



CALL TO ORDER: Nicholas Jakel, ASI Board Chair, called the meeting to order at 1:16 p.m.

ROLL CALL Members Present: Borjas, Chicas, Gelrud, Hidalgo, Hunt, Jakel, Jimenez Perez, Julian, Nguyen, O’Toole, Rodriguez, Sheppard, Sheriff, Sherman, Snyder, Torres, Vasquez

Members Absent: Stambough*(E)

Officers Present: Ansari, Collins, Edwards, Gwaltney, La

Officers Absent: Dadabhoy, Moubayed

*Indicates that the member was in attendance prior to the start of Unfinished Business, but left before the scheduled ending of the meeting. [According to the by-laws, a member of the board who does not remain until the scheduled ending for the meeting (3:45 p.m.) is considered not to be in attendance.]

**Indicates that the member was in attendance for a portion of the meeting, but not in attendance prior to the announcement of Unfinished Business. [According to the by-laws, a member of the board who is not in attendance prior to the announcement of Unfinished Business is considered not to be in attendance.]

ROLL CALL Jakel made a motion to excuse Nguyen, Chicas indicated that she is running late, and Dr. Stambough will be leaving early due to university business. Edwards will be leaving at 2pm and will return by 3pm. Borjas seconded the motion.

APPROVAL OF AGENDA (Julian-m/Torres-s) The agenda was approved as presented. There were no objections.

Jakel indicated that CEC and Mesa will provide written reports for this week.

APPROVAL OF MINUTES The minutes from the 4/10/2018 meeting of the ASI Board of Directors were approved as presented. (Julian -m/Sheppard -s) There were no objections.

PUBLIC SPEAKERS

Jake Hwang-Twigg shared information on an upcoming video gaming expo to be held on campus in the TSU on Saturday 4/21 from 11:00am to 8:00pm. There will be giveaways and onsite tournaments all day. The event is free to enter and open to all. He invited the BOD to attend and to share with ICCs.

Gwaltney asked if the event was a collaboration between all gaming clubs. Hwang-Twigg confirmed that it is a collaboration. Gwaltney commented that it is great to see the collaboration between the clubs.

Brittany Goss shared on behalf of SQE, their focus moving forward regarding the Tuition Increase issue. The main focus is to prepare for the May BOT vote. She shared highlights from the Fund the Dream event and urged the Board to join in the push to target the CSU BOT, through letter writing and phone banking. She shared

that the issue is not just about the Governor and the BOT, it's the relationship between the two. The BOT meeting will be held during finals week so there will be no mobilization to attend the meeting. She urged the Board to let students know about what is going on, participate in the letter and phone banking efforts and to continue to educate each other.

EXEC SENATE REPORT

AICA

Emmy Shih, AICA Chair, provided an update report on the goals, budget and activities for AICA. The report is an attachment to the minutes.

Shih introduced Elizabeth Jimenez Perez as the new AICA Chair for 2018-2019.

Nguyen entered at 1:28pm.

STREET TEAM

Damoira Chung, Street Team Director, provided an update report on the goals, budget and activities for Street Team. The report is an attachment to the minutes.

MESA

Angelica Valencia, MESA COOPERATIVA Chair, provided a written update report on the goals, budget and activities for MESA. The report is an attachment to the minutes.

CEC

Anna Fink, CEC Director, provided a written update report on the goals, budget and activities for CEC. The report is an attachment to the minutes.

UNFINISHED BUSINESS

None

NEW BUSINESS

Fund The Dream

Jesse Rodriguez, Vice Chair/Secretary, provided an overview of the Fund The Dream event. A presentation is attached to the minutes.

Rodrigues shared:

- 4/4 – event (busses 4/3)
- Overall Good turnout – mainly groups from other campuses
- Stayed overnight at a local church for free
- Transitioned to Gov Brown's mansion – silent march until 7am due to a noise ordinance. After 7am the group began the chants and activities.
- Marched from the governor's mansion to the Capital
- Speakers – Chancellor, Sharon Quirk Silva, Student Poetry, very passionate speeches
- Turnout – approx. 1,000 people (faculty and students)
- Hoped that CSUF ASI would have provided greater support for events such as this
- Awesome to see level of organization from SQE and CFA.
- Ultimately, hoping the CSU BOT will make the right decision regarding tuition for students and the Governor will take into account the impact to students and the needs of the CSU.

La exited at 1:39pm returned at 1:41pm

Holding Elected and Appointed ASI Student Leaders Accountable

Nick Jakel, ASI Board Chair, initiated a discussion on the topic of "Holding Elected and Appointed ASI Student Leaders Accountable."

Jakel opened the conversation:

- Borjas asked for the rationale as to why the conversation was brought up. Jakel, shared time to change the culture of student govt. Leaders are now barely meeting requirements. Changing culture to shift/increase emphasis to a level high standards and expectations and goals for each position.
- Gwaltney, many other orgs have performance improvement plans "PIP" to ensure employees are meeting or exceeding expectations or know what is needed to improve. Student leaders can develop goals and work with advisors and leaders. There should be some plan for improvement and advising in how to move forward. All leaders get leadership awards and are trusted to do their jobs. Should have a way to measure that.
- Ansari, having discussion due to difficulties in the past. Not showing up to meetings, not participating at the levels that they should. Think about parameters for how leaders can be held accountable in the future. Most are doing expected job. Need to discuss what leaders can do differently to ensure all are doing their job. Think about repercussions and what can be done to ensure success. Some orgs use point systems, impact to funds. Students are counting on student leaders to do their job and get things done. What can we do differently and how can we set systems up
- Rodriguez, had discussions with Jimenez Perez on what they can do better to work with ICC's in tracking effectiveness of directors. Prior to this discussion, there was/has been no way to measure effectiveness with ICCs. Including ICCs in the process; evaluation process between BOD and ICCs, including ICCs in bylaws process.
- Borjas, like the idea having council/ICC leadership evaluate their BOD representative.
- Gelrud, start off term strong, seems to diminish as time goes on. Spring impact with elections, etc. steep decline. Stay mindful of what's coming in the spring. Expectations, mindfulness, and setting guidelines for reviewing expectations all along and follow-up is key. Jakel asked him to elaborate on accountability concerns. Gelrud shared there are examples being set of higher level positions not performing at basic levels, no repercussion for poor performance overall.
- Ansari this impacts all and hope all will give input. Current BOD structure, only positions that are reviewed are chair and vice chairs. Nothing for Chiefs or other director positions. The accountability comes through conversations w/Elected Leaders and ASI professional staff/advisors. Feels peer accountability has a stronger impact. Should be some accountability at the Board level. Need to define how leaders would want to be held accountable in all positions.
- Torres, need some type of review. Really only way to remove a member is getting a 10% recall vote from the college, or if president, 10% from entire campus. Bylaws provide for a removal process if a director misses a number of meetings, however the repercussions are not very strong or explicit. Challenge with holding each other accountable is directors don't have parameters for the Exec Officer positions. Need stronger guidelines for Execs and BOD positions.

