



CALIFORNIA STATE UNIVERSITY, FULLERTON™

**A RESOLUTION TO APPROVE THE POLICY CONCERNING FLEXIBLE WORK
ARRANGEMENTS**

Sponsors: Morgan Diaz

WHEREAS, The Associated Students Inc., CSUF (ASI) is a 501(c)(3) nonprofit organization that operates as an auxiliary organization of California State University, Fullerton; and

WHEREAS, ASI is governed by ASI Board of Directors, sets policy for the organization, approves all funding allocations to programs and services, and advocates on behalf of student interests on committees and boards; and

WHEREAS, the ASI Board of Directors approved the ASI Expanded Staff Support and Engagement Pilot program¹ at the end of Fall 2021, which focused on Employee Health and Wellness, Modified Work Schedules and Telecommuting, Operational Support, Organizational Communication, and Encouragement Activities; and

WHEREAS, the temporary pilot program expired June 30, 2022 and the Executive Director, in consultation with management, assessed the effectiveness of the pilot program and found a need to continue offering a number of options for work arrangements; and

WHEREAS, the proposed policy allows for flexible work arrangements including alternative work schedules (flextime and compressed workweeks), hybrid work and remote work with approval of the supervisor, the Human Resources Director and the Executive Director, therefore let it be

RESOLVED, ASI is committed to helping its employees balance the competing demands of work, family, and personal obligations by offering a variety of flexible work arrangements; and

RESOLVED, these arrangements provide employees with increased flexibility with their work schedule and/or work locations while allowing ASI to maintain a progressive and productive work environment; and

RESOLVED, that such arrangements present potential benefits for both ASI and its employees, including increased productivity, enhanced employee recruitment and retention, reduced demand for office space, decreased operating costs, improved environmental sustainability efforts, better crisis response, and enhanced work-life balance;

RESOLVED, ASI approves the Policy Concerning Flexible Work Arrangements; and let it be finally

RESOLVED, that this Resolution be distributed to applicable ASI departments and staff.

¹ <https://asi.fullerton.edu/wp-content/uploads/A-Resolution-to-Approve-the-ASI-Expanded-Staff-Support-and-Engagement-Pilot-Program.pdf>

Adopted by the Board of Directors of the Associated Students Inc., California State University, Fullerton on the second day of May in the year two thousand and twenty-three.

Isabella Galvan
Chair, Board of Directors

Ramón Aquino
Secretary, Board of Directors