



Associated Students, Inc.
California State University, Fullerton

GOVERNANCE COMMITTEE
Meeting Minutes

Thursday, November 01, 2018
2:30 p.m.

CALL TO ORDER	Maria Linares called the meeting to order at 02:34 p.m.
ROLL CALL	
MEMBERS PRESENT	Linares, Mahamuni, Mumford, Rodriguez and Sherman
MEMBERS ABSENT	
NON-VOTING MEMBERS PRESENT	McDoniel and Robles
NON-VOTING MEMBERS ABSENT	None
APPROVAL OF AGENDA	(M) Muhamuni (S) Sherman moved to approve the agenda as presented by unanimous consent.
APPROVAL OF MINUTES	(M) Rodriguez (S) Sherman moved to approve the minutes by unanimous consent.
TIME CERTAIN	None
PUBLIC SPEAKERS	Linares yielded to Griselda Aguirre. Aguirre expressed her support towards lowering the GPA. Aguirre stated that lowering the GPA would allow more students to be involved and hold a position in ASI. Aguirre expressed her gratitude towards Linares.
REPORT:	
DIRECTOR OF ADMINISTRATION	<p>McDoniel informed the committee that the Special Projects Coordinator first day would be November 02, 2018. McDoniel stated that the Board of Directors eligibility discussion item would be on November 8th meeting as an action item.</p> <p>Bylaw edits regarding elections would be on the Governance agenda after Thanksgiving break.</p> <p>McDoniel encouraged the committee not to have discussion regarding agenda items outside the meeting time. All discussion should happen at the meetings. McDoniel stated that discussion outside of the Governance Committee is going outside the law.</p>
GOVERNANCE CHAIR	Linares stated that she had met with Scott Martin, Associate Director, Marketing, Communication & Design and Jeff Fehr, Associate Director, Titan Student Union regarding the Board of Directors display case.
UNFINISHED BUSINESS	None

NEW BUSINESS

a. Action: A Resolution Recognizing Framroze Virjee

Governance 18/19 004 (M) Rodriguez (S) Sherman moved to approved to approve the Resolution Recognizing Framroze Virjee.

Linares yielded to Tristan Torres and John Good to discuss the resolution and answer any questions.

Good stated that the resolution was created to highlight and acknowledge Framroze Virjee accomplishments as an Interim President for California State University Fullerton. Good stated that the resolution highlights Framroze as an eligible candidate.

Good explained the process to becoming University President. Below are the steps:

- Faculty
- Department chair
- Dean of College
- Provost
- University President

Good explained that Virjee took an untraditional route, which may be a disadvantage due to the lack of experience.

Rodriguez, what exact role does he have over faculty?

Good stated that the University President responds towards faculty.

Torres stated that he would appreciate a University President who is visible and accessible.

Mumford, why did you include a ribbon cutting statements? How much work did he do?

Torres stated that the ribbon cutting event was for a previous event before taking the position as Interim President.

Torres stated that Virjee did a lot of collaboration with Pollock.

McDoniel advised the committee to review the resolution and do any edits needed. As a committee you can decide if the resolution is not ready to be presented to the Board of Directors meeting.

Linares encouraged the committee to have discussion.

Sherman stated, the resolution was similar to President Garcia's resolution.

Torres stated there were a few footnotes that need to be added.

The committee determined that the ribbon cutting clause was not needed because it did not reflect any work.

Governance 18/19 004 Amendment #1

(M) Sherman (S) Rodriguez move to strike the ribbon cutting resolved.

Rodriguez, why is the resolved stated as the future. Below is the resolved discussed:

RESOLVED, that ASI acknowledges that President Virjee has demonstrated the necessary accomplishments and skills to successfully lead California State University, Fullerton in the future, and let it be finally,

Torres clarified that the intension of the resolved was regarding what they would like to see in the future from the University President.

Sherman, how will the resolution be distributed? Will it be presented to the presidential committee?

Torres stated that the resolution would be distributed to the Board of Trustees which is the search committee.

Governance 18/19 004 Amendment #2

(M) Mumford (S) Muhamuni moved to add the following resolved

RESOLVED, ASI Board of Directors urges the CSU Board of Trustees to appoint a president that is visible, accessible and student focused to lead California State University Fullerton, and therefore let it be

The committee moved into discussion regarding the added resolved.

Good stated that the resolved makes a great addition to the resolution.

The committee moved into a roll call.

Governance 18/19 004 motion passed.

b. Discussion: Board of Directors and Executive Officers Eligibility

Linares invited Maisune Abu- Elhajja to speak about student success barriers.

Abu- Elhajja stated that the articles sent out to the committee explained how the GPA factors into student success.