- Sheppard, create goals to pass down to successors. Bring to BOD, vote/submit, and provide attainable goals for incoming leaders.
- La, speaking from past BOD experience; former BOD Chair, Bates, sent peer evaluation to all members at the beginning of spring semester. President and BOD Chair worked together to review all members including execs. Bates set one on ones to review issues/positive feedback. Breakfast w/BOD comments (specifically relating to colleges) were distributed to directors to work on. Transition, passed on comments to incoming Directors to bring concerns to incoming leaders.
- Sherman, for transparency, BOD should have a binder prepared for incoming directors. Helpful for successors to share goals, issues, what you learned and status of actions.
- Jakel, comment on Breakfast with BOD data for 2017/18 is in the process of being entered. Will pass on in a few weeks.
- Gwaltney, good idea to give binder for new directors/leaders with goals and action items. Advisors are also a great source for accountability so sharing goals with advisors. Chiefs are drafting Job Descriptions that have more guidelines for incoming Chiefs.
- Jimenez Perez, it would be a good idea to have more time with advisors (Executive Director and Associate Executive Director). Help to build accountability, help with goals, etc. Consider guidelines in Bylaws for advisors to meet with student leaders more regularly.
- Snyder, one on ones are helpful in general. However, meetings with Exec Dir and BOD Chair are very informal. Need a time when directors are being held accountable, reviewing goals and activity when meeting with these individuals.
- Torres, challenges with Goal Binder, goals change throughout the year. Goals are flexible and will change throughout the year. Issues impacting the ability to achieve goals or once goals are completed. Difficulty to hold people accountable when goals change frequently.
- Sheppard, agree having goals binder might be difficult. However, when goals are started, bring to advisors to keep moving forward. When one goal ends, start new/address student concerns. During transition meetings share goals and help them review and address how they can set their own goals.
- Jakel, it is okay if goals change. Set new goals when one ends or there are reasons a goal is unachievable.
- Borjas, if students are concerned, as directors it is okay to follow-up even if goal was completed. It is important to review students concerns. Improve systems that are in place. More concrete expectations in regards to reports.
- Rodriquez, change of topic: students raise issues during public comment – when asked for feedback need system to improve responses to issues brought to the Board. No response equals inaction.
- Borjas, agreed, halfway through term realized could respond to public comment. Moving forward, collaborate more with Execs and BOD, Chief of Communication and CCRO have a lot of implied responsibility. More collaboration in following up with student questions/concerns from public comment. Turn questions and issue items to Chiefs for follow-up.
- La, BOD is governance side. Need to also consider programming side as well. Many times BOD does not support ASI programming events. Should take time to attend programming events when possible.

- Ansari, focus mainly on future for BOD. Other CSUs have monthly or biweekly meetings with groups that come to BOD to hear concerns (SQE; College Democrats, College Republicans) to maintain and address communication that comes through public comment. May need to setup a similar system for the future. Can't always expect students to come to BOD/Chiefs office/etc. to address concerns. There is a fine line between an appropriate line of communication, and making sure both sides are being heard.
- Allen, few things to consider, when talking about goal frustrations, binders not enough to just create binder, also have dialog with predecessor. If have a relationship working with Dean, share guidance for incoming leaders. Help to navigate through. 2. Structure of BOD is fluid... process how you want reports to look, how often you expect all to be at meetings, does one person report for the group, etc. 3. What do you do if someone says they are not willing to participate at the expected levels? What steps are in place for dealing with those types of issues? Need to address and set standards. 4. Public comment responses. Ensure using Roberts Rules as guide to ensure response is accurate, safety for self and corporation. If someone is invited to come during public comment. 5. Invite acknowledgements, important, i.e. scholarships. Will be working on making sure that programming and BOD are collaborative and working together.
- O'Toole, many BOD members participate at events with a sense of entitlement. Taco Tuesdays for example, members will cut line. Consider behavior.
- Vasquez, agreed, heard from ASIP that members behavior during events is concerning. BOD should consider sharing with incoming directors behavior standards.
- Stambough, training for incoming leaders, make distinction, focus more on responsibility vs. positions of authority. Reduce/eliminate the power trip struggle.
- Ansari, transition process, encourage meeting, also it is not necessary to be super formal... Dos & Don'ts, resources on campus, etc.
- Hunt, thinking about entitlement/privileges that come with positions, reframing positions in the terms of servant leadership, interesting concept. Explore, who you are here to serve, what interests, why serving the community that elected you. Reflect throughout the year can help. Programming, there are so many events for the directors to participate in. If each person considered one extra thing that you could do, each little extra thing could make a difference. You can't be expected to attend everything. Identifying groups/areas who feel ignored, or as a board being strategic about which event you attend, can make a huge difference.
- Jakel, agree with most of the comments... one challenge, most people aren't doing the minimum required of the position.
- Hunt, there is a TED talk about The Power of Why. Sometimes inspirational talks/trainings are helpful with these types of challenges and a good guidepost.
- Sheppard, might come down to others expectations of BOD. Nothing in Bylaws says must attend CSSA, or attend programming events. These expectations would have been important to know ahead of time.

