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**A Resolution for Approval of the Children's Center student and non-student family fee rates**

**Sponsor: Andrew La**

**WHEREAS**, The Associated Students, CSUF, Incorporated (ASI) is a 501(c)(3) nonprofit organization that operates as an auxiliary organization of California State University, Fullerton; and

**WHEREAS**, ASI is governed by ASI Board of Directors, who set policy for the organization, approve all funding allocations to programs and services, and advocate on behalf of student interests on committees and boards; and

**WHEREAS**, ASI owns and operates ASI CSUF Children's Center on campus; and

**WHEREAS**, the ASI Children's Center works to support CSUF student parents as they pursue their education and graduate, to support CSUF staff and faculty parents as they work and teach, and to provide work and internship opportunities for CSUF students; and

**WHEREAS**, current Children's Center student and non-student rates are: Student rates for infants under 18 months is \$7.50 hourly and \$270.00 weekly; toddlers 18 to 35 months is \$7.19 hourly and \$253.00 weekly; Preschool 3 years & older is \$5.49 hourly and \$195.00 weekly; Sibling of preschool is \$4.75 hourly and \$166.00 hourly. Non-student rates for infants under 18 months is \$10.75 hourly and \$380.00 weekly; toddlers 18 to 35 months is \$10.25 hourly and \$365.00 weekly; Preschool 3 years & older is \$7.75 and \$275.00 weekly; Sibling of preschool age is \$6.75 hourly and \$242.00 weekly; and

**WHEREAS**, hourly rates for families have not increased since 2005; and

**WHEREAS**, in fiscal year 2010-2011, operational costs were \$1,693,078 compared to the fiscal year 2015-2016 cost of \$1,811,438, an increase of 7%; and

**WHEREAS**, fewer subsidy-eligible families are enrolling at the Children Center, thereby increasing demand for full-cost families; and

**WHEREAS**, operational costs have increased at the Children's Center in the following areas: food costs, diapers, consumables, etc., maintenance and repair, student payroll, and pay increase for full-time staff; and

**WHEREAS**, Implementation of transitional kindergarten in Orange County has decreased the number of enrolled 4-year olds at the Children's Center; and

**WHEREAS**, the minimum wage has increased for student employees in the following ways: January 2014 the minimum wage increased from \$8.00 to \$9.00, January 2016 the minimum wage increased from \$9.00 to \$10.00; and January 2017 the minimum increased to \$10.50; and



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**WHEREAS**, the minimum wage is continuing to increase for student employees in the following ways: expected increases of \$1.00 hour over the next 5 years until 2022 when the minimum wage will be \$15.00 an hour; and

**WHEREAS**, the US Department of Labor has documented the inflationary increase of childcare to be 6% from 2012-2016; and

**WHEREAS**, management has taken steps over the years to mitigate the increase of operational cost of the Children's Center; and

**WHEREAS**, ASI has historically subsidized the Children's Center, however operational cost including the student wages has outpaced the subsidy; therefore be it

**RESOLVED**, ASI management is proposing a 6% increase in student and non-student rates as outlined in the attached chart; and let it be further

**RESOLVED**, as hourly rates have not increased since 2005, a 6% increase in rates will work to generate much needed revenue to offset the increased cost of program operations due to increases in inflation rates and minimum wage salaries; and let it be further

**RESOLVED**, the impact of increased revenue will help to continue and support the mission of ASI as well as to provide a high quality early education program for the children of all our families; and let it be further

**RESOLVED**, that this resolution be distributed to the following departments, divisions, and/or entities for their support and consideration: Director of the Children's Center, ASI Executive Director, Children's Center Committee Chair, ASI Director of Administration, ASI Associate Executive Director, and ASI Director of Financial Services.

Adopted by the Board of Directors of the Associated Students, CSUF, Inc., on the eighth day of November, two thousand and sixteen.

Kayleigh Bates  
Chair, Board of Directors

Yanitza Berrios  
President/CEO

Veronica Kdeiss  
Vice Chair, Board of Directors