Abu- Elhajja stated that the articles highlight the students GPA increasing after being involved.

Linares invited Drew Wiley, Director, Leader & Program Development to discuss how many students were rejected due to GPA. Wiley stated that no more than five students have been impacted by GPA eligibility.

Sherman, would the GPA be changed across all positions?

Wiley stated that GPA requirement is different on a few positions. Camp Titan, Street Team, student at large and commissions do not have a specific GPA eligibility due to not receiving a financial award.

Abu- Elhajja stated that each college average GPA is different due to their requirement. For example, the college of Education probation is 3.0 overall.

Muhamuni expressed his support towards lowering the GPA requirement.

Torres stated that a good leader is not determined by their GPA.

Sherman asked the purpose of GPA being 2.5.

McDoniel informed the committee that if students struggled and held an ASI position it would result to higher stress. The 2.5 GPA requirement gives students a semester to get their GPA higher. If the GPA requirement changes to 2.0 and the student fall below one semester that would result to the position being vacant.

Abu- Elhajja stated that the safety cushion is too big. She recommended for it to be lower. Abu- Elhajja stated a community that is not meeting GPA requirements are Hispanic males. Abu- Elhajja stated that ASI needs to be more academically supportive. Lowering the GPA would encourage more students to apply for a position.

Sherman stated that a 2.0 would be too low for ASI. Sherman requested more information regarding GPA eligibility before making discussion into action.

Torres recommended committee to get creative with the GPA requirements. Mumford suggested for the GPA to be 2.3 instead of 2.0.

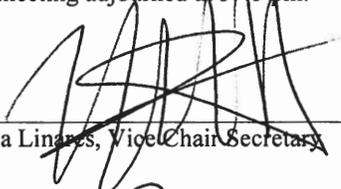
Discussion ensued.

ROLL CALL

ROLL CALL VOTES				
		004 Amend #1	0004 Amend #2	004
NSM	Sherman	Yes	Yes	Yes
ECS	Mahamuni	No	Yes	Yes
Comm	Mumford	Yes	Yes	Yes
Arts	Rodriguez	Yes	Yes	Yes
HSS	Linares	Yes	Yes	Abstained
Results		4-1-0	5-0-0	4-0-1

ADJOURNMENT

The meeting adjourned at 3:45 pm.



Maria Linares, Vice Chair Secretary



Kristyne Robles, Recording Secretary



A Resolution Recognizing Framroze Virjee

Sponsors: John Good and Tristan Torres

WHEREAS, The Associated Students, Incorporated (ASI) is a 501(c)(3) nonprofit organization that operates as an auxiliary organization of California State University, Fullerton; and

WHEREAS, ASI is governed by the ASI Board of Directors, who set policy for the organization, approve all funding allocations to programs and services, and advocate on behalf of student interests on committees and boards; and

WHEREAS, Framroze “Fram” Virjee, prior to joining the California State University, was a partner in private practice for almost thirty years specializing in labor and employment law with an emphasis in representing educational institutions in the areas of collective bargaining, education code compliance, and discrimination and employment litigation;¹ and

WHEREAS, President Virjee’s other experiences in litigation include human resources, first amendment rights, intellectual property, regulatory compliance, health and safety, discrimination, Title IX and gender equity, and academic and student affairs;² and

WHEREAS, President Virjee served in several leadership positions at O’Melveny & Myers including Secretary to Management Committee, Chair of the Employment Committee, and Partner-in-Charge of both Lateral Hiring and Diversity; and

WHEREAS, President Virjee has served as an adjunct professor for Claremont Graduate University’s Drucker School of Management, as well as Chapman University School of Law; and

WHEREAS, President Virjee served as the Executive Vice Chancellor, General Counsel and Secretary to the CSU Board of Trustees; leading a staff of attorneys, paralegals, and support personnel overseeing all legal services for the twenty-three campus CSU system; and

¹ <http://www.latimes.com/local/education/la-essential-education-updates-southern-framroze-virjee-to-take-over-as-1513210607-htm1story.html>

² <https://www2.calstate.edu/csu-system/news/Pages/Framroze-Virjee-Appointed-President-of-California-State-University-Fullerton.aspx>

WHEREAS, as the Board of Trustees' secretary and Chief Legal Officer he has experience advising on legal issues including open meeting laws, Board rules and procedures, and education code compliance; and

WHEREAS, President Virjee has contributed to the transformation of the CSU's Legal Counsel office and general practices by shifting its focus towards Title IX, First Amendment, and the Clery Act, and Intellectual Property;³ and

WHEREAS, President Virjee was selected by Chancellor White to serve as University President from January 1, 2018 through June 2019 at California State University, Fullerton; and