- Torres, how to hold accountable for ethics/moral behavior. This year has been challenging. How to hold leaders accountable for these areas. This board is in charge of a \$19mil budget. Important to set standards
- La second Torres!
- Gwaltney, agree. Challenges, ethics are based on each person, but there are universal don'ts that all would agree on. Chair/Vice Chair should be more responsible for overseeing, and creating expectations that peers call out when ethics violations occur.
- Sherman, looking over the year, poor behavior this year seems that it has not been addressed. Very upsetting and negatively impacting many of us.
- Ansari, this conversation is important. First time this Board has had this level of conversation. Set precedent for future BOD to consider these types of conversations going forward. Needed for transparency and accountability.
- Rodriguez, coming year we have the new President and three directors returning. BOD to help keep this dialog going and establish expectations going forward. Establishing duties and responsibilities for Directors both ethically and practically. Whatever is taken away from this conversation can be brought forward to the incoming leadership team.
- Gelrud, accountability should start early. Did not understand all committees, etc. Requirements and expectations should be included in the elections process. If expect people to participate in all events, should be clear up front. Could set precedent by asking chairs of committees to report when directors are not showing up.
- Jakel, hard enough to get people to respond to sending a report. Directors self-reporting covers the level of accountability without asking the 50 ICC people to report. That's why directors are asked to self-report.
- Gelrud, at a minimum, there should be an understanding with organization leaders that there is someone to reach out to if/when there are concerns with Directors doing what is expected.
- Borjas, moving forward, if decide to setup repercussions for lack of action, very uncomfortable position, most have not been in before. Public figures for the first time. Many people not comfortable discussing performance of others/self or possible removal from position. Training for helping leaders to not be fearful of having hard conversations. Option to consider phasing in changes to accountability standards/repercussion strategies, and provide more training.
- La, former chair, Bates communicated by email on Fridays regarding committee participation follow-up (attendance, etc.) Jakel, using Slack channel to do that this year.
- Sherman, response to Borjas comment... gradual implementation of punishment... At ICC if reps are not present before unfinished business, considered absent. If missed two meetings suspended. Required to come to next meeting, no vote. If don't show suspended for the year. If want to return to ICC, need to resubmit for the following year.
- Ansari, response to Tyler, when elected to position not sure what is coming or what to expect... shared information from Sonoma, when apply for candidacy, told at first meeting the expectations. Include L&PD/Elections team in preparing incoming candidates.
- Hunt, agreeing with Gelrud and Ansari... if don't understand what you are applying for, that is a huge issue. Low hanging fruit, tell people what they are expected to do. Time commitments are crucial. Hard after people are at

table, too late to share expectations. May need to reassess, if all meetings are necessary. Need to start being transparent up front.

- Nguyen, might be useful to have open forums with ICCs, open door at the beginning, identify problems in colleges, promote positions, introductions, share role, etc. Build community in college. Also hold another forum closer to the end, how did we do, accomplish goals, what can we work on in the coming semester... Help with accountability. Having Board, Execs and advisors help to keep accountable as well.
- Vasquez, piggy back on Sherman/Ansari, EDU ICC has the same attendance standards. Important to review guidelines and expectations during elections. Shared that he was unaware of the requirements for the position coming into the process post general elections. Was told only need to plan for Tuesday meetings and to meet with Dean/Associate Dean. There is much more to the requirements and it would have been helpful in setting class schedule and planning for all requirements.
- Sherman, good idea during elections to hold a meeting with candidates that would have a representative from the BOD and BOT that is graduating, talk about position and expectations.
- Torres, shared likes that many directors are involved in other on campus activities, more outreach and networking. Expect trend to continue. Need to remember all are students first. Asking directors to be at every event, meetings, etc., may be a challenge.
- Rodriguez, new appointed directors, should also be informed about expectations and maybe not thrown into direct votes at the table, etc.

Jakel shared a document on Bylaw Changes/Accountability ideas. The document is attached to the minutes.

Jakel reviewed the document and commented on the discussion regarding accountability. Discussed establishing a committee to look at performance. Begin the process with training about what's required. Submitting goals (student leaders), from ASI Pres/BOD Chair by 7/1. Goals would include personal, Chair/CEO, and from the Bylaws to ensure all areas are covered. Goals are shared with council's and ICCs. Goals should be updated throughout. Feedback from council chair/financial officer. Evaluation process, 3 times per semester, action item to discuss performance (Board and Exec Officers). Add a "needs improvement category". Thoughts on system:

- La, should introduce something similar to the BOT as well. Jakel shared has some other thoughts about BOT. They are working on some bylaw changes and we may incorporate something as part of the process.
- Torres, like idea. Is there training on how to have difficult conversations. Professional development training. Allen shared there is training. Not emphasized in detail. May need to implement a more detailed training.
- Borjas, discussed in Finance bringing in a consent calendar. How much time it might take. Concerns in addressing a BOD member who is not performing, if BOD has a lot to say, could take up a full meeting. Overall concept is good. Jakel, shared looking at 3-4 Evaluation meetings and will need to address timing concerns. Looking at streamlining other reports and more efficient process for the BOD meeting. The consent

calendar should speed up the process/meeting. BOD should spend more time addressing these types of concerns.

