordinator shall be appointed by the ASI President, with the help of the Vice President and approval of the Board.

7. SOCIAL JUSTICE & EQUITY COMMISSION

The Social Justice & Equity Commission purpose is to support social justice initiatives as well as historically marginalized communities to uplift them and work to remove institutional barriers through educational campaigns and advocacy. The commission will be responsible for educational campaigns and collaborative events that advance social justice and equity on campus.

The Social Justice & Equity Commission shall be composed of:

- Chief Inclusion Officer
- Social Justice & Equity Commission Coordinator
- Commission members
- At least one (1) member of the Board of Directors
- At least one (1) member of the TSC Board of Trustees

The Chief Inclusion Officer shall facilitate the commission. The Coordinator shall be appointed by the ASI President, upon recommendation of the Chief Inclusion Officer, with the approval of the Board.

8. UNIVERSITY AFFAIRS COMMISSION

The mission of the University Affairs Commission purpose is to be proactive in identifying, addressing, advocating for, and resolving campus issues that impact our students. The commission will assess campus climate by gathering and addressing student feedback and concerns and bringing them forth to the ASI Board of Directors at least once per semester and whenever applicable. University Affairs shall be responsible for informing students of changes that impact their student experience including, but not limited to changes in ASI, the university, and legislation at the city, state and federal level. Lastly, the commission should always serve as a platform for Cal State Fullerton students to voice their concerns.

The University Affairs Commission shall be composed of:

- The Chief Campus Relations Officer
- University Affairs Commission Coordinator
- At least three (3) commission members
- At least one (1) member of the Board of Directors
- At least one (1) member of the TSC Board of Trustees

The Chief Campus Relations Officer shall chair the commission. The Coordinator shall be appointed by the ASI President, upon recommendation of the Chief Campus Relations Officer, with the approval of the Board.

DATE APPROVED: 12/05/2017
A Resolution to Establish a Scholarship for Project Rebound Students
Sponsors: Maria Linares
Co-Sponsors: Meghan Waymire, Saba Ansari

WHEREAS, The Associated Students, Incorporated (ASI) is a 501 (c)(3) nonprofit organization that operates as an auxiliary organization of California State University, Fullerton; and

WHEREAS, ASI is governed by the ASI Board of Directors, which sets policy for the organization, approves all funding allocations to programs and services, and advocates on behalf of student interests on committees and boards; and

WHEREAS, ASI provides campus community members with important social, cultural, and recreational opportunities, as well as, a wide range of programs and services; and

WHEREAS, Project Rebound was founded in 1967, with the vision of successfully re-integrating formerly incarcerated individuals into society via higher education, by John Keith Irwin, PhD⁰; and

WHEREAS, Project Rebound received financial support in July 2016 through a three-year pilot program from the Opportunity Institute which is set to expire in June 2019¹; and

WHEREAS, ASI Board of Directors passed a resolution, Supporting CSUF Project Rebound, in Spring 2018 outlining efforts to reintegrate and further the education of formerly incarcerated individuals³; and

WHEREAS, the U.S. Department of Education stated that Congress, in 1994, via a federal crime bill, made incarcerated individuals ineligible to receive Pell Grants, July 2015 former President Barack Obama introduced the Second Chance Pell Program that allows incarcerated individuals to apply for student federal financial aid prior to being released so that they may take advantage of educational opportunities upon release to pursue higher education with the goal of helping them get jobs, support their families, and transform their lives⁴; and

WHEREAS, individuals who are convicted of a drug offense while receiving federal financial aid and who choose to reapply for financial aid must complete a worksheet to determine how and whether their conviction affects their federal financial aid eligibility and ultimately are at risk of being barred from receiving federal financial aid⁵; and

WHEREAS, over 400,000 Californians are living under supervision by probation or parole and 96% of them live in a zip code that is within a 15 mile radius of a college campus⁶; and

WHEREAS, higher education helps current and formerly incarcerated potential students reintegrate into

¹ http://www.fullerton.edu/rebound/about_us/
² http://www.fullerton.edu/rebound/about_us/index.php
society and reduce recidivism rates; and

WHEREAS, As of Fall 2018, 25 students were enrolled in Project Rebound which is a 39% increase from the previous semester; therefore let it be

RESOLVED, ASI shall establish five additional scholarships per Fall and Spring semester in the amount of $1,000, with a total budget impact of $10,000, for Project Rebound or formerly incarcerated students to support their academic success and wellbeing; and let it further be

RESOLVED, ASI shall continue to advocate, alongside Project Rebound, for sustainable funding for the program from CSU Fullerton, the CSU Office of the Chancellor, and the California Legislature; and let it be finally

RESOLVED, that this Resolution be distributed to the California State Student Association, the Office of Project Rebound, and the following CSU Fullerton departments, divisions, and/or entities for their support and consideration: Office of the President, the President’s Advisory Board, Office of the Vice President for Student Affairs, Office of the Vice President of Administration and Finance, Office of the Vice President for University Advancement, Office of the Dean of Students, the Academic Senate, the Planning Resource and Budget Committee, and the Daily Titan Newspaper.

Adopted by the Board of Directors of the Associated Students Inc. California State University, Fullerton on the nineteenth day of May in the year two thousand and eighteen.

______________________________  ______________________________
Tristan Torres                  Maria Linares
Chair, Board of Directors      Vice Chair/Secretary, Board of Directors

Associated Students Inc., California State University, Fullerton President/CEO, does hereby [ ] approve / [ ] refuse to approve this resolution.

______________________________
Ana Aldazabal
ASI President/CEO

7 http://news.fullerton.edu/2016sp/projectrebound.aspx
8 http://www.fullerton.edu/rebound/
A RESOLUTION APPROVING CHANGES TO ASI POLICY CONCERNING EMPLOYEE CONDUCT

Sponsor: Maria Linares

WHEREAS, The Associated Students, Incorporated (ASI) is a 501(c)(3) nonprofit organization that operates as an auxiliary organization of California State University, Fullerton; and

WHEREAS, ASI is governed by the ASI Board of Directors, who set policy for the organization, approve all funding allocations to programs and services, and advocate on behalf of student interests on committees and boards; and

WHEREAS, the current ASI Policy Concerning Employee Conduct lacks language of conflict of interest and information on management of mobile devices; therefore let it be

RESOLVED, ASI approves inclusion of conflict of interest to ASI Policy Concerning Employee Conduct; and let it be

RESOLVED, ASI approves inclusion of management of mobile devices to ASI Policy Concerning Employee Conduct; and let it be finally

RESOLVED, that this resolution be distributed to the ASI Executive Director, ASI Associate Executive Director, and applicable ASI departments for appropriate action.

Adopted by the Board of Directors of the Associated Students Inc., California State University, Fullerton on this twenty-eighth day of March in the year two thousand nineteen.

Tristan Torres
Chair, Board of Directors

Maria Linares
Vice Chair/Secretary, Board of Directors

Associated Students Inc., California State University, Fullerton President/CEO does hereby [    ] approve / [    ] refuse to approve this resolution.

Ana Aldazabal
ASI President/CEO

Date