WHEREAS, President Virjee succeeded Mildred Garcia as the 8th President of the University; and

WHEREAS, in his first seven months as president, President Virjee more than quadrupled the number of presidential meetings facilitated by University Advancement with external constituents over the entire previous year (from fewer than twenty to more than one hundred); and

WHEREAS, under his leadership, the university completed the capacity study and determined the working goal of \$175 million for the institution's first ever Comprehensive Fundraising Campaign; and

WHEREAS, President Virjee and his leadership team finished the fiscal year with the highest number of alumni donors, the highest number of individual donors, the highest number of parent donors, the highest number of senior gift donors, the highest number of faculty/staff donors, and the highest fundraising year in university history; and

WHEREAS, President Virjee is the first president in university history to personally wield the power of social media to widen the university's circle of influence, engage directly with students, and bolster Titan pride; and

WHEREAS, since his appointment, President Virjee has been featured in or authored more than twenty external coverage pieces about Cal State Fullerton in a variety of publications and presentations, including *The Bill and Melinda Gates Foundation*, *The Los Angeles Times*, *The*

³ <https://www2.calstate.edu/csu-system/about-the-csu/leadership/Executives/Pages/virjee.asp>

Orange County Register, The Orange County Business Journal, and Inside Higher Education;
and

WHEREAS, under President Virjee’s leadership, the university has celebrated nearly ten ribbon cuttings and/or grand openings, including Tuffy’s Center for Basic Needs;⁴ the Student Health and Counseling Center; Banting Facility and Mihaylo College Entrepreneurship Initiatives, the Pollak Library South First Floor; and Club 57, the university’s first faculty and staff lounge in more than twenty years; and

WHEREAS, since his arrival as president of CSUF, President Virjee has uplifted the Student Voice by listening and addressing student concerns with a literal open door policy; and

WHEREAS, President Virjee reimagined the university’s annual Convocation to involve students and foster a welcoming, inclusive environment for all first-year Titans; and

WHEREAS, President Virjee attended and spoke at six different Titan commencement ceremonies over a forty-eight hour period, an unprecedented sign of support and participation from the university’s president that underscores his passion for student success; and

WHEREAS, President Virjee and his wife, Julie, are omnipresent on campus and at student events, attending and/or participating in more than sixty athletics events; dozens of plays, chorales, and symphonies in the College of the Arts; and countless classes, research presentations, and cultural events in and around the university; and

WHEREAS, in just eleven months, President Virjee met with more than sixty legislators at the local, state, and federal level and participated in three “Community Engagement Days,” in Fullerton, Santa Ana, and Irvine with hundreds of current and potential Titan constituents; and

WHEREAS, President Virjee oversaw the hiring of the university’s first Associate Vice President of Diversity, Equity, and Inclusion and worked with her and her team to eliminate barriers to sense of belonging and create inclusive spaces for all Titans;⁵ and

⁴ <https://dailytitan.com/2018/02/tuffys-basic-needs-center-csuf/>

⁵ <http://president.fullerton.edu/communications/email/2018-03-26.aspx>

WHEREAS, under President Virjee's leadership student attendance, participation, and Titan Pride have measurably increased at athletics events and various other on- and off-campus festivities; and

WHEREAS, under President Virjee's leadership, the university has developed and will unveil a next five year strategic plan on November 15, 2018; and

WHEREAS, under President Virjee's leadership, the university is on track for successful Western Association of Schools and Colleges (WASC) Senior College and University Commission reviews, both offsite in spring 2019 and onsite in fall 2019; and

WHEREAS, the university's first Physical Master Plan in more than fifteen years is being developed under President Virjee's leadership; and

WHEREAS, the ASI Board of Directors discussed these qualities of transparency, visibility, passion for civic engagement, accessibility, and student focused shared governance and deemed them to be important;⁶ and

RESOLVED, that ASI recognizes President Virjee's service and accomplishments towards student success, the CSU System, and California State University, Fullerton; and let it be further

RESOLVED, that ASI acknowledges that President Virjee has demonstrated the necessary accomplishments and skills to successfully lead California State University, Fullerton in the future, and let it be finally,

RESOLVED, that this Resolution be distributed to the California State University Board of Trustees, California State Student Association, all twenty-three CSU Student Governments, the Governor of California, the California State Senator of the 29th district, the California State Assembly Member of the 65th district, and the following CSU Fullerton departments, divisions, and/or entities for their support and consideration: Office of the President, the President's Advisory Board, Office of the Vice President for Student Affairs, Office of the Vice President of Administration and Finance, Office of the Vice President for University Advancement, Office of the Dean of Students, and the Academic Senate.

⁶ https://asi.fullerton.edu/wp-content/uploads/bod_2018_09_25_min.pdf