- Sherman question regarding evaluation process (verbal, written, etc.) Concerned talking about specific person or group, not comfortable putting someone on the hot seat. Hard for people to take criticism. Jakel shared thoughts on options for consideration. It is a public process and could be a challenge for some, however it is important to ensure that elected leaders are performing. Sherman shared thoughts on keeping the meetings open.
- Gwaltney, useful to share with the board if someone needs improvement or is not meeting expectations. Details could be provided in a meeting with trusted advisor or board chair ahead of time. Important to share thoughts on bringing information to director in advance and the director could keep their comments at the meeting directed at how they plan to address concerns.
- Jakel shared an idea from Edwards about Automated 360 feedback program. Allow reports to be condensed in a more
- Hunt, appreciate work done on this. Honor Sherman's thoughts, shared would not want people to perform out of fear. Caution against allowing bad experience or one thing to diminish experience of the group. Logistically, concerned with number of evaluations at meetings, etc. Value to public comment and value of reports from groups at meetings.
- Sheppard, evaluations could be handled during advising with pro staff. Staff is better equipped to speak to students and how to handle evaluations.
- Stambough, important to consider separating structural issues vs. behavioral issues. Make sure structural direction is present, informs and directs toward the right things. Behavioral issues should be addressed informally. Try not to over legislate for every opportunity.
- Borjas, asked for an overview of the evaluation process. ED Evaluation is handled in closed session because he is an employee. Wondering if the evaluation of student leaders also be held in closed session. Jakel, shared this is something that needs to be determined, and could possibly go into closed session for discussion.
- Allen, looking at all that is being proposed, it is a balance of making sure hold someone accountable, giving them the ability to keep their pride and integrity intact. Don't want to reprimand to the point where they are ineffective. Want people to be able to produce. Equal balance in how want to do that. At some point want to hold accountable, want to determine the methodology of how to hold them accountable. Method of how you disperse the reprimand. Structure is sound in what is being discussed.
- Jakel, asked if closed session would address concerns with the fear of being addressed in public (working out of fear). Hunt, shared there is a student development theory by Nancy Schlossberg, support and challenge... if want people to perform at high levels, feel they can grow/evolve, etc. need to provide prop support/environment, give tools. Also balance w/right amount of challenge. Opportunity to experiment. Be successful, sometimes make mistakes. If either is too much people won't go outside of their comfort zone challenging too much people will be afraid to move. Going into to closed session could

address some of the challenges for those being evaluated. There are ways to inspire and motivate people, if this happens from the beginning some of the concerns addressed today won't be an issue. Would support a closed session. However, based on the discussion about open vs. closed meetings, recommend talking to counsel before going down that road.

- Gwaltney, there is a difference between the fear of being interviewed by one person, versus a room of 20. Agree that its part of the job, however, would want to hear more about the structure of how to do that and still show respect to student leaders in the process.
- Sheppard, from personal experience, easier to sing in front of complete strangers instead of peers. Idea of being told by peers doing a bad job, is fear inducing. Even in closed session. Prefer this type of communication would be addressed personally.
- Borjas, shared model/quote bring context "criticize in private, praise in public". Provide seriousness and tone also get the job done. Many have expressed confusion and concerns. As students, we need more support.
- Sherman agreed with Sheppard, a closed meeting would help eliminate embarrassment factor. Talking about it in peer setting would be somewhat embarrassing.
- Torres, moving into next year, need hard bylaws with power to hold people accountable in extreme situations. For the closed session conversations, can be handled by directors. Shouldn't be all on the shoulders of the Chair/Vice Chairs.
- Sherman, yes closed meetings. Still should be able to have difficult conversations as a group. Need structure to know when to limit the conversation.

Jakel thanked all for their discussion and support.

REPORTS

EXEC OFFICERS

The Executive Officers provided a written report which is an attachment to the minutes.

- La shared earth week flyer which is an attachment to the minutes. He thanked those who RSVP'd for the ASI Banquet.
- Ansari, CSSA first week in May in San Francisco. Reach out if interested. In DC last week with Pres Virjee (referred to report). Sexual assault aware month.
- Gwaltney, farmers market provided cutie oranges for the meeting. Thanked all for assistance with committee meeting assignments.

ACADEMIC SENATE REP.

Jakel, on behalf of Dr. Stephen Stambough, provided an update report on the Strategic Plan. The Pushed back, brought in outside consultant. Process won't be completed until end of Fall 2018.

Julian

The Vice Chair/Treasurer provided highlights from her written report which is an attachment to the minutes.

Jakel

The ASI Board Chair provided highlights from his written report which is an attachment to the minutes.

Rodriguez

The Vice Chair/Secretary provided highlights from his written report which is an attachment to the minutes.

Jakel thanked the board for the productive and insightful discussion.

Announcements/Members
Privilege

Jimenez Perez will be talking about Tuffy Basic Needs Resolution at Thursday's Governance Committee. Reach out if interested in becoming a cosponsor.

Gwaltney shared information on the Alumni Grad Night Engagement Event to be held on Thursday. Andrew La will be speaking. Happy graduation to all who will be walking in May.

Nguyen shared that the Mental Health Conference will be held on Saturday in the Kinesiology building, room 199. ASI leaders presenting, Saba, Josh, Laila. Come out and support. Flyers available. Free to all CSUF students, lunch provided. Jakel asked her to provide a copy of the flyer on slack.

Gelrud shared that he serves on the library committee, and construction will begin during summer to rebuild the south side of the library.

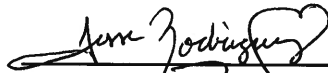
Hunt shared that any student not graduating, and would like to continue participating in student government and/or is considering a career in student affairs, become a NUFF fellow. Apply now, the deadline is May 5th.

Sherman shared that Yogurtland in the Village of Orange has unlimited \$5 yogurt cups, includes toppings.

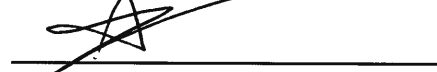
Borjas congratulated all for the growth from the initial meetings when no one talked to the great conversation the board is having now.

Adjourn

Jakel adjourned the meeting at 3:24 p.m.



