



CALIFORNIA STATE UNIVERSITY, FULLERTON™

A Resolution to Approve the ASI Expanded Staff Support and Engagement Pilot Program
Sponsor: Mary Chammas

WHEREAS, the Associated Students Inc., CSUF (ASI) is a 501(c)(3) nonprofit organization that operates as an auxiliary organization of California State University, Fullerton; and

WHEREAS, ASI is governed by ASI Board of Directors, who set policy for the organization, approve all funding allocations to programs and services, and advocate on behalf of student interests on committees and boards; and

WHEREAS, the COVID 19 pandemic presented operational challenges that significantly impacted businesses and organizations across the nation, and research has shown that job-related stress has increased at a high rate in 2020 and 2021¹; and

WHEREAS, ASI professional employees have expressed similar concerns about job-related stress, health, and wellness over the past 120 days since ASI returned to in-person operations; and

WHEREAS, ASI is committed to providing a productive, supportive, and engaging work environment for professional and student staff; and

WHEREAS, ASI continues to address concerns and expand the support of employee health, wellness, and challenges with managing work after returning to in-person work in the office; therefore let it be

RESOLVED, the ASI Board of Directors approves the ASI Expanded Staff Support and Engagement Pilot Program, a program that includes a focus on Employee Health and Wellness, Modified Work Schedules and Telecommuting, Operational Support, Organizational Communication, and Encouragement Activities; and let it be further

RESOLVED, this temporary pilot program continues the organization's focus on the 2020-25 ASI Strategic Plan, specifically the goal of encouraging staff development; therefore let it be

RESOLVED, this temporary pilot program will expire on June 30, 2022, at which point the Executive Director, in consultation with management, will assess the effectiveness of the pilot program and propose the continuation of any necessary aspects of the program, and let it be further

RESOLVED, that this resolution be distributed to ASI Administration for appropriate action.

Adopted by the Board of Directors of the Associated Students Inc., California State University, Fullerton,
on the 7th day of December in the year two thousand twenty-one.

Mary Chammas
Chair, Board of Directors

Morgan Diaz
Secretary, Board of Directors

¹ Gallup State of the Global Workplace 2021 Report <https://www.gallup.com/workplace/349484/state-of-the-global-workplace.aspx>