Jesse Rodriguez, ASI Board Vice Chair/Secretary



Andrew La, ASI Vice President



Susan Collins, Recording Secretary

Association for Intercultural Awareness

AICA
041718

Goals!

- ▶ Short Term
 - ▶ Culture Couture
- ▶ Long Term
 - ▶ Communication with the different culture clubs
 - ▶ Collaboration with both ASI and outside of ASI orgs

Budget!

- ▶ A-Side(\$23,855):
 - ▶ Supplies (\$4,445)
 - ▶ Balance: \$2,724.10
 - ▶ Used: \$1,720.90 (38.7%)
 - ▶ Printing & Advertising (\$2,000)
 - ▶ Balance: \$1,286.04
 - ▶ Used: \$713.96 (35.7%)
 - ▶ Communication (\$260)
 - ▶ Balance: \$160.00
 - ▶ Used: \$100 (38.5%)
 - ▶ Contracts, Fees, and Rentals (\$15,650)
 - ▶ Balance: \$5,402.10
 - ▶ Used: \$10,247.90 (65.5%)
 - ▶ Travel (\$1,500)

Budget!

- ▶ B-Side Contracts, fees, & Rentals (\$100,000):

- ▶ Balance: \$59,947.97

- ▶ Used: \$40,052.03 (40%)

- ▶ Allocated Totals:

- ▶ Balance: \$37,411.64

- ▶ Used: \$62,588.36 (62.6%)



Budget!

- ▶ B-Side Travel (\$5,000)
 - ▶ Balance: \$4,960.04
 - ▶ Used: \$39.96 (0.8%)

- ▶ Allocated Totals:
 - ▶ Balance: \$4,671.19
 - ▶ Used: \$328.81 (6.6%)

Culture Couture

- ▶ Monday, April 30
- ▶ 7-9 PM
- ▶ @ TSU Pavilion ABC

Event!

- ▶ NSU's 5th Annual Culture Night: Together We Can
 - ▶ Saturday, 4/21, 6:30PM-10:30PM
 - ▶ @Hope International University
- ▶ QTPOCC's Queer Prom
 - ▶ Thursday, 4/26, 8PM-11PM
 - ▶ @Alumni House
- ▶ ISA's 8th Annual Culture Show
 - ▶ Saturday, 4/28, 5:30PM-10:00PM
 - ▶ @Hope University Theatre
- ▶ BF's 11th Annual Pachanga
 - ▶ Saturday, 5/5, 5-7 PM
 - ▶ @Hope University Theatre

Please Contact
aica@fullerton.edu

If you're interested in any of the
Cultural Event~!

Board of Directors' Meeting 4/17/2018

ASI Street Team Board Report

- I. Goals for the rest of the semester
 - a. Foster growth and collaboration by having members help create future outreach events for ASI Street Team
 - b. Continue having one-on-one meetings with members to help encourage them to apply for coordinator positions, encourage them to attend street team, lobby corps meetings, and/or the University Affairs Committee next year, and share how street team has benefited or effected them
 - c. Have at least five members working events a week
- II. Current Funding Status
 - a. We have used 89.67% of 8050-Supplies
 - b. We have used 67.33% of 8051-Printing and Advertising
 - c. We have used 69.56% of 8074-Contracts, Fees, and Rentals
- III. Events
 - a. Past Events:

1. ASI Carnival: We had 12 members work the event and used the opportunity at our booth to inform students about street team meetings, and Ramen Palooza with the use of our boards from marketing
2. Ramen Palooza: Wednesday, March 21st we had over 200 students participate in Ramen Palooza where they were able to learn about Street Team, sign up to receive reminders about our meetings and ASI Events, receive a cup of noodle and choose fresh toppings from our topping bar. After receiving their noodles, students got to see a concert brought by ASIP Wednesday Concert Series! We had 10 members help setup, work, and cleanup for the event. Overall it was a great event despite the rain at the end!
3. Spring Concert: April 7th, we had 13 members work the event as Lead and General Volunteers. We also promoted Street Team to the other volunteers!

4. Titan Tusk Force Tailgate: Last Tuesday, April 10th, we had a Street Team bonding event. 3 members help TTF by working the event and 8 participated in the bonding and cheered on our titans!
5. Welcome Day: Saturday, April 14th, we had a couple of members help table and promote ASI and Street Team throughout the event! We gave out a surplus amount of handbills that contained information about meetings and the Street Team email.

b. Upcoming Events

1. Spring Retreat: Tania and I are in the works of planning Street Team's retreat. We have been getting insight from our members for what they would like to experience or gain from retreat.
2. Outreach: We will be going around the TSU and Campus with the wagon before meetings to try and increase membership. It's never too late for students to get involved!

From: Mesa Cooperativa Chair
To: [ASI Board Chair](#)
Cc: [Collins, Susan](#)
Subject: 4.17.18 Mesa's BOD Report
Date: Tuesday, April 17, 2018 9:34:53 AM

Good Morning,
Mesa Cooperativa's **written report.**

1. Current Funding Status

For side A- roughly 45% of supplies budget has been utilized with 79% of printing and 54% of Contracts, Fees, and Rentals.

For the Mixer- expected expenditure will be towards decor, catering, awards, nametags, business cards, and other activity supplies.

Meanwhile expenditures for Cesar Chavez are speaker fees, food, entertainment, tabling activity supplies, and printed posters.

For side B- 24% of contracts, fees, rentals has been allocated & 87% of travel funds.

This past month MEChA and Ballet Folklorico returned from their conferences with many new membership. Veterans of both orgs were able to add to their knowledge foundations for each organization and picked up new information relating to Nahuatl and dance regions' mannerisms.

2. Events

1. Mesa will be having our annual Cesar Chavez Day Event Monday, April 30th between 11am & 2pm in the Central Quad.

2. Mesa will also be hosting The Mixer on Friday, May 4th in PAV B from 8pm- 11pm incorporating Encuentro Primavera into their end of the year celebration with Alumni.

3. Goals

1. Finish strong--- elections are around the corner and with a few more events to host before finals, EBoard is continually working with delegates to finish up the school year.


Best,

[Angelica Valencia | Chair](#)

[Mesa Cooperativa de CSUF](#)

California State University, Fullerton

Phone: 949.500.6522



CEC Final Update

Spring 2018

DIRECTOR: ANNA FINK

COORDINATORS: NICK FEAMSTER, KARMIN CONTRERAS, JENNY JOVEL

Outline

- ▶ Goals
- ▶ Our budget
- ▶ Events attended

Goals

- ▶ It was our goal to refocus our newsletters on ASI
- ▶ We were able to advocate how ASI helps students and the surrounding community
- ▶ We continued our collaboration with KIND bar all year



Budget

- ▶ We have used nearly all of our budget (98%)
 - ▶ Fall semester we invested in newsletters and water bottles
 - ▶ Spring semester we invested in newsletters and tote bags

Arboretum Events



- ▶ Veggiepalooza (March 17)
 - ▶ Busiest arboretum to date (handed out 400/500 spring newsletters)
- ▶ Green Scene (April 21-22)
 - ▶ Another busy arboretum event where we hope to engage with even more people!

Downtown Fullerton

- ▶ Faces of Fullerton (April 14)
 - ▶ We were able to interact with people of all ages
 - ▶ This is where we are able to advocate the best for CSUF since it's away from campus





THE END

HAVE A GOOD REST OF THE SEMESTER EVERYONE 😊

WHY: It's time to shift the current culture of our student government from being happy and content with basic involvement from student leaders (attending a meeting but not speaking, not adding value, not communicating with constituents, not fulfilling basic requirements of the position) to a culture where we put an emphasis on taking that basic involvement to the next level with things like: **ethics, holding people accountable to goals/bylaws (doing your job), overall performance, service, etc.**

Accountability ideas

Judicial/review/performance/evaluation committee

Committee members need training beforehand (could happen over summer or before first meeting)

Process:

Submit goals and/or receive goals from ASI Pres./Board Chair by July 1st

- Summer Meetings - discussion of goals and action plans to accomplish them - agreement of being held accountable to these goals throughout the rest of the year

Share goals with assigned/required councils - early in the year

- Survey council members before every evaluation → how is your representative doing in their role?
- Data is sent to BOD Chair/VC Secretary for preparation for the meeting

All remaining meetings: see progress on goals, can change/update goals

- First meetings - happen before week 6
- Second meetings - happen before Thanksgiving Break
- Third meetings - happen over Winter Break or early Spring Semester
- Fourth meetings - happen before Spring Break

Judicial/review/performance/evaluation - composed of elected leaders - evaluates performances of elected leaders (and some appointed leaders ex: exec officers) in relation to the goals they set, the goals that were set by the ASI President or Board Chair, and the bylaws

Non-Voting Members:

- ASI Exec. Director (or Associate Exec. Director)
- University President's Rep. (maybe)

Voting Members:

- BOD Chair - 1
- Pres/VP - 2
- BOD Vice Chairs - 2
- Make recommendations on appointed/elected leaders
 - Doing a great/good job - continue on, come back for regularly scheduled eval.
 - Doing an okay/poor job - needs some improvement, specific areas are identified and metrics shared (if applicable) - come back in one month with updates
 - Doing a bad job - needs to be impeached - action item at next BOD meeting

Commented [1]: or Associate Exec. Director

- Can't be impeached without a "doing an okay/poor job" grade previously unless there's an instance of gross incompetence
- Gross incompetence is defined here as one or more of the following:
- 1. Abusing the privileges of the office. Abuse of privileges would include, but is not limited to, taking Student Government property for personal use, and/or misrepresenting personal views as those of the student body or Student Government.
- 2. Failing to follow through with resolutions, to execute Senate legislation, to complete tasks relating to the office, to bring ideas or constructive criticism to the Senate and/or to foster a collegial atmosphere in Student Government.
- 3. Failing to initiate contact with the student body, faculty, staff, or administration.
- 4. Not disseminating information pertinent to the students or Student Government officials.
-
- Recommends impeachment, or firing, if deemed necessary for elected leaders → goes to full board for ½ or ⅔ or ¾ vote - TBD
- Public meeting? Yes

Commented [2]: taken from CSU Channel Islands bylaws

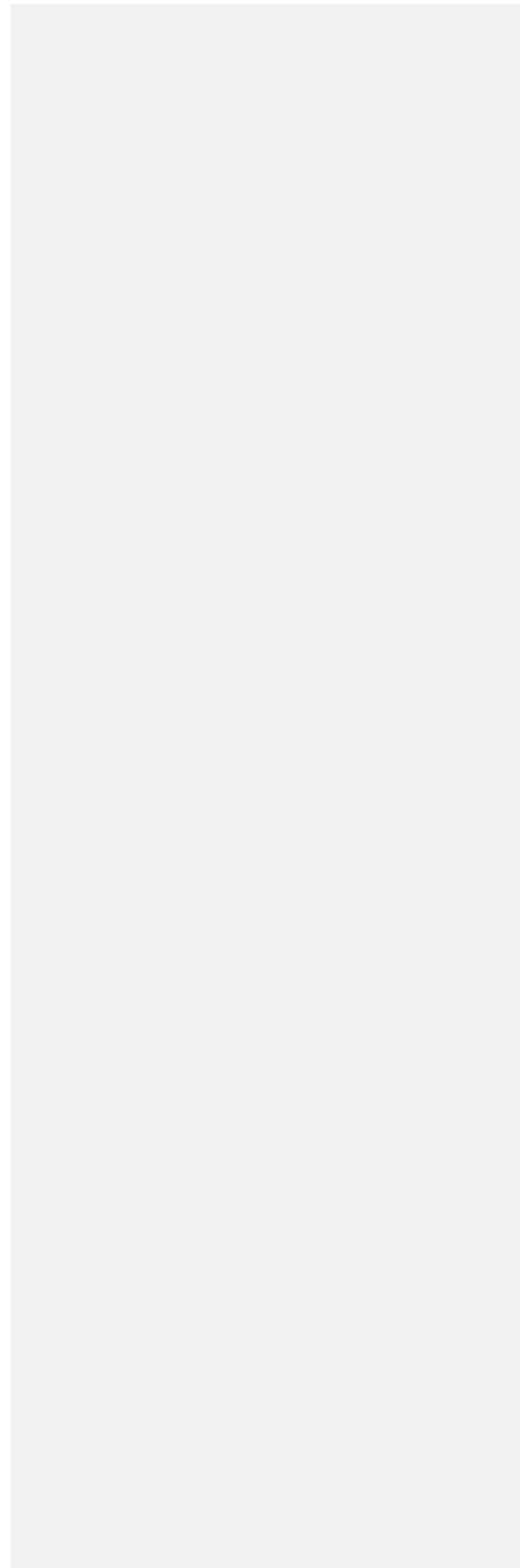
Another Idea

- Everyone on BOD (directors and chiefs) evaluated min. 4 times/year - 2 times/semester
- Conducted at full BOD as a action items
- Pres, VP, Board Chair + VC's 3/semester - 15/16 weeks with top 5 elected leader evals.
- Voting on appointed/elected leaders performance
 - Doing a great/good job - continue on, come back for regularly scheduled eval.
 - Doing an okay/poor job - needs some improvement, specific areas are identified and metrics shared (if applicable) - come back in one month with updates
 - Doing a bad job - needs to be impeached
 - Can't be impeached without a "doing an okay/poor job" grade previously unless there's an instance of gross incompetence (see above)

Other accountability ideas:

- Student Leadership awards
 - Paid back if there's poor performance
 - Given out monthly which can be rescinded easier
- How to incorporate students-at-large, and/or CSSA in holding ASI Leaders accountable?
- Ethics committee
 - Holding student leaders to high ethical standards
 - FPPC - California Fair Political Practices Commission
 - <http://www.fppc.ca.gov/>

- A gift policy - elected officials are prevented from taking gifts over a certain dollar amount - \$250 in some places
- Censure - Robert's rules
-



April 17th, 2018

ASI President, Laila Dadabhoy

No report.

ASI Vice President, Andrew La

Hi everyone,

ASI banquet

Thank you for rsvp'ing to the ASI banquet this year, you can expect good food and a night full of memories on April 27th.

Transition

Make sure to take this time to focus on transitioning the new student leaders for next year. I am sure that they are more than excited to be in your spot next year.

Remember that there's 4 weeks left of the semester! So take this time to take care of your health and your studies.

ASI Chief Governmental Officer, Saba Ansari

Hi everyone!

I was in DC for three days and then at Coachella, so forgive me for not responding to emails/texts/snaps; things have been busy!!!

Lobby Corps

-Tabled last week with WARC about Sexual Assault awareness and got over 100 red flags signed with different stories about sexual assault and what different red flags people have witnessed within their own relationships/encounters

-Will be tabling this and next week to register students to vote (stop by our table to say hi!)

-Meeting this week in TSU Heterbrink 1-230

-Planning a large May Advocacy event on May 7th in the Central Quad and inviting a variety of organizations come participate – if you want yours to be present, let me know!

Personal Projects

- Interested in attending the next CSSA? It's May 5-6 at San Francisco State!
- As mentioned earlier, I was in our nation's capital last week lobbying with President Virjee about expanding Pell Grants, against the Prosper Act, protection for our

undocumented students, and the importance of pipeline programs on campus that help a variety of students



- I actually saw Mark Zuckerberg exiting the Senate surrounded by Press, met with Congressman Ed Royce and Congressman Correa and chatted with President García as well
- This week, I'll be meeting with our Project Rebound program (a program created to matriculate students into higher education, formerly from the criminal justice system)
- I'm starting to transition my successor!!!!
- Sexual Assault awareness month is winding down; here are some more statistics. Every single day more than 570 people experience sexual violence in this country.
 - 99% of sexual violence perpetrators will walk free.
 - 13% of female rape survivors will attempt suicide.
 - 46% of bisexual women report being raped in their lifetime.

Reflect on these statistics, and value the important people in your life especially those who do not identify as hetero cisgender.

Sending you all lots and lots of good vibes and feeling a little sad that our terms are coming to an end (does anyone actually read these reports?)

ASI Chief Communication Officer, Celine Moubayed

Hello all:

- I hope you enjoyed CEC presentation, please email Anna Fink and her team at asicec@fullerton.edu and show your appreciation for all their hard work
- The Title IX handbills are done and will be delivered this week to different resource centers, **let me know if you can think of any specific places they should be**
- I am planning another canned food drive **PLEASE LET ME KNOW IF YOU CAN HELP ME**
- CEC will be at the arboretum this week

If you have any question or concern or are interested in anything listed above, please feel free to email me at asicco@fullerton.edu!

ASI Chief Campus Relations Officer, Katherine Gwaltney

University/ASI Involvement

- Beyond my usual work, it was great participating in Welcome to Cal State Fullerton Day and speaking with Dr. Patty Perillo this week. Dr. Perillo, Vice President for Student Affairs at Virginia Tech, shared how leading with both hearts and hands can transform student government.
- There are 3 remaining Academic Senate student representative vacancies for this semester. Please encourage student to fill out this document to indicate interest for current or future positions. Information will be used to generate “Involvement List” for next years’ exec team.
<https://goo.gl/forms/MFDAsZoHghlqvdi1>
- Sustaining campus partnerships (Alumni Engagement, Academic Senate, etc.) and working directly with clubs continues to be one of my primary focuses.

ESC/UAC

- Earth Week is happening now! Tuesday, April 17th is ASI’s Farmers Market and Expo followed by a week full of speaker series and programming events.
 - Fun fact: Earth Day was created by Wisconsin Senator, Gaylord Nelson, with college students in mind. He presumed collegiates would be the most environmentally conscious group and picked a day in between Spring Break and Finals.
- UAC is continuing to grow, prepare transition documents, and build brainstorming promotional tactics for next year.
- SC:

APRIL 17
ASU FARMERS' MARKET AND EARTH WEEK EXPO
 Central Quad and Humanities Quad | 11AM-2PM
FOOD AND SUSTAINABILITY LECTURE SERIES
 Tran Student Union-Alameda AB | 5AM-12PM

APRIL 18
K-5 SUSTAINABILITY EDUCATION EVENT
 Arboretum Bacon Pavilion | 11AM-1PM
FOOD AND SUSTAINABILITY LECTURE SERIES
 Tran Student Union Theater | 9AM-12PM



EARTH week

APRIL
 17, 18, 19, 21, 22, 24
 2018

SUSTAINABILITY.FULLERTON.EDU/EARTHWEEK
 FACEBOOK.COM/CSUFTEARTHWEEK



APRIL 19
SUSTAINABLE TRANSPORTATION EXPO
 (BIKESHARE, PUBLIC TRANSIT, WALK, BIKE)
 Titan Walk | 10AM-2PM
FOOD AND SUSTAINABILITY LECTURE SERIES
 Tran Student Union Theater | 8AM-10:30AM
 Hoesbrink | 2PM-5PM

APRIL 21
EXPLORING OUR ANCIENT ANCESTORS
 (SOUTHERN CALIFORNIA PRIMATE RESEARCH FORUM)
 McCarthy Hall 121 | 8:55A-12PM

APRIL 21-22
GREEN SCENE PLANT & GARDEN EXPO
 Arboretum | 10AM-4PM

APRIL 24
2ND ANNUAL STEWARD OF PLACE INTERNSHIP AND RESEARCH EXPO
 Arboretum Bacon Pavilion | 10PM-6PM





CALIFORNIA STATE UNIVERSITY, FULLERTON™

April 17, 2018

ASI Board Chair and Vice Chairs Report

From the Vice Chair Treasurer: Hi everyone!

Here are some updates from Finance Committee:

- We have been reviewing policies and financial procedures in Finance Committee leading up to some action items regarding the approval of corporate policies and merging these changes into the policy template
- Currently, I've been corresponding with some organizations to finalize line-item transfers in their accounts

Thank you for the continuous support! Hopefully, that support can also extend to Arsenal FC as they face Atletico Madrid in the Europa League quarter-final... we're going to need it *nervous laugh*.

From the Chair: Hi Everyone,

I would like to thank all the Student Leaders, ASI Staff, and University members that attended Welcome to CSUF Day on Saturday 4/14. It was great showing off all that CSUF and ASI have to offer and I think we made a great impression to future Titans.

Director reports have been slipping lately. Memos will be sent out to those who have been marked absent from their required meetings and have violated directors' responsibilities outlined in the ASI bylaws.

- ASI is refunding student's Spring Concert tickets. Please direct them to the ASI Website or share this link with them: <https://asicsuf.wufoo.com/forms/mijbv2906rp8xn/>
- Applications for ASI positions for next year are available on the ASI Website: <http://asi.fullerton.edu/about#Leadership>
- Dave's Executive Director evaluation is happening, thanks to all who are participating, more updates to follow in the next few weeks
- I'll be having some conversations with Athletics about the IM Field soon
- Skype interviews for the Associate Director of Titan Recreation went well and we will be inviting some applicants for in-person interviews, and open forums for student leaders, in the next few weeks.
- I reached out to the incoming BOD members to invite them to our meetings and Jesse is working on setting up a meet and greet event and I'd like for all of us to be there or at least one director from each college - more details to follow
- Bylaw changes are still in the works, feel free to reach out to me if you're interested. Jesse and I are meeting Tuesday 4/17 night to work on the language. Dinner is on me if you come work with us.

- Next week 4/24, the BOD agenda will include a consent calendar (see document below for more information) - my vision for this is to include some BOD committee action items (contracts over \$5k, document reformatting, and all BOT action items). Things like: bylaw changes, contingency requests, resolutions, budgets will most likely still go on the agenda as action items.
 - TSC BOT is meeting on Wednesday 4/18 - all are invited to see what will be happening in our facilities
 - these action items (if passed) will go on our NEW consent calendar, yay!
 - University Strategic Plan is slightly delayed - more updates will be coming from Pres. Virjee in the next few weeks
 - Talk to me if you want to go to CSSA in May to see if we have the budget in BOD travel
- #reports are due at 5pm this Friday!**

Best,
Nick

From the Vice Chair Secretary: Hello everyone,

Happy week 12! As we begin to conclude what has been a very eventful semester, I would like to take the time to thank all of you for your hard work and efforts. I am always here to support any projects you may have as we conduct business these last few weeks. Below are some updates you all should be aware of:

- Governance this week will be reviewing 3 Resolutions: A Resolution to Recognize Athletics, A Resolution Supporting the Basic Needs Center, and A Resolution Supporting Civil Disobedience/Social Justice at CSU Fullerton. Next week, I anticipate that we will take action on a Resolution Condemning Gun Violence (tentative title).
- I am currently working to schedule a date/time where we can meet with the new BOD members. I have sent out a Doodle Poll and will update everyone when we have selected a time that works for most of us.
- Nick and I are scheduled to meet up and draft the changes to bylaws Tuesday evening, considering that we will have a discussion about accountability at the BOD meeting this week that can help with writing these changes.

That is it for now, thank you. Follow up with me if you have any questions.

- Jesse